

**USP GROUP LIMITED**  
(Incorporated in Singapore)  
(Company Registration No: 200409104W)

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- (A) **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR**
  - (B) **APPOINTMENT OF NON-INDEPENDENT NON-EXECUTIVE DIRECTOR**
  - (C) **CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**
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The Board of Directors (the “**Board**”) of USP Group Limited (the “**Company**”) wishes to announce the following changes with immediate effect.

**(A) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

Mr. Tang Mun Tak (“**Mr Tang**”) has been appointed as Independent Non-Executive Director of the Company.

Upon appointment, Mr Tang will be a member of the Remuneration and Nominating Committee, and the Chairman of Audit and Risk Management Committee

Mr. Tang will be considered independent for the purpose of Rule 704(8) of the Listing Manual of SGX-ST.

**(B) APPOINTMENT OF NON-INDEPENDENT NON-EXECUTIVE DIRECTOR**

Mr. Tay Lak Khoon (“**Mr Tay**”) has been appointed as Non-Independent Non-Executive Director of the Company.

Mr. Tay will be considered non-independent as he will be involved in the general business and affairs of the Company upon his appointment.

**(C) CHANGES IN COMPOSITION OF BOARD**

Consequent to the above changes, the composition of the Board and Board Committees of the Company will be as follows:

**Board of Directors**

Tanoto Sau Ian – Chief Executive Officer, Executive Director and Managing Director  
Joseph Tan Chin Aik – Independent Non-Executive Director  
Djohan Sutanto – Independent Non-Executive Chairman  
Tang Mun Tak – Independent Non-Executive Director  
Tay Lak Khoon – Non-Independent Non-Executive Director

**Audit and Risk Management Committee**

Tang Mun Tak (Chairman)  
Djohan Sutanto (Member)  
Joseph Tan Chin Aik (Member)

**Nominating Committee**

Joseph Tan Chin Aik (Chairman)  
Djohan Sutanto (Member)  
Tang Mun Tak (Member)

**Remuneration Committee**

Djohan Sutanto (Chairman)

Joseph Tan Chin Aik (Member)

Tang Mun Tak (Member)

For and on behalf of the Board

Tanoto Sau Ian

Chief Executive Officer, Managing and Executive Director

30 May 2022