

Sembcorp Industries Ltd CO REGN NO 199802418D 30 Hill Street Singapore 179360 Tel (65) 6723 3113 www.sembcorp.com

NOTICE OF USE OF TREASURY SHARES

Singapore, June 23, 2025 – Pursuant to Rule 704(28) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce the following details on the use of treasury shares:

a)	Date of the sale, transfer, cancellation and/or use:	June 23, 2025	
b)	Purpose of such sale, transfer, cancellation and/or use:	Award of 181,400 shares under the Sembcorp Industries Performance Share Plan 2020 to a Director of the Company and employees of the Group.	
c)	Number of treasury shares sold, transferred, cancelled and/or used:	181,400	
d)	Number of treasury shares before and after such sale, transfer, cancellation and/or use:	Before change	8,561,224
		After change	8,379,824
e)	Percentage of the number of treasury shares against the total number of shares outstanding in a class that is listed before and after such sale, transfer, cancellation and/or use:	Before change	0.48
		After change	0.47
f)	Value of the treasury shares if they are used for a sale or transfer, or cancelled:	S\$1,044,878.33	

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