

SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	18 December 2025
b	Number of Shares Awarded	11,840
c	Market price of securities on the date of grant	S\$8.1700 per ordinary share
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	1/3 vesting from 2026 to 2028

Singapore,
18 December 2025