



MICRO-MECHANICS (HOLDINGS) LTD.

(Incorporated in the Republic of Singapore)
(Company Registration Number: 199604632W)

Media Release

Micro-Mechanics appoints Kyle Borch as CEO with effect from 1 July 2025

Singapore, 29 April 2025 – The Board of Micro-Mechanics (Holdings) Ltd. (“**Micro-Mechanics**” or the “**Group**”) (the “**Board**”) is pleased to announce the appointment of Mr. Kyle Borch as Chief Executive Officer (“**CEO**”) with effect from 1 July 2025, at the start of the Group’s next financial year (“**FY2026**”). Mr. Kyle Borch, currently Group Deputy CEO, will assume the role of CEO-designate with immediate effect as part of the transition to his responsibilities as CEO. He succeeds Group Executive Chairman and CEO Mr. Christopher Borch, who will continue in his capacity as Executive Chairman.

Mr. Kyle Borch’s appointment is part of a carefully planned leadership transition to ensure continuity and strengthen the foundations for long-term growth. He first joined Micro-Mechanics in 2018 as a manufacturing engineer at the Group’s subsidiary in the USA (“**MMUS**”). He held several engineering and managerial positions before his appointment as Deputy CEO in 2023. Mr. Kyle Borch relocated to Singapore later that year to spearhead the Group’s ‘Five-Star Factory’ initiative. Under his leadership, Micro-Mechanics has strengthened its culture of excellence across its people, operations and innovation, enabling the Group to drive earnings recovery and position itself for sustained long-term growth.

As the Group enters its next phase of growth, a core leadership team comprising Senior Vice President (Finance) Ms. Wendy Tan and several regional operational leads will support Mr. Kyle Borch in progressing the ‘Five-Star Factory’ initiative. The Board, led by Mr. Christopher Borch, will also continue to work closely with him to ensure a smooth transition.

Commenting on his appointment, **Mr. Kyle Borch, CEO-designate**, said: “I am deeply grateful for the trust and confidence that our Board and stakeholders have placed in me. We have built a strong foundation in the past 42 years, and the progress we have made through ‘Five-Star Factory’ initiative has affirmed my belief that we are on the right path in our *Journey to Excellence*. With good governance as the cornerstone of our practices, I look forward to working even more closely with our stakeholders to deliver long-term business growth and sustainable value for our shareholders.”

Mr. Christopher Borch, Executive Chairman and CEO, said: “With his strong technical expertise, Kyle has contributed extensively to solving complex problems for our customers. He has also been instrumental in developing our high-performance teams, fostering fresh thinking, and driving operational excellence in a rapidly changing technology landscape. In line with our core belief that *The Right People in the Right Positions Make Everything Happen*, Kyle is well-placed to lead Micro-Mechanics into its next chapter of growth and realise our ambition to become a leading Next Generation Supplier for the semiconductor industry.”

The Board thanks Mr. Kyle and Christopher Borch for their contributions to the Group and looks forward to their continued partnership in delivering long-term sustainable value for its stakeholders.

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About Micro-Mechanics

Micro-Mechanics is a leading Next Generation Supplier of high precision tools and parts for process-critical applications in the wafer fabrication and assembly processes of the semiconductor industry. The Group delivers an integrated suite of solutions across the value-chain, from the design and manufacturing of a range of industry-leading consumable tools and parts for the assembly and testing of semiconductors, to the contract manufacturing of precision parts and tools used in process-critical applications for the semiconductor wafer-fabrication industry.

Established since 1983 in Singapore, the Group was publicly listed on the SGX Mainboard (SGX:5DD) in 2003. The Group has grown steadily over the years to be a trusted partner by more than 600 customers globally, with a diversified geographical footprint across five operating facilities in Singapore, Malaysia, China, the Philippines and the USA.

The Group is committed to executing its 'Five-Star Factory' initiative driven by high-performance teams, operational and innovation excellence, workplace efficiency & safety and fast, effective local support to global customers. This is anchored by the Group's focus on financial discipline and strong governance to deliver sustainable long-term stakeholder returns.

Since listing, Micro-Mechanics has received over 30 awards in recognition of its high standards of corporate governance, quality of disclosure, transparency and investor relations. The Group was also recognised in the 'Forbes Asia Best Under A Billion List' in 2006 and 2022.

For more information, please visit the Group's website at www.micro-mechanics.com
