



VICOM LTD

(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

**ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF
THE BOARD AND BOARD COMMITTEES**

The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that at the conclusion of the Company’s Annual General Meeting on 27 April 2022 (the “**AGM**”), the following matters took place:

1. Mr Lim Jit Poh retired as Chairman and Director of the Company after serving on the Board for 41 years. He helped evolve the Company into Singapore’s leading provider of inspection and technical testing services for which the Board and Management express their deepest gratitude. Upon his retirement, the Company accords him the title of Chairman Emeritus in recognition of his tremendous contributions to the Company. Mr Lim will also be appointed Senior Advisor to the Board and Management.
2. Mr Goh Yeow Tin has also stepped down as a Director of the Company. The Board and Management wish to express their appreciation towards Mr Goh Yeow Tin for his unstinting service for the last 12 years in helping drive the growth of the Company with his invaluable advice and support throughout his tenure.
3. Dr Tan Kim Siew has been re-elected as an Independent Non-Executive Director and assumed the role of Chairman of the Board. As Dr Tan is an Independent Non-Executive Director, there is no need for the Company to appoint a Lead Independent Director. He will chair the Nominating and Remuneration Committee and remain as a member of the Sustainability Committee and Technology Committee but will relinquish his chairmanship of the Technology Committee.
4. Ms June Seah Lee Kiang and Professor Shim Phiau Wui, Victor have also been re-elected as Independent Non-Executive Directors.
5. Professor Shim Phiau Wui, Victor will relinquish his position as the Lead Independent Director and as Chairman and member of the Nominating and Remuneration Committee. He will take over the chairmanship of the Technology Committee and be made a member of the Sustainability Committee as well.
6. Mr Yang Ban Seng, the Board Deputy Chairman, will be appointed as an additional member of the Nominating and Remuneration Committee and the Audit and Risk Committee but will relinquish his seat on the Sustainability Committee.
7. The Board has appointed Mr Jackson Chia as a Non-Independent Non-Executive Director and he will become a member of the Audit and Risk Committee as well as the Sustainability Committee of the Company. The Board considers Mr Jackson Chia as a Non-Independent Director, pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.

Following the above, the compositions of the Board of Directors and Board Committees of the Company are as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director)
Mr Yang Ban Seng	- Deputy Chairman (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Director (Non-Independent Executive Director, Chief Executive Officer)
Mr Jackson Chia	- Director (Non-Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive Director)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive Director)
Ms Tan Poh Hong	- Director (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Director (Independent Non-Executive Director)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Mr Jackson Chia	- Member (Non-Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)
Mr Yang Ban Seng	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director, Board Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)
Mr Yang Ban Seng	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)

Sustainability Committee

Ms June Seah Lee Kiang	- Chairman (Independent Non-Executive Director)
Mr Jackson Chia	- Member (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Member (Non-Independent Executive Director, Chief Executive Officer)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Dr Tan Kim Siew	- Member (Independent Non-Executive Director, Board Chairman)

Technology Committee

Professor Shim Phiau Wui, Victor	- Chairman (Independent Non-Executive Director)
Mr Sim Wing Yew	- Member (Non-Independent Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	- Member (Independent Non-Executive Director, Board Chairman)
Ms Tan Poh Hong	Member (Independent Non-Executive Director)
Mr Yang Ban Seng	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Company Secretary

27 April 2022