MANDATORY DISCLOSURE (NOTICE ON CHANGE OF CHIEF EXECUTIVE OFFICER)

Pan Ocean Co., Ltd. ("the Company") wishes to announce that Mr. Joong Ho Ahn is newly appointed as a Chief Executive Officer of the Company with effect from the date of the Board of Directors Meeting on 30 March 2020. Meanwhile, Mr. Sung Yob Choo's term as a director has not expired, but retired from the company due to personal reason.

1. Details of Change	Before the Change	Hong Kuk Kim, Sung Yob Choo
	After the Change	Hong Kuk Kim, Joong Ho Ahn
2. Profile of the Newly Appointed Chief Executive Officer		
Name	Relationship to the Largest Shareholder	Professional Background
Joong Ho Ahn		1988 Pusan University, Korea Bachelor of
		English Literature
		2008 Korea University, Korea Global MBA
		2010 Head of Pacific Business Division
	-	2012 Head of Atlantic Business Division
		/Head of Specialized Careers Division
		2013~2019 Head of Business Division
		Group
		2019~ Deputy President

BY ORDER OF THE COMPANY

Lotus Isabella Lim Mei Hua Company Secretary

Date: 30 March 2020