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New Co-Owners Tom Tang & Tina Shen
Pivoting Senior Executive Search in Shanghai

PeopleSearch

The Board of Directors of HRnetGroup Limited (the ***Group***) is pleased to announce the admission of Tom Tang (***Tom***) and Tina Shen (***Tina***) as Co-Owners of PeopleSearch (Shanghai) Limited (***PeopleSearch***), a business unit under the Group's executive search portfolio.



Tom joined PeopleSearch in 2015 and has spent the past decade building deep expertise in the **healthcare and life sciences** sector. As **Business Leader**, he leads a team focused on clinical operations, clinical development, and biotechnology**,** delivering high-impact talent acquisition and mapping solutions across China's major cities.

Tom has been driving consistent team performance, with multiple accolades including Best Performing Team awards across several quarters.

Tom holds a Bachelor Degree in Journalism from Communication University of Zhejiang, China.



Tina brings over 11 years of experience with PeopleSearch, where she currently serves as **Business Leader**. She leads a multi-practice team specializing in **FMCG, marketing, e-commerce, digital, CRM, and corporate functions.**

Her track record includes successful placements for **C-suite and regional leadership roles** across global MNCs in nutrition, cosmetics, beauty, and sportswear industries. She is a trusted advisor to both clients and candidates.

Tina holds a Bachelor of Science degree in Organizational Leadership and a Master of Science degree in Project Management from Northeastern University in Boston, USA.

"Tom and Tina's journeys are shining examples of how we cultivate talent from the ground up—starting as interns, growing into leaders of their own specialisations, building high-performing teams, and now stepping into the role of Co-Owners. We're incredibly proud to witness their professional growth and personal maturity over the years. Their ascension also marks a pivotal shift for the Group as we evolve our professional recruitment business toward senior executive search in Shanghai."

— Sim Yong Siang, Founding Chairman

By Order of the Board
Sim Yong Siang
Founding Chairman
18 November 2025