

CIVMEC LIMITED

(ACN 672 407 171)

AND ITS SUBSIDIARIES

**CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS FOR THE
HALF YEAR ENDED 31 DECEMBER 2025**

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Directors' Report

The Directors present their report to the members together with the Condensed Interim Consolidated Financial Statements of Civmec Limited (the 'Company') and its subsidiaries (collectively referred to as the 'Group') for the half year ended 31 December 2025.

Directors

The names of the Directors of the Company who held office during and since the end of the half year are:

| Name | Position |
|------------------------------|---------------------------|
| Mr. James Finbarr Fitzgerald | Executive Chairman |
| Mr. Patrick John Tallon | Chief Executive Officer |
| Mr. Kevin James Deery | Chief Operating Officer |
| Mr. Ambrose Law | Lead Independent Director |
| Ms. Ong Beng Hong | Independent Director |
| Mr. Gary Gray | Independent Director |

Operating and financial review

A summary of the consolidated revenue and results for the current and previous financial period is as follows:

| | 6 months ended | | Variance % |
|---|------------------|------------------|------------|
| | 31 December 2025 | 31 December 2024 | |
| A\$'000 | | | |
| Revenue and other income | 382,260 | 504,313 | (24.2) |
| Total depreciation | 11,274 | 10,609 | 6.3 |
| Total finance cost | 4,470 | 4,811 | (7.1) |
| Earnings before interest, tax and amortisation (EBITDA) | 45,975 | 52,887 | (13.1) |
| Earnings before interest and tax (EBIT) | 34,701 | 42,278 | (17.9) |
| Earnings before tax (EBT) | 30,230 | 37,467 | (19.3) |
| Net profit after tax (NPAT) | 21,448 | 26,493 | (19.0) |
| Cash position at reporting date | 87,579 | 37,006 | 136.7 |
| Operating cash flow before working capital changes | 44,932 | 52,431 | (14.3) |
| Earnings per shares (cents) | 4.21 | 5.21 | (19.2) |
| Net profit margin % | 5.64 | 5.27 | 7.0 |

Revenue and other income were 24.2% lower than the previous year, primarily due to the reduced level of activities and lower interest income earned from bank balances. The gross profit margin improved to 11.8%.

The 19.3% decline in EBT compared to the previous year was mainly driven by a reduction in revenue, increased administrative costs and higher depreciation expenses.

The Group's cash balance increased by 136.7%. The positive operating cash flow supported the funding of working capital requirements, consistent dividend payments, and capital expenditure in property, plant and equipment.

Dividends

Information on dividends paid during the year can be found under Note 19 of this report.

Directors' Report

Significant changes in the state of affairs

Luerssen Australia acquisition

On 1 July 2025, the Group has completed the acquisition of 100% of the shares in Luerssen Australia Pty Ltd (now rebranded as Civmec Defence Industries Pty Ltd 'CDI'). The transaction has been accounted for as a business combination. Refer to Note 12 for more information.

Joint auditor's independence declaration

The independence declaration from both Moore Stephens LLP and Moore Australia Audit (WA), as required under section 307C of the Corporations Act 2001 (as amended), is included on page 3 of this report.

Rounding of amounts

The amounts contained in these Condensed Interim Consolidated Financial Statements have been rounded to the nearest million dollars, except where otherwise indicated, as permitted by ASIC Corporations Instrument 2016/191.

Significant events since reporting date

There have been no subsequent material events that would require disclosure in the financial statements.

Signed in accordance with a resolution of the Directors.



James Finbarr Fitzgerald
Executive Chairman
Civmec Limited
12 February 2026



Patrick John Tallon
Chief Executive Officer
Civmec Limited
12 February 2026

Moore Stephens LLP

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**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF CIVMEC LIMITED**

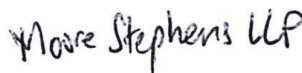
As joint lead auditors of Civmec Limited's interim financial statements for the half-year ended 31 December 2025, we declare that to the best of our knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the review of the interim financial statements, and
- b) no contraventions of any applicable code of professional conduct in relation to the review of the interim financial statements.



MICHELLE CHONG
PARTNER

Singapore 12th February 2026



MOORE STEPHENS LLP
PUBLIC ACCOUNTANTS AND
CHARTERED ACCOUNTANTS



SUAN-LEE TAN
PARTNER

Perth 12th February 2026



MOORE AUSTRALIA AUDIT (WA)
CHARTERED ACCOUNTANTS

Consolidated Income Statement

For the half year ended 31 December 2025

| | | 6 months ended | |
|---|------|--------------------------------|--------------------------------|
| | Note | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Revenue | 2 | 380,443 | 502,861 |
| Cost of sales | 3 | (335,577) | (447,078) |
| Gross profit | | 44,866 | 55,783 |
| Other income | 2 | 1,817 | 1,452 |
| Administrative expenses | 3 | (13,943) | (16,779) |
| Finance costs | 4 | (2,510) | (2,989) |
| Profit before income tax | | 30,230 | 37,467 |
| Income tax expense | 5 | (8,782) | (10,974) |
| Profit for the period | | 21,448 | 26,493 |
| Profit attributable to: | | | |
| Owners of the Company | | 21,448 | 26,493 |
| Non-controlling interest | | - | - |
| | | 21,448 | 26,493 |
| Total comprehensive income attributable to: | | | |
| Owners of the Company | | 21,448 | 26,493 |
| Non-controlling interest | | - | - |
| | | 21,448 | 26,493 |
| Earnings per share attributable to equity holders of the Company (cents per share): | | | |
| - Basic | 6 | 4.21 | 5.21 |
| - Diluted | 6 | 4.20 | 5.15 |

The accompanying notes form an integral part of the financial statements.

Consolidated Statement of Financial Position

As at 31 December 2025

| | | As at | |
|---|------|--------------------------------|----------------------------|
| | Note | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| ASSETS | | | |
| Current assets | | | |
| Cash and cash equivalents | 9 | 87,579 | 102,940 |
| Trade and other receivables | 7 | 202,548 | 52,328 |
| Contract assets | 8 | 178,812 | 154,969 |
| Other current assets | | 8,438 | 4,001 |
| Income tax receivable | | - | 8,697 |
| | | 477,377 | 322,935 |
| Non-current assets | | | |
| Property, plant and equipment | 10 | 567,373 | 568,170 |
| Investment properties | 11 | 20,086 | 19,706 |
| Intangible assets | | 10 | 10 |
| Deferred tax assets | | 2,945 | 1,078 |
| | | 590,414 | 588,964 |
| TOTAL ASSETS | | 1,067,791 | 911,899 |
| LIABILITIES AND EQUITY | | | |
| Current liabilities | | | |
| Trade and other payables | 14 | 217,205 | 86,835 |
| Contract liabilities | 8 | 84,438 | 71,447 |
| Lease liabilities | 17 | 6,951 | 5,442 |
| Income tax payable | | 994 | - |
| Provisions for employee benefits | 16 | 16,255 | 13,659 |
| | | 325,843 | 177,383 |
| Non-current liabilities | | | |
| Lease liabilities | 17 | 57,569 | 55,069 |
| Borrowings | 15 | 60,000 | 60,000 |
| Provisions for employee benefits | 16 | 528 | 379 |
| Deferred tax liabilities | | 89,257 | 88,556 |
| | | 207,354 | 204,004 |
| TOTAL LIABILITIES | | 533,197 | 381,387 |
| Capital and Reserves | | | |
| Share capital | 18 | 33,402 | 32,812 |
| Asset revaluation reserve | 21 | 190,134 | 190,134 |
| Other reserves | 22 | 8,952 | 9,071 |
| Retained earnings | | 302,367 | 298,756 |
| Total equity attributable to the Owners of the Company | | 534,855 | 530,773 |
| Non-controlling interest | | (261) | (261) |
| TOTAL EQUITY | | 534,594 | 530,512 |
| TOTAL LIABILITIES AND EQUITY | | 1,067,791 | 911,899 |

The accompanying notes form an integral part of the financial statements.

Consolidated Statement of Changes in Equity

For the half year ended 31 December 2025

| | Share capital A\$'000 | Treasury shares A\$'000 | Asset revaluation reserve A\$'000 | Other reserves A\$'000 | Retained earnings A\$'000 | Total A\$'000 | Non- controlling interest A\$'000 | Total A\$'000 |
|---|--------------------------|----------------------------|---|------------------------------|---------------------------------|------------------|--|------------------|
| 31 December 2025 | | | | | | | | |
| Balance as at 1 July 2025 | 32,812 | - | 190,134 | 9,071 | 298,756 | 530,773 | (261) | 530,512 |
| Profit for the period | - | - | - | - | 21,448 | 21,448 | - | 21,448 |
| OCI* for the period | - | - | - | - | - | - | - | - |
| Total comprehensive income for the period | - | - | - | - | 21,448 | 21,448 | - | 21,448 |
| Recognition of share based payment | - | - | - | 471 | - | 471 | - | 471 |
| Employee share awards vested | 590 | - | - | (590) | - | - | - | - |
| Dividends paid (Note 19) | - | - | - | - | (17,837) | (17,837) | - | (17,837) |
| Balance as at 31 December 2025 | 33,402 | - | 190,134 | 8,952 | 302,367 | 534,855 | (261) | 534,594 |

| | Share capital A\$'000 | Treasury shares A\$'000 | Asset revaluation reserve A\$'000 | Other reserves A\$'000 | Retained earnings A\$'000 | Total A\$'000 | Non- controlling interest A\$'000 | Total A\$'000 |
|---|--------------------------|----------------------------|---|------------------------------|---------------------------------|------------------|--|------------------|
| 31 December 2024 | | | | | | | | |
| Balance as at 1 July 2024 | ⁽¹⁾ 32,358 | (10) | 160,219 | ⁽¹⁾ 9,422 | 286,490 | 488,479 | (261) | 488,218 |
| Profit for the period | - | - | - | - | 26,493 | 26,493 | - | 26,493 |
| OCI* for the period | - | - | - | - | - | - | - | - |
| Total comprehensive income for the period | - | - | - | - | 26,493 | 26,493 | - | 26,493 |
| Recognition of share based payment | - | - | - | 411 | - | 411 | - | 411 |
| Dividends paid (Note 19) | - | - | - | - | (17,798) | (17,798) | - | (17,798) |
| Cancellation of treasury shares | (10) | 10 | - | - | - | - | - | - |
| Balance as at 31 December 2024 | 32,348 | - | 160,219 | 9,833 | 295,185 | 497,585 | (261) | 497,324 |

Note:

*Other Comprehensive income/(loss)

(1) Reclassification of previously vested equity-settled employee benefits relating to prior financial years.

The accompanying notes form an integral part of the financial statements.

Consolidated Statement of Cash Flows

For the half year ended 31 December 2025

| | | 6 months ended | |
|--|-------|--------------------------------|--------------------------------|
| | Note | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Cash Flows from Operating Activities | | | |
| Profit before income tax | | 30,230 | 37,467 |
| Adjustments for: | | | |
| Depreciation of property, plant and equipment and investment properties – leasehold land | 10,11 | 11,274 | 10,609 |
| Gain on disposal of property, plant and equipment | 2 | (76) | (14) |
| Finance cost | 4 | 4,470 | 4,811 |
| Interest income | 2 | (1,476) | (932) |
| Expense arising on equity-settled share based payments | | 471 | 411 |
| Foreign exchange differences | | 39 | 79 |
| Operating cash flow before working capital changes | | 44,932 | 52,431 |
| Changes in working capital: | | | |
| Increase in trade and other receivables | | (150,220) | (2,478) |
| Increase in contract assets | | (23,843) | (25,167) |
| Increase in other current assets | | (4,437) | (1,334) |
| Increase/(decrease) in trade and other payables | | 141,269 | (26,178) |
| (Decrease)/Increase in contract liabilities | | (12,991) | 5,750 |
| Decrease in provisions | | (2,745) | (2,341) |
| Cash (used in)/generated from operations | | (8,035) | 683 |
| Interest received | | 1,476 | 932 |
| Finance cost paid | | (3,447) | (3,619) |
| Income tax refund | | 6,861 | - |
| Income tax paid | | (7,118) | (20,677) |
| Net cash used in operating activities | | (10,263) | (22,681) |
| Cash Flows from Investing Activities | | | |
| Proceeds from disposal of property, plant and equipment | | 193 | 75 |
| Purchase of property, plant and equipment | 10 | (1,056) | (3,390) |
| Acquisition of subsidiary, net of cash paid | 12 | 16,533 | - |
| Net cash generated from/(used in) investing activities | | 15,670 | (3,315) |

The accompanying notes form an integral part of the financial statements.

Consolidated Statement of Cash Flows

For the half year ended 31 December 2025

(continued)

| | Note | 6 months ended | |
|--|------|--------------------------------|--------------------------------|
| | | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Cash Flows from Financing Activities | | | |
| Proceeds from borrowings | | 1,421 | 37,800 |
| Repayment of borrowings | | (960) | (41,800) |
| Repayment of principal lease liabilities | | (3,392) | (3,657) |
| Dividends paid | 19 | (17,837) | (17,798) |
| Net cash used in financing activities | | (20,768) | (25,455) |
| Net decrease in cash and cash equivalents | | (15,361) | (51,451) |
| Cash and cash equivalents at the beginning of the period | | 102,940 | 88,457 |
| Cash and cash equivalents at the end of the period | 9 | 87,579 | 37,006 |

The reconciliation of movements of liabilities to cash flows arising from financing activities is presented below:

| | Opening A\$'000 | Cash flows | | Non-cash changes | | Closing A\$'000 |
|-------------------|--------------------|---------------------|----------------------|---------------------|-------------------|---------------------|
| | | Proceeds A\$'000 | Repayment A\$'000 | Addition A\$'000 | Others A\$'000 | |
| | 1 July 2025 | | | | | 31 December 2025 |
| Borrowings | 60,000 | 1,421 | (960) | - | (461) | 60,000 |
| Lease liabilities | 60,511 | - | (3,392) | 3,794 | 3,607 | 64,520 |
| | 1 July 2024 | | | | | 31 December 2024 |
| Borrowings | 64,000 | 37,800 | (41,800) | - | - | 60,000 |
| Lease liabilities | 57,297 | - | (3,657) | 3,600 | 3,369 | 60,609 |

The accompanying notes form an integral part of the financial statements.

Notes to the Consolidated Financial Statements

31 December 2025

These notes form an integral part of and should be read in conjunction with the accompanying condensed interim consolidated financial statements.

1. Material accounting policies

(a) Basis of preparation

These condensed interim consolidated financial statements of Civmec Limited (the 'Company') and its subsidiaries (the 'Group') for the six-month period ended 31 December 2025:

- have been prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standard AASB 134: *Interim Financial Reporting* and Singapore Financial Reporting standards (International) SFRS(I) 1-34: *Interim Financial Reporting*.
- do not include all the information and disclosures required in the annual financial statements.
- should be read in conjunction with the Group's audited consolidated financial statements for the year ended 30 June 2025.
- presented in Australian dollars (AUD or A\$) unless otherwise stated.
- were approved by the Board of Directors on 11 February 2026.

(b) Accounting policies

The same accounting policies and methods of computation have been followed in these condensed interim consolidated financial statements as were applied in the 2025 Civmec Annual Report. The Group has considered the implications of new and amended Accounting Standards, but determined that their application to the financial statements is either not relevant or not material.

(c) Use of estimates, assumptions and judgments

The preparation of the condensed interim consolidated financial statements requires management to make judgements, estimates and assumption that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The significant judgements made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements as at and for the year ended 30 June 2025, except the below:

Business acquisition

Judgement is required in determining the fair value of assets acquired and liabilities assumed in a business combination, which can have material impact on the net identifiable assets. Employee leave provisions assumed at acquisition have been recognised at the carrying amount of employee entitlements as at the acquisition date.

Judgement is also required in determining the fair value of the contingent consideration which includes consideration on the construction progress, estimates to complete compared to the schedule and performance guarantees.

These judgments have been applied, where relevant, in accounting for the acquisition of Luerssen Australia Pty Ltd (now known as Civmec Defence Industries Pty Ltd) which was effective on 1 July 2025.

Notes to the Consolidated Financial Statements

31 December 2025

2. Revenue and other income

| | 6 months ended | |
|---|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Revenue | | |
| Over time: | | |
| Revenue from construction contracts | 312,694 | 441,559 |
| Revenue from the rendering of services ¹ | 66,653 | 59,226 |
| | 379,347 | 500,785 |
| At a point in time: | | |
| Revenue from the rendering of services ¹ | 499 | 1,071 |
| Revenue from sale of goods | 597 | 1,005 |
| | 1,096 | 2,076 |
| | 380,443 | 502,861 |
| Other income | | |
| Insurance recoveries | 8 | 3 |
| Fuel tax rebate | 167 | 449 |
| Interest income: | | |
| - Bank balances | 1,475 | 931 |
| - Tax authorities | 1 | 1 |
| | 1,476 | 932 |
| Gain on disposal of property, plant and equipment | 76 | 14 |
| Subsidies and incentives ² | 12 | 37 |
| Miscellaneous income | 78 | 17 |
| | 1,817 | 1,452 |

Note:

1. Contracts where payment is made for the provision of labour and materials without any risk or penalty for performance is classified as revenue from the rendering of services.
2. The Group received Wage Subsidy and Jobs and Skills WA Employer Incentives from the Government for hiring eligible participants.

Notes to the Consolidated Financial Statements

31 December 2025

3. Profit before income tax

The following items have been included in arriving at profit before income tax:

| | 6 months ended | |
|--|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Included in cost of sales: | | |
| Direct materials | 39,934 | 56,268 |
| Employee benefits | 161,452 | 270,453 |
| Subcontract works | 84,098 | 51,003 |
| Workshop and other overheads | 36,922 | 56,976 |
| Depreciation of property, plant and equipment and investment properties – leasehold land (Note 10, 11) | 11,211 | 10,556 |
| Finance costs on lease liabilities (Note 4) | 1,960 | 1,822 |
| | 335,577 | 447,078 |
| Included in administrative expenses: | | |
| Audit and review fees - Auditors of the Company | 223 | 187 |
| Non-audit fees: other auditors | - | 62 |
| Business development | 221 | 232 |
| Communications | 1,699 | 1,847 |
| Depreciation of property, plant and equipment (Note 10) | 63 | 53 |
| Non-executive Directors' fees | 172 | 187 |
| Employee benefits | 9,356 | 9,493 |
| Occupancy expenses | 196 | 139 |
| Company and office costs | 828 | 1,585 |
| Other administrative expenses | 310 | 458 |
| Tax and other professional fees | 836 | 2,457 |
| Net foreign exchange loss | 39 | 79 |
| | 13,943 | 16,779 |

Notes to the Consolidated Financial Statements

31 December 2025

4. Finance costs

| | 6 months ended | |
|-------------------------------------|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Corporate market loan and line fees | 1,960 | 2,505 |
| Lease liabilities (Note 17) | 403 | 384 |
| Other finance costs | 147 | 100 |
| | 2,510 | 2,989 |
| Included in cost of sales: | | |
| Lease liabilities (Note 17) | 1,960 | 1,822 |
| Total finance costs | 4,470 | 4,811 |

5. Income tax expense

The Group calculates the period income tax expense using the currently enacted tax rates that are applicable to the total earnings. The major components of income tax expense in the condensed interim consolidated statement of profit or loss are:

| | 6 months ended | |
|---|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Current income tax expense | 9,948 | 10,756 |
| Deferred income tax expense relating to origination and reversal of temporary differences | (1,166) | 218 |
| Total income tax expense | 8,782 | 10,974 |

Notes to the Consolidated Financial Statements

31 December 2025

6. Earnings per share

| | 6 months ended | |
|--|---------------------|---------------------|
| | 31 December 2025 | 31 December 2024 |
| Profit attributable to the owners of the Company (A\$'000) | 21,448 | 26,493 |
| Share capital (A\$'000) | 33,402 | 32,358 |
| Weighted average number of ordinary share issued | | |
| - Basic | 509,082,462 | 508,023,408 |
| - Diluted | 511,912,462 | 514,112,408 |
| Earnings per ordinary share (A\$ cents) | | |
| - Basic | 4.21 | 5.21 |
| - Diluted | 4.20 | 5.15 |

Basic earnings per share is calculated by dividing the consolidated profit after tax attributable to the equity holders of the Company, by the weighted average number of ordinary shares outstanding during the financial period. Diluted earnings per share amounts are calculated by adjusting basic earnings per share by the weighted average number of shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

As at 31 December 2025, the diluted earnings per share includes the effect of 1,463,000 unissued ordinary shares granted under 2024 Civmec Performance Rights Plan due to the performance targets are likely to be met. The effect of the inclusion is dilutive. (31 December 2024: 6,089,000, dilutive).

7. Trade and other receivables

| | As at | |
|---|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Current: | | |
| Trade receivables | | |
| - Third parties | 76,688 | 51,609 |
| - Retention sum receivables | 12 | 12 |
| | 76,700 | 51,621 |
| Other receivables | 570 | 707 |
| Pre-acquisition contract milestone payments receivable from Commonwealth of Australia ¹ | 99,750 | - |
| Receivable from Naval Vessels Lürssen ('NVL') | 25,528 | - |
| | 202,548 | 52,328 |

Note:

1. Amount recognised through the acquisition of Luerssen Australia Pty Ltd (now known as Civmec Defence Industries Pty Ltd).

No impairment loss of trade and other receivables were provided as at 31 December 2025 (30 June 2025: Nil).

The Group's internal credit evaluation practices and basis for recognition and measurement for expected credit losses were consistent with those disclosed in the 30 June 2025 Civmec Limited's Annual Report.

Notes to the Consolidated Financial Statements

31 December 2025

8. Contract assets and liabilities

| | As at | |
|--|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Contract assets | 178,812 | 154,969 |
| Contract liabilities | (62,243) | (71,447) |
| Contract liabilities assumed from business combination | (22,195) | - |

Contract assets primarily relate to the Group's right to consideration for work completed but not yet billed at the reporting date on construction contracts. The contract assets are transferred to trade receivables when the rights become unconditional, which usually occurs when the customer certifies the progress claims.

Contract liabilities primarily relate to the Group's obligation to transfer goods or services to customers for which the Group has received advances from customers for construction contracts and progress billings issued in excess of the Group's rights to the consideration in respect of construction contract revenue.

(i) Significant changes in contract balances

| | As at | |
|--|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Contract assets: | | |
| Contract assets reclassified to trade receivables | (23,037) | (103,474) |
| Changes in measurement of progress | 46,880 | 84,855 |
| Contract liabilities: | | |
| Revenue recognised in the current period that was included in the contract liability balance at the beginning of the period/year | 26,427 | 40,199 |
| Increase due to cash received, excluding amounts recognised as revenue during the period/year | (17,222) | (62,354) |
| Amount recognised in business combination | (22,195) | - |

9. Cash and cash equivalents

| | As at | |
|--------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Cash at bank and on hand | 87,579 | 102,940 |

A floating charge over cash and cash equivalents has been provided for certain debt.

Notes to the Consolidated Financial Statements

31 December 2025

10. Property, plant and equipment

| | Freehold Land A\$'000 | Leasehold land and buildings A\$'000 | Buildings A\$'000 | Plant and equipment A\$'000 | Small tools A\$'000 | Motor vehicles A\$'000 | Office equipment A\$'000 | IT equipment A\$'000 | Assets under construction A\$'000 | Total A\$'000 |
|------------------------------------|--------------------------|---|----------------------|--------------------------------|------------------------|---------------------------|-----------------------------|-------------------------|--------------------------------------|------------------|
| 31 December 2025 | | | | | | | | | | |
| Cost or valuation | | | | | | | | | | |
| At 1 July 2025 | 34,735 | 40,932 | 425,908 | 126,657 | 11,096 | 13,363 | 866 | 3,803 | 4,268 | 661,628 |
| Additions | - | - | - | 380 | 120 | - | 80 | 28 | 448 | 1,056 |
| Additions – ROU | - | 3,082 | - | 2,949 | - | 46 | - | 66 | - | 6,143 |
| Additions via business combination | - | 1,803 | - | 2,596 | - | - | 255 | 421 | 92 | 5,167 |
| Adjustment to lease liabilities | - | (1,803) | - | - | - | - | - | - | - | (1,803) |
| Transfer | - | - | 430 | - | - | 415 | - | - | (845) | - |
| Disposals | - | - | - | (434) | - | (363) | - | - | - | (797) |
| At cost at 31 December 2025 | - | 44,014 | - | 132,148 | 11,216 | 13,461 | 1,201 | 4,318 | 3,963 | 210,321 |
| At valuation at 31 December 2025 | 34,735 | - | 426,338 | - | - | - | - | - | - | 461,073 |
| At 31 December 2025 | 34,735 | 44,014 | 426,338 | 132,148 | 11,216 | 13,461 | 1,201 | 4,318 | 3,963 | 671,394 |
| Accumulated depreciation | | | | | | | | | | |
| At 1 July 2025 | - | (6,950) | - | (65,997) | (8,581) | (7,754) | (801) | (3,375) | - | (93,458) |
| Depreciation for the period | - | (584) | (5,572) | (3,827) | (536) | (656) | (17) | (51) | - | (11,243) |
| Disposals | - | - | - | 317 | - | 363 | - | - | - | 680 |
| At 31 December 2025 | - | (7,534) | (5,572) | (69,507) | (9,117) | (8,047) | (818) | (3,426) | - | (104,021) |
| Net carrying amount | | | | | | | | | | |
| At cost | - | 36,480 | - | 62,641 | 2,099 | 5,414 | 383 | 892 | 3,963 | 111,872 |
| At valuation | 34,735 | - | 420,766 | - | - | - | - | - | - | 455,501 |
| At 31 December 2025 | 34,735 | 36,480 | 420,766 | 62,641 | 2,099 | 5,414 | 383 | 892 | 3,963 | 567,373 |

Notes to the Consolidated Financial Statements

31 December 2025

10. Property, plant and equipment (continued)

| 2025 | Freehold Land A\$'000 | Leasehold land and buildings A\$'000 | Buildings A\$'000 | Plant and equipment A\$'000 | Small tools A\$'000 | Motor vehicles A\$'000 | Office equipment A\$'000 | IT equipment A\$'000 | Assets under construction A\$'000 | Total A\$'000 |
|---------------------------------|--------------------------|---|----------------------|--------------------------------|------------------------|---------------------------|-----------------------------|-------------------------|--------------------------------------|------------------|
| Cost or valuation | | | | | | | | | | |
| At 1 July 2024 | 29,485 | 37,650 | 391,331 | 118,835 | 11,454 | 11,339 | 860 | 3,440 | 11,852 | 616,246 |
| Additions | - | - | 1,050 | 1,222 | 212 | - | 6 | 141 | 2,184 | 4,815 |
| Additions – ROU | - | 3,282 | - | 3,222 | - | 2,110 | - | 222 | 620 | 9,456 |
| Transfer | 2,606 | - | 3,914 | 3,918 | (50) | - | - | - | (10,388) | - |
| Revaluation increase | 2,644 | - | 29,613 | - | - | - | - | - | - | 32,257 |
| Disposals | - | - | - | (540) | (520) | (86) | - | - | - | (1,146) |
| At cost at 30 June 2025 | - | 40,932 | - | 126,657 | 11,096 | 13,363 | 866 | 3,803 | 4,268 | 200,985 |
| At valuation at 30 June 2025 | 34,735 | - | 425,908 | - | - | - | - | - | - | 460,643 |
| At 30 June 2025 | 34,735 | 40,932 | 425,908 | 126,657 | 11,096 | 13,363 | 866 | 3,803 | 4,268 | 661,628 |
| Accumulated depreciation | | | | | | | | | | |
| At 1 July 2024 | - | (5,971) | - | (58,840) | (7,928) | (6,600) | (769) | (3,298) | - | (83,406) |
| Depreciation for the period | - | (979) | (10,244) | (7,651) | (1,205) | (1,184) | (32) | (77) | - | (21,372) |
| Revaluation | - | - | 10,244 | - | - | - | - | - | - | 10,244 |
| Transfer | - | - | - | (32) | 32 | - | - | - | - | - |
| Disposals | - | - | - | 526 | 520 | 30 | - | - | - | 1,076 |
| At 30 June 2025 | - | (6,950) | - | (65,997) | (8,581) | (7,754) | (801) | (3,375) | - | (93,458) |
| Net carrying amount | | | | | | | | | | |
| At cost | - | 33,982 | - | 60,660 | 2,515 | 5,609 | 65 | 428 | 4,268 | 107,527 |
| At valuation | 34,735 | - | 425,908 | - | - | - | - | - | - | 460,643 |
| At 30 June 2025 | 34,735 | 33,982 | 425,908 | 60,660 | 2,515 | 5,609 | 65 | 428 | 4,268 | 568,170 |

Notes to the Consolidated Financial Statements

31 December 2025

10. Property, plant and equipment (continued)

Depreciation expenses are classified as follows:

| | 6 months ended | |
|-------------------------------------|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Included in cost of sales | 11,180 | 10,527 |
| Included in administrative expenses | 63 | 53 |
| | 11,243 | 10,580 |

At the balance sheet date, the details of the Group's freehold land and buildings are as follows:

| Location | Description / Existing use | Tenure |
|---|---|---|
| 2-8 Stuart Drive, Henderson, Western Australia | Land and buildings / Operational readiness and logistics support facility | Freehold |
| 16 Nautical Drive, Henderson, Western Australia | Buildings on leasehold land / Undercover waterfront, manufacturing, modularisation and maintenance facility | Leasehold land leases: (a) 34-year lease from August 2010, with further 35 years option (b) 30-year lease from March 2014, with further 35 years option (c) 28-year lease from December 2016, with further 45 years option |
| 35-39 Old Punt Road, Tomago, New South Wales | Land and buildings / Manufacturing facility and modular assembly laydown area | Freehold |
| Lot 324 Hematite Drive & Lot 325 Furnace Road, Wedgefield, Port Hedland Western Australia | Land and buildings / Manufacturing workshop and office facility | Freehold |
| 10 Eucla Close, South Hedland, Western Australia | Land and buildings / Accommodation support | Freehold |
| 45 Bensted Road, Callemondah, Gladstone, Queensland | Land / New facility to be constructed | Freehold |
| 2 George Mamalis, Callemondah, Gladstone, Queensland | Land and building / Workshop and office facility | Freehold |
| 38A Old Punt Road, Tomago, New South Wales | Land / New road to be constructed (currently recognised under Asset under construction) | Freehold |

Notes to the Consolidated Financial Statements

31 December 2025

10. Property, plant and equipment (continued)

Freehold land and buildings carried at fair value

The latest valuation of the fair value of the freehold land and buildings of the Group was carried out by Asset Valuation Advisory at 30 June 2025. The fair value is determined by the valuer on the highest and best use approach of each asset. Such valuation was determined using the Sales Comparison approach (to market-type properties), Hypothetical Development approach, Income Capitalisation approach and Depreciated Replacement Cost ('DRC') approach (to non-market-type properties). The fair value has been derived through a mix of Level 2 inputs where applicable and Level 3 inputs where the Valuer has deemed Level 2 inputs to be not applicable. No revaluation was performed during the current period.

If the freehold land and building were stated on the historical cost basis, the carrying amount would be as follows:

| | As at | |
|--------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Freehold land* | 22,648 | 22,648 |
| Buildings | 231,887 | 231,887 |
| Accumulated depreciation | (52,485) | (48,763) |
| Net book value | 202,050 | 205,772 |

*exclude freehold land under Asset under construction

Right-of-use assets

Right-of-use assets acquired under leasing arrangements are presented together with the owned assets of the same class. Details of such leased assets are also disclosed in Note 17.

As at the balance sheet date, the net book value of property, plant and equipment that were under lease liabilities was A\$76,046,000 (30 June 2025: A\$72,306,000) (Note 17).

The carrying amount of property, plant and equipment that are pledged for security are as follows:

| | | As at | |
|---|-----------------------|--------------------------------|----------------------------|
| Description | Borrowings | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| | | | |
| Lease plant and equipment | Lease liabilities | 39,645 | 38,393 |
| Remaining property, plant and equipment | Multi-option facility | 527,728 | 529,777 |
| | | 567,373 | 568,170 |

The details of the borrowings are disclosed in Note 15.

Notes to the Consolidated Financial Statements

31 December 2025

11. Investment properties

| | Buildings A\$'000 | Leasehold land A\$'000 | Total A\$'000 |
|--|----------------------|---------------------------|------------------|
| 31 December 2025 | | | |
| Cost or valuation | | | |
| At 1 July 2025 | 17,140 | 2,755 | 19,895 |
| Addition – ROU | - | 411 | 411 |
| At 31 December 2025 | 17,140 | 3,166 | 20,306 |
| Accumulated depreciation | | | |
| At 1 July 2025 | - | (189) | (189) |
| Depreciation for the period | - | (31) | (31) |
| At 31 December 2025 | - | (220) | (220) |
| Net carrying amount | | | |
| At 31 December 2025 | 17,140 | 2,946 | 20,086 |
| 30 June 2025 | | | |
| Cost or valuation | | | |
| At 1 July 2024 | 15,990 | 2,597 | 18,587 |
| Addition – ROU | - | 158 | 158 |
| Revaluation increase – recognise in profit or loss | 1,150 | - | 1,150 |
| At 30 June 2025 | 17,140 | 2,755 | 19,895 |
| Accumulated depreciation | | | |
| At 1 July 2024 | - | (128) | (128) |
| Depreciation for the year | - | (61) | (61) |
| At 30 June 2025 | - | (189) | (189) |
| Net carrying amount | | | |
| At 30 June 2025 | 17,140 | 2,566 | 19,706 |

Buildings carried at fair value

The latest valuation of the fair value of the buildings was carried out by Asset Valuation Advisory as at 30 June 2025. The fair value is determined based on significant unobservable inputs and is categorised under Level 3 of the fair value measurement hierarchy due to its specialised nature which is not readily traded in the marketplace.

At the balance sheet date, the investment properties held by the Group is as follows:

| Location | Description / Existing use | Tenure |
|--|---|---|
| 1 Welding Pass, Henderson, Western Australia | Buildings on leasehold land / Submarine rescue facility | Leasehold land leases: 28-year lease from April 2020, with further 22 years option Leasehold land sub-lease: 26-year and 4 months lease from July 2021, with 2 options to renew for a further 3 years each |

No revaluation was performed during the period. The fair value measurement for the investment properties of A\$17,140,000 (30 June 2025: A\$17,140,000) has been categorised as a level 3 fair value based on the inputs to the valuation technique used.

Notes to the Consolidated Financial Statements

31 December 2025

11. Investment properties (continued)

Leasehold land carried at cost

The asset is depreciated on a straight-line basis over its lease term. The depreciation rate used is 2.1%.

(a) Investment properties are leased to non-related parties under operating leases.

Amounts recognised in profit or loss for investment properties

| | | 6 months ended | |
|---|--|--------------------------------|--------------------------------|
| | | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Rental income | | 175 | 175 |
| Direct operating expenses from investment property that generate rental income | | (200) | (221) |

(b) The carrying amount of investment properties that are pledged for security is as follows:

| | | As at | |
|-----------------------|-----------------------|--------------------------------|----------------------------|
| | | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Description | Borrowings | | |
| Investment properties | Multi-option facility | 20,086 | 19,706 |

Notes to the Consolidated Financial Statements

31 December 2025

12. Acquisition

Luerssen Australia Pty Ltd (now known as Civismec Defence Industries Pty Ltd ('CDI'))

On 1 July 2025, the Group acquired 100% of the shares in Luerssen Australia Pty Ltd, a company engaged in shipbuilding activities primarily for the Arafura-class Offshore Patrol Vessel ('OPV') program under SEA1180. Following the acquisition, the company became a consolidated subsidiary of the Group from the acquisition date. As a result of the acquisition, the Group is expected to strengthen its role in Australia's naval shipbuilding sector and remain in place to support the ongoing delivery of the SEA1180 OPV program, which is established to replace the ageing Armidale-class patrol boats and to deliver new generation of Offshore Patrol Vessels. The acquisition is accounted for as a business combination.

The Group had 12 months from the transaction completion date to make adjustments to the fair value of net identifiable assets acquired. The following table summaries the consideration paid for and the fair value of assets acquired and liabilities assumed at the acquisition date. These balances are provisional and subject to change within the 12 month measurement period, and any resulting changes will be reflected in the Group's financial statements as at 30 June 2026.

| | Fair value A\$'000 |
|---|-----------------------|
| Acquisition cost | |
| Cash consideration | 20,000 |
| Less: Contribution to Civismec from CoA Recovered Claim | (2,500) |
| Net value of consideration | 17,500 |
| Assets acquired and liabilities assumed | |
| Cash and cash equivalents | 36,533 |
| Trade and other receivables | 128,315 |
| Other current asset | 12 |
| Property, plant and equipment | 3,364 |
| Right-of-use assets | 1,803 |
| Trade and other payables | (128,315) |
| Contract liability | (22,195) |
| Lease liabilities | (2,017) |
| Total identifiable assets and liabilities | 17,500 |

During the current financial period, the Group has recognised external consultant costs amounting to A\$60,000. These acquisition-related costs have been included in the Administrative Expenses.

Amortisation

The Contract liability will be amortised on a straight-line basis over its estimated useful life of 4 years being the length of the contract, starting from the acquisition date.

Contingent liabilities

Under the terms of the Share Sale Deed, the Vendor has indemnified the Group with respect to all such liabilities with retention amounts of A\$5 million to January 2028 and A\$2.5 million to January 2029 being held back from the Outstanding Milestone Payment. This has not been included in the balance sheet at acquisition date.

Contribution to the Group

Due to contracted confidentiality obligations, we are unable to specifically disclose the financial contribution of CDI to the Group. It forms part of the Segmentation reporting contained in Note 26.

Notes to the Consolidated Financial Statements

31 December 2025

13. Joint operations

The Group has material interests in the following joint operation which is proportionately consolidated:

| Name of entity | Principal activities | Country of incorporation | Ownership interest held by the Group | |
|---|---------------------------------------|--------------------------|--------------------------------------|----------------|
| | | | 31 Dec 2025 % | 30 June 2025 % |
| Held by Civmec Construction & Engineering Pty Ltd | | | | |
| Black & Veatch Civmec JV ('BCJV') ¹ | Engineering and construction services | Australia | 50 | 50 |
| Civmec Construction & Engineering Pty Ltd and Seymour Whyte Constructions Pty Ltd and WSP Australia Pty Ltd ('Causeway Link Alliance') ² | Engineering and construction services | Australia | 53.78 | 53.78 |
| Aurecon Australasia Pty Ltd & Civmec Construction & Engineering Pty Ltd & Seymour Whyte Constructions Pty Ltd ³ | Engineering and construction services | Australia | 10.30 ⁴ | - |

Notes:

1. BCJV project is for the design and construction of a wastewater treatment plant upgrade.
2. Causeway Link Alliance is for the design and construction of the Causeway Pedestrian and Cyclist Bridges in the Perth metropolitan area.
3. The alliance is for the planning and design development of the Perth Sporting and Entertainment Precinct Project.
4. The proportion of corporate overhead and profit at Phase 1. The proportion changes across different phases.

14. Trade and other payables

| | As at | |
|---|--------------------------|----------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Trade creditors | 64,168 | 35,228 |
| Accruals and sundry payables | 54,051 | 46,244 |
| Payable to Naval Vessels Lürssen ('NVL') ¹ | 92,807 | - |
| Goods and services tax payable | 3,494 | 1,263 |
| Other taxes payable | 2,685 | 4,100 |
| | 217,205 | 86,835 |

Note:

1. Recognition of outstanding pre-acquisition contract milestones payments payable to NVL Australia GmBH, through the acquisition of Lürssen Australia Pty Ltd (now known as Civmec Defence Industries Pty Ltd). This amount is adjusted by any pre-acquisition related cost made by the Group.

Trade and other payables are usually paid within 45 days.

Notes to the Consolidated Financial Statements

31 December 2025

15. Borrowings

| | As at | |
|---------------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Non-current: | | |
| Corporate market loan – secured | 60,000 | 60,000 |
| | 60,000 | 60,000 |

Multi-option facility

During the current financial period, the existing bank facilities have been renegotiated and consolidated into a revolving multi-option facility. Therefore, the quarterly limit reduction is no longer in effect. The facility can be used for revolving Corporate Market Loan, Letter of Credit and Bank Guarantee.

As at 31 December 2025, the Group has a bank facility limit amounting to A\$160 million (30 June 2025: A\$156 million), which was 39.2% utilised (30 June 2025: 40.5% utilised). Interest rates are variable and ranged between 4.49% to 4.98% (31 December 2024: 5.53% to 5.55%) per annum during the current financial period.

The Group is required by the banks to maintain certain financial ratios such as leverage ratio, tangible net worth and debt service cover ratio. As at 31 December 2025, the Group met all these financial covenants.

General security deed

The facility is secured by certain property, plant and equipment and investment properties as disclosed in Note 10 and Note 11 to the financial statements.

Notes to the Consolidated Financial Statements

31 December 2025

16. Provisions for employee benefits

| | As at | |
|--|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Current: | | |
| Provision for short-term employee benefits | 16,255 | 13,659 |
| Non-current: | | |
| Provision for long-term employee benefits | 528 | 379 |
| | 16,783 | 14,038 |

The movements in provisions are as follows:

| | | |
|--|----------|----------|
| Current: | | |
| At the beginning of the year | 13,659 | 18,455 |
| Provisions made during the year | | |
| - Included in employee benefits | 21,244 | 25,948 |
| Adjustment due to change in probability % | 87 | - |
| Provisions utilised during the year | (18,703) | (31,165) |
| Reclassified from non-current | (32) | 421 |
| At the end of the year | 16,255 | 13,659 |
| Non-current: | | |
| At the beginning of the year | 379 | 493 |
| Provisions made during the year | | |
| - Included in employee benefits | 50 | 91 |
| Adjustment due to change in probability % | 93 | 340 |
| Provisions utilised/reversed during the year | (26) | (124) |
| Reclassified to current | 32 | (421) |
| At the end of the year | 528 | 379 |

Short-term benefits

The provisions pertain to employee benefits for annual leave, rostered days off and non-vesting personal leave that are expected to be settled within 12 months of the reporting date. The liability of long service leave that is payable to employees who have completed at least 7 years of continuous employment is also classified as current. They are measured at the amounts expected to be paid when the liability is settled.

Long-term benefits

The provisions mainly pertain to employee benefits relating to long service leave. The liability is measured as the present value of the expected future payments to be made. The probability of long service leave being taken is based upon historical data and the discount rate used ranges from 3.95% to 4.52% (30 June 2025: 3.59% to 3.95%).

Notes to the Consolidated Financial Statements

31 December 2025

17. Leases

(a) The Group as lessee

Nature of the Group's leasing activities

(i) Leased properties

The Group has entered into lease agreements for land and buildings in respect of its offices, facilities and workshops. The Group has the following long-term leases:

- The Henderson land lease at Lot 804 (16) Nautical Drive, Henderson, Western Australia is for a 34- year period from August 2010 with an option to renew for a further 35 years (reasonably certain to be exercised). Rent increases as per the CPI Index.
- The Henderson land lease on extended area at Lot 804 (16) Nautical Drive, Henderson, Western Australia is for a 28-year period from December 2016 with an option to renew for a further 45 years (reasonably certain to be exercised). Rent increases as per the CPI Index.
- The Henderson land lease at Lot 101 (1) Welding Pass, Henderson, Western Australia is 28-year lease from November 2019 with further 22 years option (reasonably certain to be exercised). Rent increases as per the CPI Index.
- A workshop lease at 4/379 Spearwood Avenue, Bibra Lake, Western Australia originally entered in July 2022 has been extended for a further 2 years with a second further 3-year option. Rent increases 2.5% on each anniversary of the lease, with a market rent review at the commencement of each further term.
- An office-warehouse lease at Unit 4, 120 Blair Street, Bunbury, Western Australia is a 2-year lease commencing in May 2024, with a first further 2-year option and a second further 2-year option. Rent is subject to market rent review and CPI indexation applied alternately on each anniversary of the lease.
- The office lease at Part of level 3, 200 Adelaide Terrace, Perth, Western Australia is a 2-year term lease commencing in April 2025, with a further 2-year option. Rent increases by 4.5% on each the lease anniversary, with a market rent review at the commencement of the option period.

(ii) Leased equipment

The Group also leases motor vehicles, workshop equipment, and office fit-outs from unrelated parties under recognized lease liabilities. Upon completion of the lease term, the Group will obtain the ownership of the leased assets from the lessor at no extra cost at the end of the lease term. The average lease term ranges between 4 and 5 years.

The present values of overall lease liabilities are analysed as follows:

| | Minimum lease payments A\$'000 | Future finance charges A\$'000 | Net present value of minimum lease payments A\$'000 |
|----------------------------|-----------------------------------|-----------------------------------|--|
| 31 December 2025 | | | |
| Current: | | | |
| Within one year | 11,187 | (4,236) | 6,951 |
| Non-current: | | | |
| Between two and five years | 28,814 | (17,548) | 11,266 |
| Later than five years | 210,125 | (163,822) | 46,303 |
| | 238,939 | (181,370) | 57,569 |
| | 250,126 | (185,606) | 64,520 |

Notes to the Consolidated Financial Statements

31 December 2025

17. Leases (continued)

(a) The Group as lessee (continued)

Nature of the Group's leasing activities (continued)

(ii) Leased equipment (continued)

The present values of overall lease liabilities are analysed as follows: (continued)

| | Minimum lease payments A\$'000 | Future finance charges A\$'000 | Net present value of minimum lease payments A\$'000 |
|----------------------------|-----------------------------------|-----------------------------------|--|
| 30 June 2025 | | | |
| Current: | | | |
| Within one year | 9,939 | (4,497) | 5,442 |
| Non-current: | | | |
| Between two and five years | 27,386 | (16,022) | 11,364 |
| Later than five years | 199,573 | (155,868) | 43,705 |
| | 226,959 | (171,890) | 55,069 |
| | 236,898 | (176,387) | 60,511 |

Lease liabilities are presented in the statement of financial position as follows:

| | As at | |
|------------------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Present value of lease liabilities | | |
| Current: | | |
| Within one year | 6,951 | 5,442 |
| Non-current: | | |
| Between two and five years | 11,266 | 11,364 |
| Later than five years | 46,303 | 43,705 |
| | 57,569 | 55,069 |
| | 64,520 | 60,511 |

The effective interest rates range from 2.14% to 8.60% (31 December 2024: 2.14% to 8.60%) per annum.

Notes to the Consolidated Financial Statements

31 December 2025

17. Leases (continued)

(a) The Group as lessee (continued)

Carrying amount of right-of-use assets within Property, Plant and Equipment

| | As at | |
|----------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Leasehold land & buildings | 36,480 | 33,982 |
| Small tools | 528 | 579 |
| Plant and equipment | 33,197 | 31,840 |
| Motor vehicles | 4,960 | 5,063 |
| Office & IT equipment | 261 | 222 |
| Asset under construction | 620 | 620 |
| | 76,046 | 72,306 |

There was an addition of A\$6,143,000 to right-of-use assets during the current financial period (Note 10).

Carrying amount of right-of-use assets within Investment Properties

| | As at | |
|----------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Leasehold land & buildings | 2,946 | 2,566 |

There was an addition of A\$411,000 to right-of-use assets during the current financial period (Note 11).

Amounts recognised in profit or loss

| | 6 months ended | |
|--|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Depreciation charged for the year: | | |
| - Small tools | 51 | 51 |
| - Plant and equipment | 1,592 | 1,478 |
| - Motor vehicles | 564 | 452 |
| - IT equipment | 27 | - |
| - Leasehold land & building | 584 | 463 |
| Interest on lease liabilities (Note 4) | 2,363 | 2,206 |
| Expenses relating to short-term leases | 148 | 169 |
| Other disclosures – total cash flow for leases | 3,392 | 3,657 |

Notes to the Consolidated Financial Statements

31 December 2025

17. Leases (continued)

(b) The Group as lessor

The Group sub-leased its investment property under an operating lease which also included pay to build and occupy conditions. A net amount of A\$9,236,000 was received in advance during the year ended 30 June 2021 from the sub-lessee as part of the pay to build conditions. Revenue from the advance is being recognised over the tenure of the land. The sub-lessee does not have an option to purchase the property at the expiry of the lease period. This lease is classified as an operating lease because the risk and rewards incidental to ownership of the assets are not substantially transferred.

Rental income from investment properties is disclosed in Note 11.

Future minimum rental receivables under non-cancellable operating leases as at the end of the reporting period are as follows:

| | As at | |
|-------------------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Present value of rental receivables | | |
| Within one year | 351 | 346 |
| Between one year and two years | 345 | 346 |
| Between two years and three years | 333 | 336 |
| Between three years and four years | 333 | 336 |
| Between four years and five years | 333 | 336 |
| Later than five years | 3,700 | 4,112 |
| | 5,395 | 5,812 |

The present value of rental receivables changes due to the change in CPI. When the CPI rises, indicating higher inflation, the present value decreases. Conversely, a drop in CPI indicating lower inflation, which increases the present value. The annual trimmed mean CPI was 3.3% to the quarter ended 31 December 2025 (30 June 2025: 2.7%).

Notes to the Consolidated Financial Statements

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18. Share capital

(a) Fully paid ordinary shares

| | 31 December 2025 | | 30 June 2025 | |
|-------------------------------------|------------------|---------|---------------|---------|
| | No. of shares | A\$'000 | No. of shares | A\$'000 |
| At the beginning of the period/year | 508,528,000 | 32,812 | 507,606,000 | 32,358* |
| Share issued during the period/year | | | | |
| - Conversion of performance rights | 1,097,000 | 590 | 937,000 | 464 |
| Cancellation of treasury shares | - | - | (15,000) | (10) |
| At the end of the period/year | 509,625,000 | 33,402 | 508,528,000 | 32,812 |

* Reclassification of previously vested equity-settled employee benefits relating to prior financial years.

The ordinary shares of the Company have no par value. All issued ordinary shares are fully paid. The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share without restrictions at meetings of the Company. All shares rank equally with regard to the Company's residual assets.

During the current financial period, 1,097,000 shares were issued pursuant to vesting and conversion of performance rights held by key management personnel ('KMP') and other management.

Notes to the Consolidated Financial Statements

31 December 2025

19. Dividends

Dividends are recognised as a liability at the time the Directors resolve to pay or declare the dividend.

(a) Dividends recognised during the period

| | Franked / unfranked | Dividend per share (Australia cents) | Total A\$'000 |
|---|------------------------|---|------------------|
| 31 December 2025 | | | |
| 2025 Final ordinary dividend: paid on 24 Oct 2025 | Franked | 3.5 | 17,837 |
| 31 December 2024 | | | |
| 2024 Final ordinary dividend: paid on 25 Oct 2024 | Franked | 3.5 | 17,798 |

(b) Unrecognised amounts

| | 6 months ended | |
|---|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Interim franked dividends of 2.5 Australia cents per ordinary share for the financial year ended 30 June 2026 (30 June 2025: 2.5 Australia cents) | 12,741 | 12,713 |

(c) Franking credit balance

| | As at | |
|--|--------------------------------|--------------------------------|
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 |
| Franking credits available for subsequent reporting periods based on a tax rate of 30% (30 June 2025: 30%) | 61,081 | 62,926 |
| Impact on the franking account of dividends declared by the Board | (5,460) | (5,448) |
| | 55,621 | 57,478 |

Tax rates

The tax rate at which paid dividends have been franked is 30% (30 June 2025: 30%). Dividends payable will be franked at the rate of 30% (30 June 2025: 30%).

Recognition and measurement

A provision for dividends is not recognised as a liability unless the dividends are declared on or before the reporting date.

Notes to the Consolidated Financial Statements

31 December 2025

20. Share-based payments

Performance rights plan

The Performance Rights Plan ('PRP') for key senior executives of the Group was approved and adopted at the Extraordinary General Meeting ('EGM') held on 1 August 2024. The PRP is called the '2024 Civmec Key Senior Executives Performance Rights Plan'.

A Performance Right refers to a right to one issued ordinary share of the Company granted under the scheme for no consideration. To the extent the gateway hurdles are satisfied, 100% of the vesting will be based on the absolute earnings per share (aEPS) outcome. aEPS is based on the achievement of certain predetermined performance targets determined by the Committee. The Committee has the discretion to determine whether the performance targets have been met.

The balances of outstanding Performance Rights are as follows:

| | Issued | Vested | Forfeited/ Lapsed/ Expired | Balance | Fair value per right (AUD) ¹ |
|--|-----------|-------------|----------------------------------|-----------|---|
| Tranche 6: Performance period 1 July 2022 to 30 June 2025 (Granted in FY2023) | 2,134,000 | (1,097,000) | (1,037,000) | - | \$0.51 |
| Tranche 7: Performance period 1 July 2023 to 30 June 2026 (Granted in FY2024) | 1,817,000 | - | (275,000) | 1,542,000 | \$0.63 |
| Tranche 8: Performance period 1 July 2024 to 30 June 2027 (Granted in FY2025) | 2,283,000 | - | (192,000) | 2,091,000 | \$0.69 |
| Balance as at 31 December 2025 | | | | 3,633,000 | |

| Accounted for but not yet issued | No. | Fair value per right (AUD) ¹ |
|---|-----------|---|
| Tranche 9: Performance period 1 July 2025 to 30 June 2028 | 2,155,000 | \$0.85 |

Note:

- The fair value per right at grant for all tranches is determined using the Black-Scholes Model. This takes into account the share price at the grant date, the term of the right, the exercise price, expected price volatility, exercise probability, the risk-free interest rate over the term of the right, and the expected dividend yield.

For the financial period ended 31 December 2025, the Group has recognised A\$471,000 of equity-settled share-based payment expense (31 December 2024: A\$411,000).

Notes to the Consolidated Financial Statements

31 December 2025

20. Share-based payments (continued)

Retention Incentive

The Remuneration Committee has approved a retention incentive plan for designated key senior executives of the Group. The incentive will vest following the completion of a five-year performance period. Participants may elect their preferred allocation of the incentive in a cash component (subject to an approved cap), with the remaining value as Performance Rights.

| Accounted for but not yet issued | No. | Fair value per right (AUD) ¹ |
|--|-----------|---|
| Performance period 1 July 2025 to 30 June 2030 | 5,373,000 | \$0.76 |

Note:

- The fair value per right is determined using the Black-Scholes Model. This takes into account the share price at the grant date, the term of the right, the exercise price, expected price volatility, exercise probability, the risk-free interest rate over the term of the right, and the expected dividend yield.

21. Asset revaluation reserve

| | As at | |
|--|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| At the beginning of the period/year | 190,134 | 160,219 |
| Gain on revaluation of freehold land and buildings | - | 42,501 |
| Deferred tax liability arising on revaluation | - | (12,586) |
| At the end of the period/year | 190,134 | 190,134 |

22. Other reserves

| | As at | |
|---|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Merger reserve ¹ | 7,578 | 7,578 |
| Waiver of loan payable to a related party | 277 | 277 |
| Equity-settled employee benefits reserve | 1,097 | 1,216 |
| | 8,952 | 9,071 |

Note:

- Pursuant to the completion of the previous Restructuring Exercise in financial year 2012, the share capital of Civmec Construction & Engineering Pty Ltd and Controlled Entities was adjusted to merger reserve based on the 'pooling of interest method'.

Notes to the Consolidated Financial Statements

31 December 2025

23. Capital expenditure commitments

The Group has contracted capital expenditure commitments at the reporting date but not recognised in the financial statement as follows:

| | As at | |
|-------------------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Plant and equipment purchases | 3,251 | 254 |
| Capital projects | 10 | 39 |
| | 3,261 | 293 |

24. Contingent liabilities

The Group is, in the normal course of business, required to provide guarantees in respect of their contractual performance related obligations. These guarantees and indemnities only give rise to a liability in the event that it is unable to perform its contractual obligations.

As at the reporting date, the Group has given the following:

| | As at | |
|----------------------|--------------------------------|----------------------------|
| | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Bank guarantees | 2,442 | 2,442 |
| Surety bond facility | 193,851 | 183,608 |
| | 196,293 | 186,050 |

The surety bond facility is provided for the provision of performance bonds to customers of the Group. It has a limit of A\$400 million (30 June 2025: A\$400 million) as at 31 December 2025.

There were no contingent assets recognised as at 31 December 2025 or 30 June 2025.

Notes to the Consolidated Financial Statements

31 December 2025

25. Related party transactions

The Group's main related parties are as follows:

Entities exercising control over the Group

The largest shareholders are James Finbarr Fitzgerald and Olive Theresa Fitzgerald (acting as trustees for the JF & OT Fitzgerald Family Trust) (16.5%) and Goldfirm Pty Ltd (acting as trustee for the Karing Investment Trust) (16.5%). Patrick John Tallon is a beneficiary of the Karing Investment Trust.

Key management personnel

Any person having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

Directors' interest in employee share benefit plans

At the end of the reporting date, the total number of outstanding performance rights that were accounted for to the directors and key management personnel under existing employee benefit schemes is given below:

| | As at | |
|--------------------------|----------------------------|------------------------|
| | 31 December 2025 No. | 30 June 2025 No. |
| Performance rights | | |
| Directors | 1,367,000* | 996,000* |
| Key management personnel | 1,365,000 | 332,000 |

Note:

* To be settled on a cash basis.

Other related parties

Other related parties include immediate family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel, individually or collectively with their immediate family members.

Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

There were no transactions with related parties during the current financial period (31 December 2024: A\$142,000).

Notes to the Consolidated Financial Statements

31 December 2025

26. Financial information by segments

Management has determined the operating segments based on the internal reports which are regularly reviewed by the Operations Management that are used to make strategic decisions.

The Operations Management comprises of the Executive Chairman, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer and the department heads of each operating segment.

The business is managed primarily on the basis of different products and services as the diversification of the Group's operations inherently have notably different risk profiles and performance assessment criteria.

Reportable segments disclosed are based on aggregating operating segments where the segments are considered to have similar economic characteristics and are also similar with respect to the following:

- the products sold and/or services provided by the segment;
- the manufacturing process;
- the type or class of customer for the products or services;
- the distribution method; and
- any external regulatory requirements.

The Group is organised into the following main business segments:

- Energy
- Resources
- Infrastructure, Marine & Defence

The business activities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

Although the Operations Management receives separate reports for each project in the Energy, Resources, and Infrastructure, Marine & Defence businesses, these have been aggregated into the respective reportable segments as they have similar long-term average gross margins.

Notes to the Consolidated Financial Statements

31 December 2025

26. Financial information by segments (continued)

Basis of accounting for purpose of reporting by operating segments

(i) Accounting policies adopted

Unless stated otherwise, all amounts reported to the Board of Directors, being the chief decision makers with respect to operating segments, are determined in accordance with accounting policies that are consistent to those adopted in the consolidated financial statements of the Group.

(ii) Inter-segment transactions

An internally determined transfer price is set for all inter-segment sales. This price is reviewed quarterly and is based on what would be realised in the event the sale was made to an external party at arm's length. All such transactions are eliminated on consolidation of the Group's financial statements.

Inter-segment loans payable and receivable are initially recognised at the consideration received/to be received net of transaction costs.

(iii) Segment assets and liabilities

The Group does not identify nor segregate its assets and liabilities in operating segments as these are managed on a 'group basis'.

Geographical segments (secondary reporting)

Revenue is based on the location of customers regardless of where the services are rendered. Non-current assets are based on the location of those assets:

| | Revenue | | Non-current assets | |
|-----------|--------------------------------|--------------------------------|--------------------------------|----------------------------|
| | 6 months ended | | As at | |
| | 31 December 2025 A\$'000 | 31 December 2024 A\$'000 | 31 December 2025 A\$'000 | 30 June 2025 A\$'000 |
| Australia | 380,443 | 502,861 | 590,414 | 588,964 |

Major customers

The Group has a number of customers to whom it provides both products and services. For the six-month ended 31 December 2025, the Group supplies to three (31 December 2024: three, Resources) major external customers in the Resources and Infrastructure, Marine & Defence segment. The major customers account for approximately 43.8% (2024: 59.0%) of external revenue.

Notes to the Consolidated Financial Statements

31 December 2025

26. Financial information by segments (continued)

| | 6 months ended 31 December 2025 | | | | 6 months ended 31 December 2024 | | | |
|--|------------------------------------|----------------------|--|------------------|------------------------------------|----------------------|--|------------------|
| | Energy A\$'000 | Resources A\$'000 | Infra- structure, Marine and Defence A\$'000 | Total A\$'000 | Energy A\$'000 | Resources A\$'000 | Infra- structure, Marine and Defence A\$'000 | Total A\$'000 |
| Revenue | 59,637 | 222,658 | 98,148 | 380,443 | 28,114 | 406,943 | 67,804 | 502,861 |
| Cost of sales (excluding depreciation) | (49,931) | (190,994) | (83,441) | (324,366) | (25,520) | (370,062) | (40,940) | (436,522) |
| Depreciation expenses | (1,462) | (7,343) | (2,406) | (11,211) | (482) | (8,912) | (1,162) | (10,556) |
| Segment results | 8,244 | 24,321 | 12,301 | 44,866 | 2,112 | 27,969 | 25,702 | 55,783 |
| Other income | | | | 1,817 | | | | 1,452 |
| Unallocated costs: | | | | | | | | |
| Administrative expenses* | | | | (13,880) | | | | (16,726) |
| Depreciation in admin expenses* | | | | (63) | | | | (53) |
| Finance costs | | | | (2,510) | | | | (2,989) |
| Profit before income tax | | | | 30,230 | | | | 37,467 |
| Income tax expense | | | | (8,782) | | | | (10,974) |
| Profit for the period | | | | 21,448 | | | | 26,493 |

| | As at 31 December 2025 | | | | As at 30 June 2025 | | | |
|-----------------------------|------------------------|----------------------|--|------------------|--------------------|----------------------|--|------------------|
| | Energy A\$'000 | Resources A\$'000 | Infra- structure, Marine and Defence A\$'000 | Total A\$'000 | Energy A\$'000 | Resources A\$'000 | Infra- structure, Marine and Defence A\$'000 | Total A\$'000 |
| Segment assets: | | | | | | | | |
| Intangible assets | - | 10 | - | 10 | - | 10 | - | 10 |
| Unallocated assets: | | | | | | | | |
| Assets | | | | 1,056,398 | | | | 906,810 |
| Other current assets | | | | 8,438 | | | | 4,001 |
| Deferred tax assets | | | | 2,945 | | | | 1,078 |
| Total assets | | | | 1,067,791 | | | | 911,899 |
| Segment liabilities: | | | | | | | | |
| Unallocated liabilities: | | | | | | | | |
| Liabilities | | | | 456,414 | | | | 307,349 |
| Borrowings | | | | 60,000 | | | | 60,000 |
| Provisions | | | | 16,783 | | | | 14,038 |
| Total liabilities | | | | 533,197 | | | | 381,387 |

Other segment information

| | | | | | | | | |
|--|--|--|--|-------|--|--|--|-------|
| Capital expenditure during the period/year | | | | 1,056 | | | | 4,815 |
|--|--|--|--|-------|--|--|--|-------|

* Administrative expenses above exclude depreciation which is disclosed separately above.

Notes to the Consolidated Financial Statements

31 December 2025

27. Subsequent events

There have been no subsequent material events that would require disclosure in the financial statements.

28. Other disclosures

There were no significant seasonal factors affecting the business during the current financial period.

Directors' Declaration

In accordance with a resolution of the directors of Civmec Limited, the directors of the Company declare that:

1. the condensed interim consolidated financial statements and notes, as set out on pages 4 to 38, are in accordance with the *Corporations Act 2001* (and *Singapore Companies Act 1967*) including:
 - a. comply with Accounting Standards AASB 134: Interim Financial Reporting (and its international equivalent IAS 34 and SFRS(I) 1-34); and
 - b. giving a true and fair view of the financial position of the Group as at 31 December 2025 and its performance for the half-year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration has been made in accordance with resolution of the Directors.



James Finbarr Fitzgerald
Executive Chairman
Civmec Limited
12 February 2026



Patrick John Tallon
Chief Executive Officer
Civmec Limited
12 February 2026

INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF CIVMEC LIMITED

Report on the Interim Financial Statements

Conclusion

We have reviewed the accompanying condensed consolidated interim financial statements ("Interim Financial Statements") of Civmec Limited ("the company") and its controlled entities ("the Group"), which comprises the consolidated statement of financial position as at 31 December 2025, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity, the consolidated statement of cash flows for the half-year ended on that date, material accounting policy information and selected explanatory notes and the directors' declaration.

Review Conclusion by Moore Stephens LLP

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the Interim Financial Statements do not give a true and fair view of the financial position of the Group as at 31 December 2025, and of its financial performance, its changes in equity and its cash flows for the half-year period ended 31 December 2025 in accordance with Singapore Financial Reporting Standard (International) ("SFRS(I)") 1-34 *Interim Financial Reporting*.

Basis for Conclusion by Moore Stephens LLP

We conducted our review in accordance with Singapore Standard on Review Engagements 2410: *Review of Interim Financial Information Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the Auditor's Responsibilities for the Review of the Financial Report section of our report.

Review Conclusion by Moore Australia Audit (WA)

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the Interim Financial Statements of the company is not in accordance with the *Corporations Act 2001*, including giving a true and fair view of the Group's financial position as at 31 December 2025 and of its performance for the half-year ended on that date; and complying with Accounting Standard AASB 134: *Interim Financial Reporting* and the Corporations Regulations 2001.

Basis for Conclusion by Moore Australia Audit (WA)

We conducted our review in accordance with Auditing Standards on Review Engagements 2410: *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Responsibility of the Directors for the Interim Financial Statements

The directors of the company are responsible for the preparation of the Interim Financial Statements that gives a true and fair view in accordance with Australian Accounting Standard AASB 134 and SFRS(I) 1-34 and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the Interim Financial Statements that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Review of the Interim Financial Statements

Our responsibility is to express a conclusion on the Interim Financial Statements based on our review.

ASRE 2410 requires Moore Australia Audit (WA) to conclude whether anything has come to their attention that causes them to believe that the Interim Financial Statements is not in accordance with the *Corporations Act 2001* including:

- a) giving a true and fair view of the Group's financial position as at 31 December 2025 and its performance for the half-year ended on that date; and
- b) complying with Accounting Standard AASB 134: *Interim Financial Reporting* and the *Corporations Regulations 2001*.

A review of the Interim Financial Statements consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Singapore Standards on Auditing or Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.



MICHELLE CHONG
PARTNER

Singapore 12th February 2026



MOORE STEPHENS LLP
PUBLIC ACCOUNTANTS AND
CHARTERED ACCOUNTANTS



SUAN-LEE TAN
PARTNER

Perth 12th February 2026



MOORE AUSTRALIA
MOORE AUSTRALIA AUDIT (WA)
CHARTERED ACCOUNTANTS