



FRASER AND NEAVE, LIMITED

(Incorporated in Singapore)
(Company Registration No.: 189800001R)

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Fraser and Neave, Limited (the “**Company**”) refers to its announcements dated 26 March 2024 on:

- the cessation of Mr Michael Chye Hin Fah as an alternate Director to Mr Thapana Sirivadhanabhakdi, and the appointment of Mr Chye as an alternate Director to Mr Koh Poh Tiong, and
- the appointment of Mr Kosit Suksingha as an alternate Director to Mr Thapana and as a member of each of the Board Executive Committee and the Sustainability and Risk Management Committee,

(the “**Earlier Announcements**”).

Further to the Earlier Announcements, the Company wishes to announce that the composition of the Board and the Board Committees shall be as follows with effect from 28 March 2024:

Board of Directors

Mr Charoen Sirivadhanabhakdi (Chairman)

Mr Ng Tat Pun (Lead Independent Director)

Mr Chan Heng Wing

Mr Charles Mak Ming Ying

Dr Sujitra Sombuntham

Ms Suong Dao Nguyen

Mr Koh Poh Tiong

Mr Thapana Sirivadhanabhakdi

Mr Sithichai Chaikriangkrai

Mr Michael Chye Hin Fah (Alternate Director to Mr Koh Poh Tiong)

Mr Kosit Suksingha (Alternate Director to Mr Thapana Sirivadhanabhakdi)

Mr Prapakon Thongtheppairot (Alternate Director to Mr Sithichai Chaikriangkrai)

Board Executive Committee

Mr Koh Poh Tiong (Chairman)

Mr Thapana Sirivadhanabhakdi (Vice-Chairman)

Mr Sithichai Chaikriangkrai

Mr Michael Chye Hin Fah

Mr Kosit Suksingha

Mr Prapakon Thongtheppairot

Audit Committee

Mr Ng Tat Pun (Chairman)

Mr Chan Heng Wing

Mr Sithichai Chaikriangkrai

Remuneration Committee

Mr Chan Heng Wing (Chairman)
Mr Ng Tat Pun
Mr Thapana Sirivadhanabhakdi

Sustainability and Risk Management Committee

Mr Koh Poh Tiong (Chairman)
Mr Thapana Sirivadhanabhakdi
Mr Sithichai Chaikriangkrai
Mr Michael Chye Hin Fah
Mr Kosit Suksingha
Mr Prapakon Thongtheppairot

Nominating Committee

Mr Ng Tat Pun (Chairman)
Ms Suong Dao Nguyen
Mr Thapana Sirivadhanabhakdi

BY ORDER OF THE BOARD

Samuel Lee
Company Secretary

26 March 2024