



LION ASIAPAC LIMITED
(Company Registration No. 196800586R)
(Incorporated in Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 56th Annual General Meeting of Lion Asiapac Limited (the “**Company**”) will be held at Crowne Plaza Changi Airport, Chengal Ballroom 2, Level 1, 75 Airport Boulevard, Singapore 819664 on Friday, 30 October 2026 at 11.00 a.m. to transact the following business:

ROUTINE BUSINESS

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| 1 | To receive and adopt the directors' statement and audited financial statements for the financial year ended 30 June 2026 together with the independent auditor's report thereon. | Resolution 1 |
| 2 | To re-elect Mr Loh Kgai Mun, a director retiring pursuant to regulation 98 of the Company's Constitution and who, being eligible, has offered himself for re-election. | Resolution 2 |
| 3 | To re-elect Mr Sam Chong Keen, a director retiring pursuant to regulation 98 of the Company's Constitution and who, being eligible, has offered himself for re-election. | Resolution 3 |
| 4 | To approve the payment of S\$137,500 as directors' fees for the financial year ended 30 June 2026 (FY2025: S\$157,000). | Resolution 4 |
| 5 | To re-appoint RSM SG Assurance LLP as the auditor of the Company and to authorise the directors to fix its remuneration. | Resolution 5 |

SPECIAL BUSINESS

To consider and, if thought fit, to pass, with or without modifications, the following resolutions which will be proposed as Ordinary Resolutions:

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| 6 | Share Issue Mandate | Resolution 6 |
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That authority be and is hereby given to the directors of the Company to:

- (a) (i) issue shares of the Company (“**shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the directors may in their absolute discretion deem fit; and

- (b) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the directors while this Resolution was in force,

provided that:

- (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with paragraph (2) below), of which the aggregate number of shares to be issued other than on a *pro rata* basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to the Resolution) shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with paragraph (2) below);

- (2) (subject to such manner of calculation and adjustments as may be prescribed by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") for the purpose of determining the aggregate number of shares that may be issued under paragraph (1) above, the percentage of issued shares shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company at the time this Resolution is passed, after adjusting for:
- (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed; and
 - (ii) any subsequent bonus issue, or consolidation or subdivision of shares,
- and, in paragraph (1) above and this paragraph (2), "**subsidiary holdings**" has the meaning given to it in the Listing Manual of the SGX-ST;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier.

7 **Renewal of Interested Person Transactions Mandate**

Resolution 7

That:

- (a) approval be and is hereby given, for the purposes of Chapter 9 ("**Chapter 9**") of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), for the Company, its subsidiaries and associated companies that are considered "entities at risk" under Chapter 9, or any of them, to enter into any of the transactions falling within the categories of interested person transactions described in the Annexure to the Annual Report 2026 (the "**Annexure**") with the interested persons as described in the Annexure, provided that such transactions are made on normal commercial terms and in accordance with the methods and procedures for interested person transactions as set out in the Annexure (the "**IPT Mandate**");
- (b) the IPT Mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the conclusion of the next annual general meeting of the Company or the date on which the next annual general meeting of the Company is required by law to be held, whichever is the earlier;
- (c) the Audit Committee of the Company be and is hereby authorised to take such actions as it deems proper in respect of the methods and procedures for the IPT Mandate and/or to modify or implement such methods and procedures as may be necessary to take into consideration any amendment to Chapter 9 which may be prescribed by the SGX-ST from time to time; and
- (d) the directors of the Company and each of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they, he and/or she may consider necessary, expedient or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Resolution.

By order of the Board

Kem Huey Lee Sharon
Company Secretary

Singapore, 8 October 2026

Explanatory Notes:

Resolution 2 relates to the re-election of Mr Loh Kgai Mun as a director of the Company. If re-elected, Mr Loh will continue to serve as an executive director. Detailed information on Mr Loh can be found under the Board of Directors, Corporate Governance Report and Additional Information on Directors Seeking Re-election sections in the Annual Report 2026.

Resolution 3 relates to the re-election of Mr Sam Chong Keen as a director of the Company. If re-elected, Mr Sam will continue to serve as a member of the Nominating Committee and the Remuneration Committee. He will be considered as a non-independent and non-executive director. Detailed information on Mr Sam can be found under the Board of Directors, Corporate Governance Report and Additional Information on Directors Seeking Re-election sections in the Annual Report 2026.

Resolution 4, if passed, will approve the payment of an aggregate sum of S\$137,500 to the non-executive directors of the Company for the financial year ended 30 June 2026 (FY2025: S\$157,000). Details of the director fee framework are set out in the Corporate Governance Report section of the Annual Report 2026.

Resolution 6, if passed, will empower the directors of the Company, from this annual general meeting ("**AGM**") until the date of the next AGM, to issue shares, make or grant Instruments convertible into shares and to issue shares in pursuance of such Instruments up to a number not exceeding 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company, with a sub-limit of 20% for issues other than on a *pro rata* basis to shareholders of the Company.

Resolution 7, if passed, will approve the renewal of the IPT Mandate to enable the Company, its subsidiaries and associated companies, from this AGM until the date of the next AGM, to enter into certain recurring interested person transactions as described in the Annexure to the Annual Report 2026 and empower the directors of the Company to do all acts necessary to give effect to the IPT Mandate.

Notes:

Attendance at the AGM

- 1 The 56th AGM will be held in a wholly physical format at Crowne Plaza Changi Airport, Chengal Ballroom 2, Level 1, 75 Airport Boulevard, Singapore 819664 on Friday, 30 October 2026 at 11.00 a.m. There will be no option for shareholders to participate virtually.
- 2 Shareholders, including Central Provident Fund Investment Scheme ("**CPF**") and Supplementary Retirement Scheme ("**SRS**") investors, and (where applicable) duly appointed proxies and representatives may attend, speak and vote at the AGM in person.

Access to documents

- 3 Printed copies of this Notice of AGM, the Proxy Form and the Request Form will be sent by post to members. These documents as well as the Annual Report 2026 are also available on the Company's website at <https://lionasiapac.com.sg/general-meetings/> and the SGX website at <https://www.sgx.com/securities/company-announcements>.
- 4 Shareholders may obtain a printed copy of the Annual Report 2026 by completing and submitting the Request Form by 5.00 p.m. on 20 October 2026.

Appointment of proxies

- 5 (a) A member who is not a relevant intermediary may appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's instrument appointing a proxy(ies) appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the instrument.

(b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appointing a proxy(ies) appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument.

"**Relevant intermediary**" has the meaning ascribed to it in Section 181 of the Companies Act 1967.

- (c) A proxy need not be a member of the Company. A member may choose to appoint the Chairman of the Meeting as his/her/its proxy.
- 6 The instrument appointing a proxy(ies) must be submitted to the Company in the following manner:
 - (a) if submitted personally or by post, be lodged at the office of the Company's Share Registrar, B.A.C.S. Private Limited at 77 Robinson Road #06-03 Robinson 77, Singapore 068896; or
 - (b) if submitted electronically, be submitted via email to the Company's Share Registrar at main@zicoholdings.com,and in each case, must be lodged or received (as the case may be) not less than 72 hours before the time set for the AGM.

7 CPF and SRS investors:

- (a) may vote at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or
- (b) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their voting instructions by 5.00 p.m. on 20 October 2026.

Submission of questions

8 Shareholders, including CPF and SRS investors, may submit substantial and relevant questions relating to the resolutions to be tabled at the AGM in advance of the AGM:

- (a) by post to the Company's Share Registrar, B.A.C.S. Private Limited at 77 Robinson Road #06-03 Robinson 77, Singapore 068896; or
- (b) via email to the Company's Share Registrar at main@zicoholdings.com.

9 When submitting questions, shareholders should provide the following information for verification purposes:

- (a) Full name
- (b) Address
- (c) Contact number/email address
- (d) Manner in which the shares are held (e.g. via CDP, CPF, SRS, and/or scrip)

10 All questions submitted in advance of the AGM must be received by 5.00 p.m. on 20 October 2026 ("**Question Submission Deadline**").

Responses to questions

11 Where substantially similar questions are received, the Company will consolidate such questions and consequently not all questions may be individually addressed.

12 The Company will publish its responses to all substantial and relevant questions received by the Question Submission Deadline on the Company's website at <https://lionasiapac.com.sg/general-meetings/> and the SGX website at <https://www.sgx.com/securities/company-announcements> by 23 October 2026.

13 The Company will respond to the questions or follow-up questions submitted after the Question Submission Deadline either as soon as reasonably practicable before the AGM or at the AGM itself.

Personal Data Privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.