



**Engineering Success**

## **CHANGES IN COMPOSITION OF BOARD AND BOARD COMMITTEES**

The Board of Directors of Civmec Limited (the “**Company**”) wishes to announce the following:

1. Retirement of Directors

Mr Chong Teck Sin, Mr Wong Fook Choy Sunny and Mr Douglas Owen Chester retired at the Annual General Meeting held on 30 October 2024 and ceased as Independent Director of the Company with effect from 30 October 2024.

Consequent upon retirement as an Independent Director of the Company:

- Mr Chong Teck Sin, ceased as Chairman of the Audit Committee and Risks and Conflicts Committee and a member of the Remuneration Committee and Nominating Committee.
- Mr Wong Fook Choy Sunny ceased as Chairman of the Remuneration Committee and a member of Audit Committee, Risks and Conflicts Committee and Nominating Committee.
- Mr Douglas Owen Chester ceased as Chairman of the Nominating Committee and a member of Audit Committee, Risks and Conflicts Committee and Remuneration Committee.

Information relating to the retirement of Mr Chong Teck Sin, Mr Wong Fook Choy Sunny and Mr Douglas Owen Chester as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited is contained in separate announcement released today.

2. Reconstitution of Board Committees

With effect from 30 October 2024, the Board Committees have been reconstituted as follow:

Audit Committee (“AC”) and Risks and Conflicts Committee (“RCC”)

Mr Ambrose Law has been appointed as Chairman of the AC and RCC and a member of the RC and NC.

Remuneration Committee (“RC”)

Ms Ong Beng Hong has been appointed as Chairman of the RC and a member of AC, RCC and NC.



## Engineering Success

### Nominating Committee ("NC")

Mr Gary Gray has been appointed as Chairman of the NC and a member of AC, RCC and RC.

Following the aforesaid changes, the composition of the Board and Board Committees are as follows:-

### Board of Directors

Mr James Finbarr Fitzgerald (Chairman)  
Mr Patrick John Tallon  
Mr Kevin James Deery  
Mr Ambrose Law  
Ms Ong Beng Hong  
Mr Gary Gray

### Audit Committee

Mr Ambrose Law (Chairman)  
Ms Ong Beng Hong  
Mr Gary Gray

### Risks and Conflicts Committee

Mr Ambrose Law (Chairman)  
Ms Ong Beng Hong  
Mr Gary Gray

### Remuneration Committee

Ms Ong Beng Hong (Chairman)  
Mr Ambrose Law  
Mr Gary Gray

### Nominating Committee

Mr Gary Gray (Chairman)  
Mr Ambrose Law  
Ms Ong Beng Hong

James Finbarr Fitzgerald  
Executive Chairman  
30 October 2024

This announcement was authorised for release to the ASX and SGX by the Board of Directors.

\*\*\*\*\*End of Release\*\*\*\*\*

CIVMEC LIMITED

(ACN 672 407 171)



**Engineering Success**

**About Civmec Limited**

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is listed on the SGX (Singapore SGX:P9D) and the ASX (Australia ASX:CVL). Its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

For more information, please visit our website at [www.civmec.com.au](http://www.civmec.com.au)