



WILMAR INTERNATIONAL LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 199904785Z)

ANNOUNCEMENT

CHANGE IN COMPOSITION OF BOARD SUSTAINABILITY COMMITTEE

Wilmar International Limited (“**Wilmar**” or the “**Company**”) wishes to announce that the Board of Directors of Wilmar has appointed Ms Jessica Cheam (an Independent Non-Executive Director of Wilmar) as a member of the Board Sustainability Committee of the Company (“**BSC**”), with effect from 1 October 2023.

Following the abovementioned appointment, the BSC will comprise:

1. Mr Kishore Mahbubani (Chairman)
2. Mr Kuok Khoon Hong (Member)
3. Mr Lim Siong Guan (Member)
4. Ms Jessica Cheam (Member)(*New Appointment, effective 1 October 2023*)

The composition of the Board and the other Board Committees of the Company remain unchanged:

BOARD OF DIRECTORS

Executive Directors

1. Mr Kuok Khoon Hong (Board Chairman)
2. Mr Pua Seck Guan
3. Ms Teo La-Mei

Non-Independent Non-Executive Directors

4. Mr Kuok Khoon Ean
5. Mr Kuok Khoon Hua (*Ms Tong Shao Ming is alternate to Mr Kuok Khoon Hua*)
6. Mr Gregory Morris (*Mr Juan Ricardo Luciano is alternate to Mr Gregory Morris*)

Independent Directors

7. Mr Lim Siong Guan (Lead Independent Director)
8. Mr Kishore Mahbubani
9. Mr Teo Siong Seng
10. Mr Soh Gim Teik
11. Dr Chong Yoke Sin
12. Dr Cheung Chi Yan, Louis
13. Ms Jessica Cheam

BOARD COMMITTEES

Risk Management Committee

1. Mr Lim Siong Guan (Chairman)
2. Mr Kuok Khoon Hong (Member)
3. Mr Soh Gim Teik (Member)

Audit Committee

1. Mr Soh Gim Teik (Chairman)
2. Mr Lim Siong Guan (Member)
3. Dr Chong Yoke Sin (Member)

Nominating Committee

1. Mr Lim Siong Guan (Chairman)
2. Mr Kuok Khoon Hong (Member)
3. Dr Chong Yoke Sin (Member)
4. Mr Soh Gim Teik (Member)

Remuneration Committee

1. Mr Lim Siong Guan (Chairman)
2. Mr Soh Gim Teik (Member)
3. Dr Chong Yoke Sin (Member)

Executive Committee

1. Mr Kuok Khoon Hong (Chairman)
2. Mr Pua Seck Guan (Member)

Share Purchase Committee

1. Mr Kuok Khoon Hong (Chairman)
2. Mr Pua Seck Gan (Member)

Issued by
WILMAR INTERNATIONAL LIMITED
18 September 2023