(Incorporated in the Republic of Singapore)

CHANGES TO THE COMPOSITION OF THE AUDIT COMMITTEE AND OTHER BOARD COMMITTEES

SIA Engineering Company Limited ("the Company") refers to the announcement on 3 April 2023 on the impending retirement of Mr Ng Chin Hwee as Chief Executive Officer ("CEO") of the Company with effect from 1 October 2023 and the appointment of Mr Chin Yau Seng as CEO-Designate with effect from 1 June 2023. Mr Chin, who will remain as an Executive, Non-Independent Director, will step down as a member of the Audit Committee and the Board Safety & Risk Committee, and be appointed as a member of the Executive Committee, Technology Advisory Committee and Board Sustainability Committee on 1 June 2023.

With the above changes, the composition of the related Board Committees with effect from 1 June 2023 will be as follows:

Board Committee	**Composition**
Audit Committee	Chua Bin Hwee (Chairman) Raj Thampuran Lim Kong Puay Chong Chuan Neo Tan Tze Gay
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Raj Thampuran Mak Swee Wah
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Chua Bin Hwee Ng Chin Hwee Chin Yau Seng
Technology Advisory Committee	Raj Thampuran (Chairman) Chong Chuan Neo Ng Chin Hwee Chin Yau Seng
Board Sustainability Committee	Lim Kong Puay (Chairman) Chua Bin Hwee Tan Tze Gay Ng Chin Hwee Chin Yau Seng

Upon his retirement on 1 October 2023, Mr Ng Chin Hwee will relinquish his Directorship and memberships of the Executive Committee, Technology Advisory Committee and Board Sustainability Committee of SIAEC on the same date. The composition of the SIAEC Board and Board Committees with effect from 1 October 2023 will be as follows:

Board Composition	
Tang Kin Fei	Chairman, Non-Executive and Independent
Goh Choon Phong	Non-Executive and Non-Independent Director
Raj Thampuran	Non-Executive and Independent Director
Wee Siew Kim	Non-Executive and Independent Director
Mak Swee Wah	Non-Executive and Non-Independent Director
Chua Bin Hwee	Non-Executive and Independent Director
Lim Kong Puay	Non-Executive and Independent Director
Chong Chuan Neo	Non-Executive and Independent Director
Tan Tze Gay	Non-Executive and Independent Director
Chin Yau Seng	Non-Independent Director and Chief Executive Officer

Board Committee	**Composition**
Audit Committee	Chua Bin Hwee (Chairman) Raj Thampuran Lim Kong Puay Chong Chuan Neo Tan Tze Gay
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Raj Thampuran Mak Swee Wah
Nominating Committee	Tang Kin Fei (Chairman) Mak Swee Wah Chong Chuan Neo
Compensation & HR Committee	Tang Kin Fei (Chairman) Goh Choon Phong Wee Siew Kim
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Chua Bin Hwee Chin Yau Seng
Technology Advisory Committee	Raj Thampuran (Chairman) Chong Chuan Neo Chin Yau Seng
Board Sustainability Committee	Lim Kong Puay (Chairman) Chua Bin Hwee Tan Tze Gay Chin Yau Seng

BY ORDER OF THE BOARD

Lu Ling Ling
Company Secretary
3 April 2023
Singapore