Change - Announcement of Appointment::Appointment of Chief Financial Officer

Issuer & Securities

Issuer/ Manager	SPH REIT MANAGEMENT PTE. LTD.
Securities	SPH REIT - SG2G02994595 - SK6U
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	10-Jan-2019 19:15:53
Status	New
Announcement Sub Title	Appointment of Chief Financial Officer
Announcement Reference	SG1901100THRF3FO
Submitted By (Co./ Ind. Name)	Lim Wai Pun
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	Appointment of Mr Benjamin Kuah Hsien Yiao as Chief Financial Officer.

Additional Details

Date Of Appointment	11/01/2019
Name Of Person	Benjamin Kuah Hsien Yiao
Age	38
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board and Nominating & Remuneration Committee of the Company having reviewed and considered Mr Kuah's qualifications and experience, has approved his appointment as the Company's Chief Financial Officer/Head of Investor Relations.
Whether appointment is executive, and if so, the area of responsibility	To formulate strategic plans for SPH REIT in accordance with the Manager's stated investment strategy. He is responsible for applying the appropriate capital management strategy, including tax and treasury matters, as well as finance and accounting matters, including statutory reporting, overseeing implementation of SPH REIT's short and medium- term business plans, fund management activities and financial condition. In the area of investor relations, he is responsible for facilitating communications and liaison with Unitholders.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Financial Officer/Head of Investor Relations
Professional qualifications	Chartered Accountant (Singapore)
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None
Conflict of interests (including any competing business)	No
Working experience and occupation(s) during the past 10 years	 Manager PricewaterhouseCoopers Singapore (2004 to 2010) Senior Manager Resorts World Sentosa (2011 to 2014) Assistant to CFO Stamford Land Corporation (2014 to 2016) Group Financial Controller Nanshan Group Singapore (2016 to 2018)
Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704 (7)) Or Appendix 7H (Catalist Rule 704(6))	Yes

Shareholding interest in the listed issuer and its subsidiaries?	No	
Other Principal Commitments* Including Directorships#		
*"Principal Commitments" has the same meaning as defined in the Code		
# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).		
Past (for the last 5 years)	Director of Singapore Wallcoverings Centre (Private) Limited from 18/01/2016 to 11/04/2016	
Present	NIL	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	
(c) Whether there is any unsatisfied judgment against him?	Νο	
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in	No	

connection with the formation or management of any entity or business trust?	
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, bee elsewhere, of the affairs of :-	en concerned with the management or conduct, in Singapore or
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange	N/A