

Hoe Leong Corporation Ltd.
(the "Company")
(Company registration number: 199408433W)
(Incorporated in the Republic of Singapore)

(A) CESSATION OF INDEPENDENT DIRECTOR
(B) APPOINTMENT OF INDEPENDENT DIRECTOR
(C) RECONSTITUTION OF THE BOARD COMMITTEES

The Board of Directors (the "**Board**") of the Company wishes to announce that:

Mr Choy Bing Choong will cease to be an independent director of the Company on 30 September 2023;

Mr Kuan Cheng Tuck ("Mr Kuan") will be appointed as independent director of the Company with effect from 2 October 2023. Mr Kuan will also take the position of Chairman of the Remuneration Committee, and a member of the Audit Committee and Nominating Committee; and

Following the above cessation and appointment, the composition of the Board and the re-constituted Board Committees are as follows:-

Board of Directors

Liew Yoke Pheng Joseph	Chairman and Executive Director
Yeo Puay Hin	Executive Director and Chief Executive Officer (" CEO ")
Lee Chin Chai	Independent Director
Wee Sung Leng	Independent Director
Kuan Cheng Tuck	Independent Director

Audit Committee

Wee Sung Leng	Chairman
Lee Chin Chai	Member
Kuan Cheng Tuck	Member

Remuneration Committee

Kuan Cheng Tuck	Chairman
Lee Chin Chai	Member
Wee Sung Leng	Member

Nominating Committee

Lee Chin Chai	Chairman
Liew Yoke Pheng Joseph	Member
Kuan Cheng Tuck	Member

Mr Kuan Cheng Tuck is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST").

In relation to the cessation of Mr Choy Bing Choong as independent director and appointment of Mr Kuan Cheng Tuck as independent director, the disclosures required under Rule 704(7) of the Listing Manual of the SGX-ST had been separately broadcast via SGXNet.

BY ORDER OF THE BOARD

Yeo Puay Hin
Executive Director and CEO
29 September 2023