BRITISH AND MALAYAN TRUSTEES LIMITED

(Company Registration No.:192400010M) (Incorporated in the Republic of Singapore)

RECONSTITUTION OF THE NOMINATING AND THE REMUNERATION COMMITTEES

The Board of Directors (the "**Board**") of British and Malayan Trustees Limited (the "**Company**") wishes to announce the following changes with effect from 2 November 2015:

- 1. Re-designation of Mr Nigel David Stead from Chairman of the Nominating and the Remuneration Committees to member of the Nominating and the Remuneration Committees.
- 2. Re-designation of Mr Lee Boon Huat from member of the Nominating and the Remuneration Committees to Chairman of the Nominating and the Remuneration Committees.

Following the aforesaid changes, the compositions of the Board Committees are as follows:

Audit and Risk Committee Mr. Nigel David Stead (Chairman) Mr. Colin Lee Yung Shih (Member) Mr. Lee Boon Huat (Member) **Nominating Committee** Mr. Lee Boon Huat (Chairman) Ms. Roxanne Davies (Member) Mr. Nigel David Stead (Member) **Remuneration Committee** Mr. Lee Boon Huat (Chairman) Ms. Roxanne Davies (Member) Mr. Nigel David Stead (Member)

By Order of the Board

Paul Martin Pavey/Angela Ho Wei Ling Company Secretaries 2 November 2015