

# ST GROUP FOOD INDUSTRIES HOLDINGS LIMITED

(Incorporated in the Republic of Singapore)

(Co. Reg. No: 201801590R)

## ANNUAL GENERAL MEETING

# PROXY FORM

### IMPORTANT:

1. The Annual General Meeting ("AGM" or "Meeting") will be held in a wholly physical format at 600 North Bridge Road, #05-01 Parkview Square, Singapore 188778, 27 October 2025 at 2.00 p.m. There will be no option for members to participate virtually.
2. Printed copies of this Notice of AGM and Proxy Form will be sent to members of the Company. The Annual Report and Appendix in relation to the Share Buyback and the Disposal (the "Appendix") is made available on the SGXNET and the Company's website at [www.stgroup.net.au](http://www.stgroup.net.au). Printed copies of the Annual Report and Appendix will not be sent to members. Members who wish to receive a printed copy of the Annual Report and Appendix will need to complete and submit a Request Form (which can be found in the Letter to Shareholders dated 10 October 2025) by 17 October 2025.
3. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investor") and wishes to vote should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes to appoint the Chairman of the AGM as their proxy, at least seven (7) working days before the AGM (i.e. 15 October 2025 at 2.00 p.m.).
4. **This Proxy Form is not valid for use by CPF Investors and SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.**

I/We\*, \_\_\_\_\_ (Name), NRIC / Passport number/Co Regn. No.\* \_\_\_\_\_  
of \_\_\_\_\_ (Address)

being a member/members of ST Group Food Industries Holdings Limited (the "Company"), hereby appoint(s):

Name	Address	NRIC/ Passport No.	Proportion of Shareholdings	
			No. of Shares	%

and/or (delete as appropriate)

Name	Address	NRIC/ Passport No.	Proportion of Shareholdings	
			No. of Shares	%

or failing the person, or either or both of the persons, referred to above, the Chairman of the Meeting as my/our proxy/proxies to vote for me/us on my/our behalf at the AGM of the Company to be held at 600 North Bridge Road, #05-01 Parkview Square, Singapore 188778, on Monday, 27 October 2025 at 2.00 p.m. and at any adjournment thereof. I/We direct my/our proxy/proxies to vote for or against the Resolutions proposed at the Meeting as indicated hereunder. If no specific direction as to voting is given, the proxy/proxies will vote or abstain from voting at his/her/their discretion, as he/she/they will on any other matter arising at the Meeting and at any adjournment thereof.

No.	Ordinary Resolutions relating to:	For**	Against**	Abstain**
1	Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2025 together with the Auditors' Report			
2	To declare a final dividend of A\$0.001 per ordinary share for the financial year ended 30 June 2025			
3	Re-election of Mr Yee Boon Yip as a Director			
4	Re-election of Mr Chan Wee Kiang as a Director			
5	Re-election of Mr Saw Tatt Ghee as a Director			
6	Approval of Directors' fees amounting to S\$108,864 for the financial year ending 30 June 2026, to be paid quarterly in arrears			
7	Re-appointment of Baker Tilly TFW LLP as Auditors of the Company and to authorise the Directors of the Company to fix their remuneration.			
8	Authority to allot and issue shares			
9	Authority to grant awards and to allot and issue shares under the ST Group Performance Share Plan			
10	The proposed renewal of the Share Buyback Mandate			
11	Ratification of the disposal of shares in indirect subsidiaries of the Company			

\* Delete where inapplicable

\*\* If you wish to use all your votes "For", "Against" or "Abstain", please indicate with an "✓" within the box provided. Otherwise, please indicate number of votes "For", "Against" or "Abstain" for each resolution within the box provided. If you mark "✓" in the "Abstain" box for a particular resolution, you are directing your proxy(ies) not to vote on that resolution.

Dated this \_\_\_\_\_ day of October 2025

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

Signature of Member(s)

or, Common Seal of Corporate Shareholder

**IMPORTANT:** PLEASE READ NOTES OVERLEAF BEFORE COMPLETING THIS FORM

**Notes:**

1. Please insert the total number of Shares held by you. If you have Shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the Proxy Form shall be deemed to relate to all the Shares held by you.
2. A proxy need not be a member of the Company.
3. A member of the Company who is not a relevant intermediary entitled to attend the meeting and vote is entitled to appoint one or two proxies to attend and vote in his/her stead.
4. Where a member who is not a relevant intermediary appoints two proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy.
5. A member who is a relevant intermediary entitled to attend the meeting and vote is entitled to appoint more than two proxies to attend and vote instead of the member, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Where such member appoints more than two proxies, the appointments shall be invalid unless the member specifies the number of Shares in relation to which each proxy has been appointed. "Relevant intermediary" means:
  - (a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
  - (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or
  - (c) the Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
6. The completed and signed Proxy Form must be submitted to the Company in the following manner:
  - (a) by depositing a hard copy (whether in person or by post) at the registered office of the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue, #14-07, Keppel Bay Tower, Singapore 098632; or
  - (b) by sending a scanned PDF copy by email to [srs.proxy@boardroomlimited.com](mailto:srs.proxy@boardroomlimited.com).

in either case **by no later than 2.00 p.m. on 24 October 2025, being seventy-two (72) hours before the time appointed for the AGM.**

A member who wishes to submit a Proxy Form must first **download, complete and sign the Proxy Form**, before submitting it by depositing to the address provided above, or scanning and sending it by email to the email address provided above.

7. The Proxy Form must be under the hand of the appointor or of his attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the Proxy Form is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument.
8. Investor who holds shares under the CPF Investment Scheme and/or the SRS (as may be applicable) and wishes to appoint the Chairman of the AGM as their proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes at least seven (7) working days before the AGM (i.e. 15 October 2025 at 2.00 p.m.).
9. The appointment of a proxy or proxies shall not preclude a member from attending and voting in person at the AGM. If a member attends the AGM in person, the appointment of a proxy or proxies shall be deemed to be revoked, and the Company reserves the right to refuse to admit such proxy or proxies to the AGM.

**PERSONAL DATA PRIVACY:**

By submitting a Proxy Form, the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 10 October 2025.

**GENERAL:**

The Company shall be entitled to reject the Proxy Form if it is incomplete, improperly completed or illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form. In addition, in the case of Shares entered in the Depository Register, the Company may reject any Proxy Form lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.