



MICRO-MECHANICS (HOLDINGS) LTD.
(Incorporated in the Republic of Singapore)
(Company Registration Number: 199604632W)

GRANT OF THE KB AWARD UNDER THE MICRO-MECHANICS PERFORMANCE SHARE PLAN 2025

The Board of Directors (the “**Board**”) of Micro-Mechanics (Holdings) Ltd. (the “**Company**”) refers to the Company’s circular dated 30 September 2025 (the “**Circular**”) and the approval obtained from independent shareholders at the extraordinary general meeting of the Company held on 30 October 2025 for, among others, the participation of Mr Kyle Christopher Borch in the Micro-Mechanics Performance Share Plan 2025 (“**PSP 2025**”) and the grant of an award of up to 100,000 ordinary shares in the capital of the Company to him (the “**KB Award**”).

Unless otherwise defined, capitalised terms used in this announcement shall have the meanings ascribed to them in the Circular and the rules of the PSP 2025.

The Board wishes to announce that the Company has, on 9 October 2026, granted the KB Award comprising 75,000 Shares to Mr Kyle Christopher Borch (“**Mr Kyle Borch**”), the Executive Director and Chief Executive Officer and a controlling shareholder of the Company. Mr Kyle Borch is the sole recipient of the grant announced herein. The PSP 2025 is administered by the Remuneration Committee (“**RC**”).

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”), details of the grant are as follows:

Date of grant	9 October 2026
Aggregate number of shares granted under the KB Award	75,000 Shares
Consideration payable for the grant	None
Market price of the Company’s shares on the date of grant the KB Award	S\$2.68 per share (based on last done price on 9 October 2026)
Number of Shares granted to each Director and/or controlling shareholder (and each of their associates)	75,000 Shares are granted to Mr Kyle Christopher Borch, Executive Director & CEO and a controlling shareholder of the Company.
Release and Vesting Date	28 October 2026 for all 75,000 Shares granted under the KB Award.

The KB Award is subject to the rules of the PSP 2025 and the terms and conditions of the Award Letter. Shares released pursuant to the KB Award will be delivered through the transfer of the Company’s treasury shares on a market day as soon as practicable after the Vesting Date, as determined by the RC. The Company will make a separate announcement upon the actual transfer of treasury shares in accordance with Rule 704(28) of the Listing Manual.

The Shares transferred to Mr Kyle Borch pursuant to the release of the KB Award shall be subject to a moratorium of one (1) year from the relevant Vesting Date. During this period, such Shares shall not be transferred, charged, assigned, pledged or otherwise disposed of, in whole or in part, except to the extent set out in the Award Letter or with the prior approval of the RC.

By Order of the Board

Tan Wei Lee
Company Secretary
9 October 2026

About Micro-Mechanics

Micro-Mechanics is a Next Generation Supplier focused on enabling advanced technologies. The Group designs and manufactures consumable tools that reduce defects and improve yields in advanced semiconductor packaging, assembly and testing processes. The Group also manufactures precision components for critical production processes in the wafer-fabrication equipment and other high-tech industries.

Founded in 1983 and listed on the SGX Mainboard (SGX:5DD) in 2003, the Group has become a trusted partner to more than 600 customers worldwide, providing fast, effective and localised support across its five operating facilities in Singapore, Malaysia, China, the Philippines and the USA.

The Group is committed to executing its Five-Star Factory initiative, which aims to drive excellence across five key areas – people, customers, workplace safety and efficiency, operations, and innovation – to strengthen its core operating foundation. Together with a focus on financial discipline and strong governance practices, the Group aims to solve high-value problems and deliver sustainable long-term stakeholder returns.

Since listing, Micro-Mechanics has received nearly 40 awards in recognition of its high standards of corporate governance, quality of disclosure, transparency and investor relations.

For more information, please visit the Group's website at www.micro-mechanics.com