

**VIBROPOWER CORPORATION LIMITED**  
(Company Registration Number 200004436E)

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**CHANGE IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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The board of directors (the “**Board**”) of VibroPower Corporation Limited (the “**Company**”) wishes to announce the following changes in the composition of the Board and the Board Committees of the Company:

- a) Mr Tan Poh Chye Allan has been appointed as an Independent and Non-Executive Director of the Company with effect from 12 November 2020.
- b) Mr Ernest Yogarajah s/o Balasubramaniam has been re-designated from his current position as the Lead Independent and Non-Executive Director to Non-Independent and Non-Executive Director of the Company with effect from 12 November 2020.
- c) Mr Benedict Chen Onn Meng (“Mr Chen”) has relinquished his role as the Executive Chairman and Mr Ernest Yogarajah s/o Balasubramaniam has been appointed as the Non-Executive Chairman in place of Mr Chen with effect from 12 November 2020.
- c) Ms Toh Shih Hua has been appointed as the Lead Independent Director in place of Mr Ernest Yogarajah s/o Balasubramaniam with effect from 12 November 2020.

Pursuant to the above changes in the Board of Directors, the Board and Board Committees have been reconstituted as follows:-

**(A) BOARD OF DIRECTORS**

- 1. Benedict Chen Onn Meng (Executive Director and Chief Executive Officer)
- 2. Ernest Yogarajah s/o Balasubramaniam (Non-Independent and Non-Executive Director, Non-Executive Chairman)
- 3. Toh Shih Hua (Independent and Non-Executive Director, Lead Independent Director)
- 4. Tan Poh Chye Allan (Independent and Non-Executive Director)

**(B) AUDIT COMMITTEE**

- 1. Toh Shih Hua (Chairman)
- 2. Tan Poh Chye Allan (Member)
- 3. Ernest Yogarajah s/o Balasubramaniam (Member)

**(C) NOMINATING COMMITTEE**

- 1. Tan Poh Chye Allan (Chairman)
- 2. Toh Shih Hua (Member)
- 3. Ernest Yogarajah s/o Balasubramaniam (Member)

**(D) REMUNERATION COMMITTEE**

- 1. Toh Shih Hua (Chairman)
- 2. Tan Poh Chye Allan (Member)
- 3. Ernest Yogarajah s/o Balasubramaniam (Member)

**On behalf of the Board of Directors**

Mr Benedict Chen Onn Meng  
Chief Executive Officer

Date: 12 November 2020