

TREK 2000 INTERNATIONAL LTD

Company No. 199905744N
(Incorporated in the Republic of Singapore)
(the "**Company**")

NOTICE OF EXTRAORDINARY GENERAL MEETING

*Unless otherwise defined, all capitalised terms herein shall bear the same meaning as used in the circular dated 13 June 2023 issued by Trek 2000 International Limited to its shareholders (the "**Circular**").*

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting (the "**EGM**") of the Company will be held by way of electronic means on Wednesday, 28 June 2023 at 9.30 a.m. (or following the conclusion or adjournment of the Annual General Meeting of the Company to be held at 9.00 a.m. on the same day) for the purpose of considering, and if thought fit, passing the following as Ordinary Resolutions, with or without modifications:

ORDINARY RESOLUTION 1 – PROPOSED ADOPTION OF THE TREK 2000 INTERNATIONAL LTD EMPLOYEE SHARE OPTION SCHEME 2023

THAT:

- (a) a share option scheme to be known as the Trek 2000 International Ltd Employee Share Option Scheme 2023 (the "**Trek 2000 ESOS 2023**"), the rules of which have been submitted to the meeting and are set out in **Appendix** of the Circular to shareholders dated 13 June 2023, be and is hereby approved; and
- (b) the Directors of the Company be and are hereby authorised:
 - (i) to establish and administer the Trek 2000 ESOS 2023;
 - (ii) to modify and/or alter the Trek 2000 ESOS 2023 from time to time, provided that such modification and/or alteration is effected in accordance with the provisions of the Trek 2000 ESOS 2023 and to do all such acts and to enter into all such transactions and arrangements as may be necessary or expedient in order to give full effect to the Trek 2000 ESOS 2023;
 - (iii) to allot, issue and/or deliver from time to time such number of fully paid-up Shares as may be required to be allotted, issued and/or delivered pursuant to the exercise of the Options under the Trek 2000 ESOS 2023, provided that the aggregate number of Shares available under the Trek 2000 ESOS 2023, when added to all Shares, options or awards granted under any other share option scheme, share award scheme or share incentive scheme of the Company then in force, shall not exceed fifteen per centum (15%) of the total issued share capital (excluding Treasury Shares and subsidiary holdings, if any) of the Company from time to time; and
 - (iv) to complete and do all such acts and things (including executing all such documents as may be required) as they and/or he may consider expedient or necessary or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Ordinary Resolution 1.

ORDINARY RESOLUTION 2 – PROPOSED GRANT OF OPTIONS UNDER THE TREK 2000 ESOS 2023 AT A DISCOUNT

THAT:

Subject to and contingent upon Ordinary Resolution 1 being passed, approval be and is hereby given for the offer and grant of Options in accordance with the rules of the Trek 2000 ESOS 2023 with exercise prices set at a discount not exceeding twenty per centum (20%) to the Market Price, as determined by the Option Committee authorised and appointed to administer the Trek 2000 ESOS 2023, provided that such discount does not exceed the relevant limits as may be set by the SGX-ST from time to time.

ORDINARY RESOLUTION 3 – PROPOSED GRANT OF OPTIONS TO TAN JOON YONG WAYNE UNDER THE TREK 2000 ESOS 2023

THAT:

Subject to and contingent upon Ordinary Resolutions 1 and 2 being passed, approval be and is hereby given for the offer and grant of Options to Mr. Tan Joon Yong, Wayne, an Associate of Mr. Tan Henry @ Henn Tan, a Controlling Shareholder of the Company, pursuant to and in accordance with the rules of the Trek 2000 ESOS 2023, on the following terms be and is hereby approved, and the Directors be and are hereby authorised to allot and issue or deliver from time to time such number of Shares upon the exercise of such Option:

- (a) Proposed Date of Grant of Option : Anytime within three (3) months from the date of the EGM.
- (b) Number of Shares comprised in the proposed Option : 3,000,000 Shares (representing 0.96% of the total issued Shares, excluding Treasury Shares and Subsidiary Holdings, if any, as at the Latest Practicable Date).
- (c) Exercise Price per Share : Market Price or a price which is set at a discount to the Market Price, as in Paragraph 2.2.4.
- (d) Exercise Period : For Shares issued at Market Price, the period from the day after the second anniversary of the Offer Date to the day falling before the tenth anniversary of the Offer Date.

For Shares issued at a discount to the Market Price, the period from the third anniversary of the Offer Date to the day falling before the tenth anniversary of the Offer Date.

By Order of the Board

Tan Joon Yong, Wayne
Executive Chairman, Executive Director and Group President
13 June 2023

Explanatory Notes:

General

1. Pursuant to COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020, the EGM is being convened, and will be held, by electronic means.
2. Printed copies of this Notice will not be sent to shareholders. Instead, this Notice will be made available at the SGXNET at URL <https://www.sgx.com/securities/company-announcements>.
3. Alternative arrangements are put in place to allow shareholders to participate in the EGM by:
 - (a) attending, asking questions and communicating via a Live Webcast (as defined below). Shareholders who wish to participate will have to pre-register in the manner outlined in Note 4 below;
 - (b) submitting of questions in advance or "live" at the EGM. Please refer to Notes 8 to 10 below for further details; and
 - (c) "live" voting or appointing proxy(ies) or the Chairman of the EGM as proxy to attend and vote on their behalf by electronic means. Please refer to Notes 11 to 19 below for further details.

Participation in the EGM via live webcast or live audio feed

4. A shareholder of the Company or their corporate representatives (in the case of a member which is a legal entity) will be able to watch or listen to the proceedings of the EGM through a "live" webcast via mobile phone, tablet or computer ("**Live Webcast**"). Shareholders will also be able to text questions and communicate 'live'. In order to do so, the member shall pre-register by 9.00 a.m. on 25 June 2023 ("**Registration Deadline**"), at the following URL: <https://conveneagm.com/sg/trek2000-FY2022agm> to create an account.
5. Following authentication of his/her/its status as a shareholder of the Company, such shareholder shall receive an email on their authentication status and will be able to access the Live Webcast using the account as advised.
6. Shareholders who have registered by the Registration Deadline in accordance with Note 4 above but do not receive an email response by 9.00 a.m. on 26 June 2023 may contact the Company for assistance at the following email address: fy2022agm@trek2000.com.sg, with the following details:
 - (a) the member's full name; and
 - (b) his/her/its identification/ registration number.
7. Non-Supplementary Retirement Scheme holders whose shares are registered under their Depository Agent ("**DA**") shall contact their respective DA to indicate their interest for their DA to make the necessary arrangements for them to participate in the Live Webcast of the EGM proceeding.

Submission of questions in advance of or "live" at the EGM

8. Shareholders may also submit questions relating to (i) the resolutions to be tabled for approval at the EGM, or (ii) the Company's businesses and operations, in advance or "live" at the EGM. The Company shall only address relevant and substantial questions (as determined by the Company) received no later than 9.00 a.m. on 25 June 2023, by posting its responses via SGXNET by 9.00 a.m. on 26 June 2023 or "live" at the EGM for the relevant questions received during the EGM. The Company will publish the minutes of the EGM on SGXNET within one (1) month after the date of EGM and the minutes will include the responses to the questions referred to above.
9. To do so, all questions must be submitted no later than 9.00 a.m. on 25 June 2023 through any one of the following means:
 - (a) via URL: <https://conveneagm.com/sg/trek2000-fy2022agm>; or
 - (b) via email to fy2022agm@trek2000.com.sg.

How to submit questions "live" at the EGM

10. Shareholders and Investors may submit textual questions "live" at the EGM in the following manner:
 - (a) Shareholders or where applicable, their appointed proxy(ies) and Investors who have pre-registered and are verified to attend the EGM can text questions relating to the resolutions tabled for approval at the EGM "live" at the EGM, by typing in and submitting their questions through the "live" ask-a-question function via the audio-visual webcast platform during the EGM within the prescribed time limit.
 - (b) Shareholders who wish to appoint proxy(ies) (other than the Chairman of the EGM) to text questions "live" at the EGM on their behalf must, in addition to completing and submitting an instrument appointing a proxy(ies), ensure that their proxy(ies) pre-register separately via the registration link upon verification of the Proxy Form(s).

- (c) Shareholders (including investors who hold shares under the Supplementary Retirement Scheme (“**SRS Investors**”)) or, where applicable, their appointed proxy(ies) shall access the EGM proceedings via the “live” audio-visual webcast in order to text questions “live” at the EGM, and will not be able to do so via the audio-only stream of the EGM proceedings.
- (d) The Company will, during the EGM itself, address as many substantial and relevant questions (which are related to the resolutions to be tabled for approval at the EGM) which have not already been addressed prior to the EGM, as well as those received “live” at the EGM as reasonably practicable. Where there are substantially similar questions, the Company will consolidate such questions. As a result, not all questions may be individually addressed.

Live Voting

11. Shareholders or their duly appointed proxy(ies) (other than the Chairman of the Meeting) attending the EGM by electronic means will be able to participate by voting “live” at the EGM.

Submission of Instrument appointing a proxy(ies) to vote, or vote “live”, at the EGM

12. Shareholders who wish to exercise their voting rights at the EGM may:
 - (a) (where such shareholders are individuals) vote “live” via electronic means at the EGM or (where such shareholders are individuals or corporates) appoint proxy(ies) (other than the Chairman of the EGM)[#] to vote “live” via electronic means at the EGM on their behalf.
 - # For avoidance of doubt, SRS investors will not be able to appoint third party proxy(ies) (i.e., persons other than the Chairman of the EGM) to vote “live” at the EGM on their behalf.
 - (b) (where such shareholders are individuals or corporates) appoint the Chairman of the EGM as their proxy to vote on their behalf at the EGM.
 - Shareholders (including SRS investors) and, where applicable, appointed proxy(ies), who wish to vote “live” at the EGM must first pre-register at the website via URL: <https://conveneagm.com/sg/trek2000-fy2022agm>
 - Shareholders (whether individual or corporate) appointing the Chairman of the EGM as proxy must give specific instructions as to his/her/its votes, or abstentions from voting, in the proxy form, failing which the appointment of proxy will be treated as invalid.
13. A member who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to participate at the EGM of the Company. Where a member appoints more than one (1) proxy, he/she/it shall specify the proportion of his/her/its shareholding to be represented by each proxy in the Proxy Form. A proxy need not be a member of the Company. The accompanying proxy form for the EGM can be obtained at the SGXNET, URL <https://www.sgx.com/securities/company-announcements>.
14. A member who is a relevant intermediary may appoint one or more proxies to participate at the EGM, but each proxy must be appointed to exercise the rights attached to the shareholdings of the member.
15. The instrument appointing a proxy or proxies must be submitted to the Company in the following manner:
 - (a) via URL: <https://conveneagm.com/sg/trek2000-fy2022agm>;
 - (b) via [email to fy2022agm@trek2000.com.sg](mailto:fy2022agm@trek2000.com.sg); or
 - (c) via post or lodged at the Company’s address at 30 Loyang Way #07-13/14/15 Loyang Industrial Estate Singapore 508769,

no later than the Registration Deadline.

In the case of submission of the Proxy Form other than by URL (15(b) and (c)), members shall download, complete and sign the proxy form, before submitting them to the Company.

Members are strongly encouraged to submit completed proxy forms electronically.

16. In the case of submission of the Proxy Form other than via the URL, the instrument appointing a proxy or proxies must be under the hand of the appointor or his/her/its attorney duly authorised in writing. Where the instrument appointing the proxy or proxies is executed by a corporation, it must be executed either under its common seal or signed on its behalf by its attorney duly authorised in writing or by an authorised officer of the corporation; failing which, the instrument of proxy may be treated as invalid.
17. SRS Investors who hold shares under the Supplementary Retirement Scheme shall approach their respective SRS Operators to submit their votes to appoint the Chairman of the Meeting as their proxy by 9.00 a.m. on 20 June 2023.
18. Members must appear on the Depository Register maintained by The Central Depositor (Pte) Limited at least seventy-two (72) hours before EGM to be entitled to participate at the EGM.

19. “**relevant intermediary**” means

- (a) a banking corporation licensed under the Banking Act 1970 of Singapore or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
- (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or
- (c) the Central Provident Fund Board (“**CPF Board**”) established by the Central Provident Fund Act 1953 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the CPF Board holds those shares in the capacity of an intermediary.

Personal Data Privacy:

20. By pre-registering for the Live Webcast, submitting a Proxy Form appointing the proxy(ies) and/or representative(s) to vote at the EGM and/or any adjournment thereof, and/or submitting questions relating to the resolutions to be tabled for approval at the EGM or the Company’s businesses and operations, a member of the Company (i) consents to the collection, use and disclosure of the member’s personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the “**Purposes**”), (ii) warrants that where the member discloses the personal data of the member’s proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member’s breach of warranty.