

Keppel Corporation Limited (Co Reg No. 196800351N) 1 HarbourFront Avenue #18-01 Keppel Bay Tower Singapore 098632 www.kepcorp.com Tel: (65) 62706666 Fax: (65) 64136452

## DISCLOSURE IN COMPLIANCE WITH RULE 704(29) OF THE LISTING MANUAL – GRANT OF CONTINGENT AWARDS OF SHARES PURSUANT TO THE KCL RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Keppel Corporation Limited (the "<u>Company</u>") hereby discloses the details of the grant of contingent awards of shares ("<u>Awards</u>") pursuant to the KCL Restricted Share Plan 2020 ("<u>RSP</u>") as follows:

1.	Date of grant of Awards	15 February 2022
2.	Number of shares which are the subject of the Awards	6,317,893 shares
3.	Market price of the Company's securities on the date of grant	S\$6.05
4.	Vesting and Release of the Awards	33 <sup>1</sup> / <sub>3</sub> % in 2022, 33 <sup>1</sup> / <sub>3</sub> % in 2023 and 33 <sup>1</sup> / <sub>3</sub> % in 2024
		The release of shares which are the subject of the Awards is subject to time conditions as determined by the Remuneration Committee or otherwise in accordance with the rules of the RSP
5.	Number of shares which are the subject of the Awards granted to eligible participants are as follows:	
	(i) Employees of the Company	5,920,918 shares
	(ii) Directors of the Company (and their associates)	396,975 shares to Loh Chin Hua
	(iii) Controlling Shareholders of the Company (and their associates)	Nil

By Order of the Board

Caroline Chang/Kenny Lee Company Secretaries

15 February 2022