SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	16 October 2023
b	Number of Shares Awarded	235,176
c	Market price of securities on the date of grant	S$3.94 per ordinary share
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	1/3 vesting from 2024 to 2026

Singapore,
16 October 2023