SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN SECURITIES

FORM

3
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing the notification form.
- 2. This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General Name of Listed Issuer: 1. Ezra Holdings Limited 2. Type of Listed Issuer: ✓ Company/Corporation Registered/Recognised Business Trust □ Real Estate Investment Trust 3. Is more than one Substantial Shareholder/Unitholder giving notice in this form? ☐ No (Please proceed to complete Part II) ✓ Yes (Please proceed to complete Parts III & IV) Date of notification to Listed Issuer: 4. 28-Sep-2015

Part III - Substantial Shareholder(s)/Unitholder(s) Details

[To be used for multiple Substantial Shareholders/Unitholders to give notice]

Substantial Shareholder/Unitholder 🖊



Sub	stantial Shareholder/Unitholder A
1.	Name of Substantial Shareholder/Unitholder:
	Frontica Global Employment Limited
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)? Yes No
3.	Notification in respect of: Second a Substantial Shareholder/Unitholder
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholde
	Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	25-Sep-2015
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	25-Sep-2015
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
7.	Quantum of total voting shares/units (including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/Unitholder before and after the transaction:
	Immediately before the transaction

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures:	11,591,278	0	11,591,278
As a percentage of total no. of voting shares/units:	0.39	0	0.39
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest	Deemed Interest 207,000,000	Total 218,591,278

8.	Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]				
	Execution of forward agreement between Frontica Global Employment Limited and DNB Bank ASA, giving Frontica Global Employment Limited a right to purchase 207,000,0000 shares of Ezra Holdings Limited ("Ezr Shares") at the forward price per share on the specified Settlement Date (as described in the forward agreement).				
9.	Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]				
	(i) Frontica Global Employment Limited is a wholly owned subsidiary of Frontica Advantage Group AS (ii) Frontica Advantage Group AS is a wholly owned subsidiary of Frontica Group AS (iii) Frontica Group AS is a wholly owned subsidiary of Akastor AS (iv) Akastor AS is a wholly owned subsidiary of Akastor ASA. Akastor ASA is publicy listed and traded at the Oslo Stock Exchange in Norway				
10.	Attachments (if any): 🕤				
	(The total file size for all attachment(s) should not exceed 1MB.)				
11.	If this is a replacement of an earlier notification, please provide:				
	(a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):				
	(b) Date of the Initial Announcement:				
	(c) 15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:				
12.	Remarks (if any):				
	Upstream Entities. Due to the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akasto AS and Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited and are making notifications in respect of increase in their deemed interests in the Ezra Shares held by Frontica Global Employment Limited due to the transaction described in Part IV - Transaction Details, which has resulted in their becoming Substantial Shareholders				
Sub	stantial Shareholder/Unitholder B				
1.	Name of Substantial Shareholder/Unitholder:				
	Frontica Advantage Group AS				
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in t securities of the Listed Issuer are held solely through fund manager(s)? Yes				

3.	Notification in respect of: Becoming a Substantial Sharehold	der/l Initholder		
	Change in the percentage level of		omaining a Substantic	al Sharahaldar/I Inithald
	Ceasing to be a Substantial Share		emaining a Substantia	ai Shareholdei/Onlithold
	Ceasing to be a Substantial Share	enolder/Orntholder		
	Date of acquisition of or change in	interest:		
	25-Sep-2015			
	Date on which Substantial Shareh change in, interest (if different			
	25-Sep-2015			
	Explanation (if the date of become change in, interest):	ing aware is differ	ent from the date o	f acquisition of, or the
	Quantum of total voting shares/ur warrants/convertible debentures { Unitholder before and after the tra	conversion price		
_				
	Immediately before the transaction	Direct Interest	Deemed Interest	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/overtible debentures:	0	11,591,278	11,591,278
	a percentage of total no. of voting shares/	0	0.39	0.39
	Immediately after the transaction	Direct Interest	Deemed Interest	Total
ınc	of voting shares/units held and/or derlying the rights/options/warrants/overtible debentures :	0	218,591,278	218,591,278
	a percentage of total no. of voting shares/	0	7.44	7.44
	Circumstances giving rise to deem [You may attach a chart in item 10 to interest arises]			er/Unitholder's deemed
	Frontica Global Employment Limited is a	direct wholly-owned	d subsidiary of Frontica	Advantage Group AS.
	Relationship between the Substan	itial Shareholders	/Unitholders giving r	notice in this form:
	[You may attach a chart in item 10 to Unitholders]			

	(iii) Fro	ntica Advantage Group AS is a wholly owned subsidiary of Frontica Group AS ontica Group AS is a wholly owned subsidiary of Akastor AS astor AS is a wholly owned subsidiary of Akastor ASA. Akastor ASA is publicy listed and traded at the tock Exchange in Norway
10.	Attac	hments (<i>if any</i>): 🕤
	Ŋ.	(The total file size for all attachment(s) should not exceed 1MB.)
11.	If this	s is a replacement of an earlier notification, please provide:
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced
		on SGXNet (the "Initial Announcement"):
	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
	AS and ar Fronti	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which
Sub	Due to AS and and ar Frontic has res	e making notifications in respect of increase in their deemed interests in the Ezra Shares held by
<u>Sub</u>	Due to AS and and ar Fronti- has res	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders
	Due to AS and and ar Fronti has res	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders Il Shareholder/Unitholder C
	Due to AS and ard ard Frontic has researched. Stantia Nam Fronti	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders Il Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
1.	Due to AS and and ar Frontii has res Stantia Nam Frontii Is Su secu Ye V No	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders Il Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
1.	Due to AS and ard ard Frontii has res	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders I Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
1.	Due to AS and ard ard Frontii has researched. Stantia Nam Frontii Is So secu Yo Notifi Bo	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders Il Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? es oction in respect of: ecoming a Substantial Shareholder/Unitholder
1.	Due to AS and ard arrential has researched. Stantial Nam Fronti Is So secu You Notifi V Bo C	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders Il Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? es oction in respect of: ecoming a Substantial Shareholder/Unitholder
1.	Due to AS and ard arrential has reserved. Stantial Nam Frontii Is Su secu You Notiff V Bu C C	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which suited in their becoming Substantial Shareholders Il Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? es oction in respect of: ecoming a Substantial Shareholder/Unitholder mange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
 2. 3. 	Due to AS and ard Frontii has researched. Stantia Nam Frontii Is Su secu Yo Notifi V Bo C C Date	A kkastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders I Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? es cation in respect of: ecoming a Substantial Shareholder/Unitholder manage in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder manage to be a Substantial Shareholder/Unitholder
 2. 3. 	Due to AS and and ar Frontii has results and ar	A Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders Il Shareholder/Unitholder C e of Substantial Shareholder/Unitholder: ca Group AS ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? es cation in respect of: ecoming a Substantial Shareholder/Unitholder hange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder of acquisition of or change in interest:

7.	Quantum of total voting shares/urwarrants/convertible debentures { Unitholder before and after the tra	(conversion price I		
	Immediately before the transaction	Direct Interest	Deemed Interest	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/overtible debentures:	0	11,591,278	11,591,278
As uni	a percentage of total no. of voting shares/	0	0.39	0.39
	Immediately after the transaction	Direct Interest	Deemed Interest	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/overtible debentures :	0	218,591,278	218,591,278
As unit	a percentage of total no. of voting shares/	0	7.44	7.44
8.	Circumstances giving rise to deen	ned interests (<i>it the</i>	e interest is such):	
8.	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a	illustrate how the S	ubstantial Shareholde	
 8. 9. 	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a Relationship between the Substar	illustrate how the San indirect wholly-ow	ubstantial Shareholde rned subsidiary of Front (Unitholders giving r	cica Group AS
	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a	illustrate how the San indirect wholly-ow	ubstantial Shareholde rned subsidiary of Front (Unitholders giving r	cica Group AS
	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a Relationship between the Substar [You may attach a chart in item 10 to	an indirect wholly-own tial Shareholders/ show the relationshiples a wholly owned subsidiary I subsidiary of Akasto	Unitholders giving rip between the Substantial Shareholders giving rosidiary of Frontica Advy of Frontica Group AS r AS	notice in this form: antial Shareholders/
	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a Frontica Global Employment Limited is a [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a who (iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subsid Oslo Stock Exchange in Norway Attachments (if any):	illustrate how the San indirect wholly-own that Shareholders/show the relationsh is a wholly owned subsidiary of Akasto iary of Akastor ASA. A	Unitholders giving roup between the Substantial Shareholder frontica Adversed from the Substantial Group AS r AS alkastor ASA is publicy list	notice in this form: antial Shareholders/
9.	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a wh (iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subsid Oslo Stock Exchange in Norway Attachments (if any): (The total file size for all attachments)	an indirect wholly-own indirect wholly-own is a wholly owned subsidiary of Akasto iary of Akastor ASA. Another the state of the state o	Unitholders giving rip between the Substantial Group AS r AS akastor ASA is publicy listed at 1MB.)	notice in this form: antial Shareholders/
9.	[You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a Frontica Global Employment Limited is a [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a who (iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subsid Oslo Stock Exchange in Norway Attachments (if any):	illustrate how the San indirect wholly-own that Shareholders/show the relationsholly owned subsidiary of Akasto iary of Akastor ASA. And the should not exceed ier notification, ple	Unitholders giving rapid between the Substantial Group AS r AS akastor ASA is publicy listed and 1MB.)	notice in this form: antial Shareholders/ rantage Group AS

	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
	Due to AS and and ar Fronti	eam Entities. to the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor d Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, re making notifications in respect of increase in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their becoming Substantial Shareholders
Sub	stantia	al Shareholder/Unitholder D
1.	Nam	e of Substantial Shareholder/Unitholder:
	Akasto	
2.	secu	ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
3.	Notif	ication in respect of:
		ecoming a Substantial Shareholder/Unitholder
	□ C	hange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	C	easing to be a Substantial Shareholder/Unitholder
4.	Date	of acquisition of or change in interest:
	25-Se	p-2015
5.	chan	on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the ge in, interest (if different from item 4 above, please specify the date): p-2015
6.	-	anation (if the date of becoming aware is different from the date of acquisition of, or the ge in, interest):
7.	warra	ntum of total voting shares/units (including voting shares/units underlying rights/options/ ants/convertible debentures {conversion price known}) held by Substantial Shareholder/ holder before and after the transaction:
	Immea	liately before the transaction

No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	11,591,278	11,591,278
As a percentage of total no. of voting shares/units:	0	0.39	0.39
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	218,591,278	218,591,278
As a percentage of total no. of voting shares/units:	0	7.44	7.44
Circumstances giving rise to deer [You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is	illustrate how the St	ubstantial Shareholde	
Relationship between the Substar [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a wh (iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subside Oslo Stock Exchange in Norway	is a wholly owned sub- nolly owned subsidiary d subsidiary of Akasto	bsidiary of Frontica Adv y of Frontica Group AS r AS	rantial Shareholders/ rantage Group AS
0. Attachments (if any): 1			
(The total file size for all attachme	ent(s) should not excee	ed 1MB.)	
1. If this is a replacement of an ear	lier notification, ple	ase provide:	
(a) SGXNet announcement re on SGXNet (the "Initial Ann		st notification which	was announced
(b) Date of the Initial Announce	ement:		
(c) 15-digit transaction referen			n in the Form 3
2. Remarks (if any):			
Upstream Entities.			
Due to the relationships described in Pa AS and Akastor ASA have deemed inter-			

and are making notifications in respect of increase in their deemed interests in the Ezra Shares held by Frontica Global Employment Limited due to the transaction described in Part IV - Transaction Details, which has resulted in their becoming Substantial Shareholders

Suk	ostantial Shareholder/Unitholder E
1.	Name of Substantial Shareholder/Unitholder:
	Akastor ASA
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)? Yes
	✓ No
3.	Notification in respect of:
	✓ Becoming a Substantial Shareholder/Unitholder
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholde
	Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	25-Sep-2015
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	25-Sep-2015
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):
7.	Quantum of total voting shares/units (including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	11,591,278	11,591,278
As a percentage of total no. of voting shares/units:	0	0.39	0.39
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	218,591,278	218,591,278

As a	722.00	ntage of total no. of voting shares/	0	7.44	7.44
3.	[You l	mstances giving rise to deem may attach a chart in item 10 to est arises]			/Unitholder's deemed
	Frontio	ca Global Employment Limited is a	n indirect wholly-owr	ned subsidiary of Akast	or ASA.
9.	[You	ionship between the Substan may attach a chart in item 10 to olders]			
	(ii) Fro (iii) Fro (iv) Ak	ntica Global Employment Limited in ntica Advantage Group AS is a wh ontica Group AS is a wholly owned astor AS is a wholly owned subsidi tock Exchange in Norway	olly owned subsidiary subsidiary of Akastor	of Frontica Group AS AS	
0.	Attac	chments (if any): (The total file size for all attachmen		(4MD)	
4	16 41= :=	·		•	
1.	(a)	s is a replacement of an earli SGXNet announcement ref on SGXNet (the "Initial Anno	erence of the firs	-	was announced
	(b)	Date of the Initial Announce	ment:		
	(c)	15-digit transaction reference which was attached in the Ir			n in the Form 3
2.	Rema	arks (<i>if any</i>):			
	Due to AS and and ar	eam Entities. The relationships described in Pal A Akastor ASA have deemed intere e making notifications in respect of Ca Global Employment Limited du	ests in the Ezra Shares of increase in their dee	held by Frontica Globa med interests in the Ez	Employment Limited, ra Shares held by

Part IV - Transaction details

	mber of shares, units, rights, options, warrants and/or principal amount of convertible		
	pentures acquired or disposed of by Substantial Shareholders/Unitholders: 7,000,000		
Am	nount of consideration paid or received by Substantial Shareholders/Unitholders (excluding observage and stamp duties):		
SGI	D 25,071,840		
Circumstance giving rise to the interest or change in interest:			
	Securities via market transaction Securities via off-market transaction (e.g. married deals) Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement Securities following conversion/exercise of rights, options, warrants or other convertibles posal of: Securities via market transaction Securities via off-market transaction (e.g. married deals) ner circumstances: Acceptance of take-over offer for the Listed Issuer Corporate action by the Listed Issuer which Substantial Shareholders/Unitholders did not participate in (please specify):		

5.	Part	iculars of Individual submitting this notification form to the Listed Issuer:	
	(a)	Name of Individual:	
		Victorija Kostic-Nola	
	(b)	Designation (if applicable):	
		General Manager	
	(c)	Name of entity (if applicable):	
		Frontica Global Employment Limited	
		on Reference Number (auto-generated): 1 3 7 2 4 2 4 5 8 3 5 3	