

KODA LTD

(Incorporated in the Republic of Singapore)
(Company Registration Number 198001299R)

RE-CONSTITUTION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Koda Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce:

- (a) Mr Sim Cheng Huat has retired as an Independent Non-Executive Director of the Company, the Chairman of the Nominating Committee, a member of the Audit Committee and a member of the Remuneration Committee at the conclusion of the Company’s Annual General Meeting on 29 October 2021, with effect from 29 October 2021; and
- (b) Mr Phua Boon Huat has been appointed as an Independent Non-Executive Director of the Company, the Chairman of the Nominating Committee, a member of the Audit Committee and a member of the Remuneration Committee with effect from 1 November 2021.

The detailed template announcements in respect of the aforesaid cessation and appointment pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited have been announced on SGXNet separately on 29 October 2021 and 1 November 2021 respectively.

Following the above cessation and appointment, the Board of Directors and Board Committees shall be re-constituted as follows:

Board of Directors

James Koh Jyh Gang	Executive Chairman and CEO
Ernie Koh Jyh Eng	Executive Director, Sales & Marketing
Koh Shwu Lee	Executive Director, Finance, Administration & Operations
Tan Choon Seng	Lead Independent Non-Executive Director
Chan Wah Tiong	Independent Non-Executive Director
Ying Siew Hon, Francis	Independent Non-Executive Director
Phua Boon Huat	Independent Non-Executive Director

Audit Committee

Tan Choon Seng	Chairman
Chan Wah Tiong	Member
Ying Siew Hon, Francis	Member
Phua Boon Huat	Member

Nominating Committee

Phua Boon Huat	Chairman
Chan Wah Tiong	Member
Tan Choon Seng	Member
Ying Siew Hon, Francis	Member

Remuneration Committee

Ying Siew Hon, Francis	Chairman
Chan Wah Tiong	Member
Tan Choon Seng	Member
Phua Boon Huat	Member

By Order of the Board of Directors of
Koda Ltd

James Koh Jyh Gang
Executive Chairman and Chief Executive Officer

1 November 2021