

ANNAIK LIMITED
(Company Registration No. 197702066M)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

MINUTES OF ANNUAL GENERAL MEETING

PLACE : 52 Tuas Avenue 9, Singapore 639193
DATE : Thursday, 30 April 2026
TIME : 10.00 a.m.
CHAIRMAN : Mr Ow Chin Seng

QUORUM

The Executive Chairman, Mr Ow Chin Seng (the “**Chairman**”) called the Annual General Meeting (the “**Meeting**” or “**AGM**”) to order at 10.00 a.m. As a quorum was present, the Chairman declared the Meeting to order.

The Chairman introduced the Directors and Mr Ow Eei Meng, Benjamin (the “**Deputy Chief Executive Officer**”) present at the Meeting to the shareholders.

NOTICE

All pertinent information relating to the proposed resolutions are set out in the Notice of the Meeting dated 14 April 2026 together with the Annual Report for the financial year ended 31 December 2025 which have been circulated to the shareholders. The Notice convening the Meeting was taken as read.

VOTING BY POLL

The proxy forms lodged had been checked by the Company’s share registrar, In.Corp Corporate Services Pte. Ltd., and verified by the independent scrutineer, Corporate BackOffice Pte. Ltd.

The Chairman informed the shareholders that he has been appointed as proxy by shareholders to vote on their behalf. Therefore, in the course of the Meeting, he would vote in accordance with the wishes of the shareholders who had appointed him as proxy.

The Chairman informed the shareholders that in accordance with Rule 730A(2) of the Listing Manual Section B: Rules of Catalist (“**Catalist Rules**”) of Singapore Exchange Securities Trading Limited (“**SGX-ST**”), all resolutions put forth for voting in this Meeting will be carried out by way of poll. The poll on the resolutions would be conducted after the formalities of the AGM.

QUESTIONS FROM SHAREHOLDERS

Shareholders were able to submit questions relating to the resolutions tabled for approval prior to the Meeting. As at the cut-off date for submission of questions, there were no questions received by the Company.

The Chairman invited the shareholders present to raise any questions they may have on each resolution tabled for approval at the Meeting. There were no questions raised by the shareholders at the AGM.

ORDINARY BUSINESS:

1. DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 – ORDINARY RESOLUTION 1

Ordinary Resolution 1 of the agenda was to receive and adopt the Directors' Statement and Audited Financial Statements of the Company and the Group for the financial year ended 31 December 2025 together with the Auditors' Report thereon.

The following motion was duly proposed by the Chairman and seconded by Mr Lim Chin Keong:

"That the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2025, together with the Auditors' Report be and are hereby approved and adopted."

2. DECLARATION OF FIRST AND FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 – ORDINARY RESOLUTION 2

The Board of Directors (the "**Board**") had recommended the payment of first and final dividend (tax exempt one-tier) of 0.30 Singapore cent per ordinary share for the financial year ended 31 December 2025. The dividend, if approved, will be paid on 18 May 2026.

The following motion was duly proposed by the Chairman and seconded by Ms Thio Tze Kim:

"That the payment of first and final dividend (tax exempt one-tier) of 0.30 Singapore cent per ordinary share for the financial year ended 31 December 2025, be and is hereby approved."

3. RE-ELECTION OF MR NG KIM KEANG AS DIRECTOR OF THE COMPANY – ORDINARY RESOLUTION 3

Mr Ng Kim Keang ("**Mr Ng**"), who was retiring as Director pursuant to Regulation 121 of the Constitution of the Company, had consented to continue in office.

The following motion was duly proposed by the Chairman and seconded by Ms Ow Jia Yin Clara:

"That Mr Ng be re-elected as Director of the Company and will, upon re-election as Director of the Company, remain as Executive Director and Chief Operating Officer and will be considered non-independent."

4. RE-ELECTION OF MR GAN THIAM POH AS DIRECTOR OF THE COMPANY – ORDINARY RESOLUTION 4

Mr Gan Thiam Poh ("**Mr Gan**"), who was retiring as Director pursuant to Regulation 121 of the Constitution of the Company, had consented to continue in office.

The following motion was duly proposed by the Chairman and seconded by Mr Loke Siew Meng:

"That Mr Gan be re-elected as Director of the Company and will, upon re-election as Director of the Company, remain as Chairman of Nominating Committee and a member of Remuneration Committee and Audit Committee and will be considered independent pursuant to Rule 704(7) of the Catalist Rules of the SGX-ST."

5. APPROVAL OF DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 – ORDINARY RESOLUTION 5

The Board had recommended the payment of S\$123,700 as Directors' fees for the financial year ended 31 December 2025.

The following motion was duly proposed by the Chairman and seconded by Ms Cheong Pui Yi:

"That the payment of S\$123,700 as Directors' fees for the financial year ended 31 December 2025 be approved."

6. RE-APPOINTMENT OF MESSRS UHY LEE SENG CHAN & CO AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION – ORDINARY RESOLUTION 6

The retiring Auditors, Messrs UHY Lee Seng Chan & Co, had expressed their willingness to continue in office.

The following motion was duly proposed by the Chairman and seconded by Ms Ow Jia Yin Clara:

"That Messrs UHY Lee Seng Chan & Co, who have expressed their willingness to continue in office, be and are hereby re-appointed as Auditors of the Company until the conclusion of the next AGM at a fee to be agreed between the Directors and Messrs UHY Lee Seng Chan & Co."

7. ANY OTHER BUSINESS

There being no other ordinary business to transact, the Meeting proceeded to deal with the special business on the agenda.

SPECIAL BUSINESS:

8. GENERAL MANDATE TO ISSUE NEW SHARES – ORDINARY RESOLUTION 7

Ordinary Resolution 7 of the agenda was to authorise the Directors to issue and allot shares pursuant to Section 161 of the Companies Act 1967 (the "**Companies Act**") and Rule 806 of the Catalist Rules of the SGX-ST.

The following motion was duly proposed by the Chairman and seconded by Mr Chang Chao Yang:

"That pursuant to Section 161 of the Companies Act and Rule 806 of the Catalist Rules of the SGX-ST, the Directors of the Company be authorised and empowered to:

(a) (i) *allot and issue new ordinary shares in the capital of the Company ("**shares**") whether by way of rights, bonus or otherwise; and/or*

(ii) *make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,*

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

- (b) *(notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,*

(the “Share Issue Mandate”)

provided that:

- (1) *the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) and Instruments to be issued pursuant to this Resolution shall not exceed one hundred per centum (100%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below, of which the aggregate number of shares and Instruments to be issued other than on a pro rata basis to existing shareholders of the Company shall not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);*
- (2) *(subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares and Instruments that may be issued under sub-paragraph (1) above, the total number of issued shares and Instruments shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:*
- (a) *new shares arising from the conversion or exercise of the Instruments or any convertible securities;*
- (b) *new shares arising from exercising of share options or vesting of share awards, provided the share options or awards were granted in compliance with the Catalist Rules; and*
- (c) *any subsequent bonus issue, consolidation or subdivision of shares;*

Adjustments in accordance with sub-paragraphs (2)(a) or (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of passing of this Resolution.

- (3) *in exercising the Share Issue Mandate conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and all applicable legal requirements under the Companies Act and the Constitution for the time being of the Company; and*
- (4) *unless revoked or varied by the Company in a general meeting, the Share Issue Mandate shall continue in force (i) until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier or (ii) in the case of shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such shares in accordance with the terms of the Instruments.”*

9. AUTHORITY TO ALLOT AND ISSUE NEW ORDINARY SHARES PURSUANT TO ANNAIK LIMITED SCRIP DIVIDEND SCHEME – ORDINARY RESOLUTION 8

Ordinary Resolution 8 dealt with the authorisation to the Directors to issue shares pursuant to AnnAik Limited Scrip Dividend Scheme.

The following motion was duly proposed by the Chairman and seconded by Ms Cheong Pui Yi:

“That pursuant to Section 161 of the Companies Act, the Catalist Rules of the SGX-ST and the Constitution of the Company, the Directors of the Company be authorised and empowered to:

- (a) allot and issue such number of new ordinary shares in the capital of the Company as may be required to be allotted and issued pursuant to AnnAik Limited Scrip Dividend Scheme; and/or*
- (b) notwithstanding the authority conferred by this Resolution may have ceased to be in force, allot and issue such number of new ordinary shares in the capital of the Company pursuant to AnnAik Limited Scrip Dividend Scheme to any dividend which was approved while the authority conferred by this Resolution was in force;*

provided that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.”

10. RENEWAL OF SHARE BUY-BACK MANDATE – ORDINARY RESOLUTION 9

Ordinary Resolution 9 dealt with the authorisation to the Directors to make purchases or otherwise acquire issued ordinary shares in the share capital of the Company not exceeding in aggregate Maximum Limit at such price as may be determined by the Directors of the Company from time to time up to the Maximum Price in accordance with the terms of the Share Buy-Back Mandate as set out in the Appendix to the Annual Report 2025. It was noted that as part of the SIC requirements and pursuant to Appendix 2 of the Take-over Code, Mr Ow Chin Seng and Mr Benedict Ow Eei Phurn and all parties acting in concert as stated in the Appendix to the Annual Report 2025 shall abstain from voting in respect of this resolution.

The following motion was duly proposed by the Chairman and seconded by Mr Lim Chin Keong:

“That approval be and is hereby given:

- (a) for the purposes of Sections 76C and 76E of the Companies Act 1967 and the Catalist Rules of the SGX-ST, the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire issued ordinary shares in the share capital of the Company (the “Shares”) not exceeding in aggregate the Maximum Limit (as hereafter defined), at such price or prices as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereafter defined), whether by way of:
 - (i) on-market purchases (“Market Purchases”) transacted on the SGX-ST through the ready market, and which may be transacted through one or more duly licensed stockbrokers appointed by the Company for such purpose; and/or*
 - (ii) off-market purchases (“Off-Market Purchases”) effected pursuant to any equal access scheme(s) as may be determined or formulated by the Directors in their discretion, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act 1967,**

and otherwise be in accordance with all other laws, the Catalist Rules of the SGX-ST and other regulations and rules of the SGX-ST,

(the “Share Buy-Back Mandate”);

- (b) *unless varied or revoked by the Company in a general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy-Back Mandate may be exercised by the Directors of the Company at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earliest of:*
- (i) *the date on which the next Annual General Meeting of the Company is held or required by law to be held; or*
 - (ii) *the date on which the authority conferred by the Share Buy-Back Mandate is revoked or varied by the Company in a general meeting, or*
 - (iii) *the date on which the purchases or acquisitions of Shares pursuant to the Share Buy-Back Mandate are carried out to the full extent mandated; and*
- (c) *the Directors of the Company and/or any of them be and is hereby authorised to do such acts and things (including, without limitation, enter into all transactions, arrangements and agreements and executing such documents) as they and/or he may consider necessary or expedient to give effect to this Resolution.*

In this Resolution:

“Maximum Limit” *means that number of Shares representing 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) as at the date of the passing of this Resolution, unless the Company has, at any time during the Relevant Period (as defined below), effected a reduction of its share capital in accordance with the applicable provisions of the Companies Act 1967, in which event the total number of Shares shall be taken to be the total number of Shares as altered by the capital reduction (excluding any treasury shares and subsidiary holdings that may be held by the Company from time to time).*

“Maximum Price” *in relation to a Share to be purchased or acquired, means the price paid per Share which does not exceed 105% of the average of the closing market prices of the Shares over the last 5 Market Days, on which transactions in the Shares were recorded, before the day on which the purchases are made and deemed to be adjusted for any corporate action which occurs during the relevant 5 Market Days period and the day on which the purchases are made.*

The Maximum Price shall apply to both Market Purchases and Off-Market Purchases and shall exclude brokerage fees, commission, stamp duties, applicable goods and services tax, clearance fees and other related expenses; and

“Relevant Period” *means the period commencing from the date on which the Annual General Meeting of the Company at which this Resolution is passed and expiring on the date the next Annual General Meeting of the Company is held or is required by law to be held, whichever is earlier, after the date of the passing of this Resolution.”*

CONDUCT OF POLL

The Chairman briefed the shareholders on the formalities of conducting the poll. Thereafter, the Chairman invited shareholders to cast their votes. He then informed the Meeting that the scrutineer would proceed to count the votes. As such, the AGM was adjourned at 10.20 a.m. for the vote counting and verification.

RESULTS OF ANNUAL GENERAL MEETING

The AGM resumed at 10.50 a.m. and the Chairman announced the results of the poll as follows:

No.	Ordinary Resolutions relating to:	Total number of shares represented by votes for and against the relevant resolution	For		Against		Results
			Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)	
1	Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2025	177,642,577	177,623,577	99.99	19,000	0.01	Carried
2	Declaration of first and final dividend for the financial year ended 31 December 2025	177,642,577	177,623,577	99.99	19,000	0.01	Carried
3	Re-election of Mr Ng Kim Keang as Director of the Company	163,281,577	163,262,577	99.99	19,000	0.01	Carried
4	Re-election of Mr Gan Thiam Poh as Director of the Company	177,642,577	177,623,577	99.99	19,000	0.01	Carried
5	Approval of Directors' fees amounting to S\$123,700 for the financial year ended 31 December 2025	177,642,577	177,623,577	99.99	19,000	0.01	Carried

No.	Ordinary Resolutions relating to:	Total number of shares represented by votes for and against the relevant resolution	For		Against		Results
			Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)	
6	Re-appointment of Messrs UHY Lee Seng Chan & Co as Auditors and to authorise the Directors of the Company to fix their remuneration	177,642,577	177,623,577	99.99	19,000	0.01	Carried
7	General mandate to issue new shares	177,642,577	177,623,577	99.99	19,000	0.01	Carried
8	Authority to allot and issue new ordinary shares pursuant to AnnAik Limited Scrip Dividend Scheme	177,642,577	177,623,577	99.99	19,000	0.01	Carried
9	Renewal of Share Buy-Back Mandate	42,567,925	42,548,925	99.96	19,000	0.04	Carried

Based on the above poll results, the Chairman declared that all ordinary resolutions had been passed at the AGM.

CONCLUSION

There being no other business to transact, the Chairman declared the Meeting closed at 11.00 a.m. and thanked everyone for their attendance.

CONFIRMED AS A TRUE RECORD OF THE PROCEEDINGS OF THE MEETING

OW CHIN SENG
CHAIRMAN