

---

**GRANT OF SHARE OPTIONS PURSUANT TO  
THE SECURA EMPLOYEE SHARE OPTION SCHEME**

---

The Board of Directors of Secura Group Limited (the “**Company**”) wishes to announce that the Company has granted share options pursuant to the Secura Employee Share Option Scheme (“**ESOS**”) to eligible participants as follows:

- |     |  |   |  |
|-----|--|---|--|
| (a) | Date of grant  | : | 9 May 2016   |
| (b) | Exercise price of options granted (the “ <b>Option Exercise Price</b> ”)                   | : | S\$0.25  |
| (c) | Number of options granted (“ <b>Relevant Options</b> ”)                                    | : | 18,400,000   |
| (d) | Market price of the Company’s shares (“ <b>Shares</b> ”) on the date of grant              | : | S\$0.186   |
| (e) | Number of options granted to Directors and Controlling shareholders (and their associates) | : |  |
|     | - Paul Lim Choon Wui   | : | 8,000,000  |
|     | - Lim Siok Leng  | : | 5,600,000  |
|     | - Dr. Ho Tat Kin   | : | 1,200,000  |
|     | - Tan Wee Han  | : | 1,200,000  |
|     | - Lock Wai Han   | : | 800,000  |
|     | - Ong Pang Liang   | : | 800,000  |
|     | - Gary Ho Kuat Foong   | : | 800,000  |
| (f) | Validity period of options granted   | : | 10 years from the date of grant, exercisable in whole or in part one (1) year after the date of grant  |
| (g) | Vesting period   | : | The options are vested over five (5) years in the following proportions:<br>Year 1 :15%<br>Year 2: 15%<br>Year 3: 20%<br>Year 4: 20%<br>Year 5: 30%,<br>first year of vesting commencing after one (1) year from the date of grant |

Pursuant to the rules of the ESOS, the exercise price payable for each Share in respect of which an option is exercisable should be (i) a price equal to the average of the last dealt prices for the Shares on the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) over five (5) consecutive trading days immediately preceding the date of grant of that option, as determined by the Administrative Committee (comprising of members of the nominating committee and remuneration committee of our Company) by reference to the daily official list or any other publication published by the SGX-ST, rounded to the nearest whole cent in the event of fractional prices (“**Market Price**”); or (ii) a price which is set at a discount to the Market Price, subject to certain conditions as set out in the rules of the ESOS (the “**Discounted Price**”).

Notwithstanding the above, the Board has elected to set the Option Exercise Price for the Relevant Options at S\$0.25. The Administrative Committee believes that setting the Option Exercise Price for the Relevant Options at S\$0.25 which is higher than the Market Price or the Discounted Price (the “**Relevant Market Price**”) would motivate the Company’s Directors towards improving the market value of the Shares and promoting the long term success of the Company.

It is noted that while the Option Exercise Price has not been fixed at the Relevant Market Price, the Option Exercise Price is at a premium to the Relevant Market Price and granting the Relevant Options at the Option Exercise Price will not:

- (i) be to the advantage of the Directors; and
- (ii) be prejudicial to the interests of the Company or its shareholders.

BY ORDER OF THE BOARD

Lim Siok Leng  
Executive Director and Chief Financial Officer

9 May 2016

---

*This announcement has been prepared by Secura Group Limited (the “**Company**”) and its contents have been reviewed by the Company’s sponsor, United Overseas Bank Limited (the “**Sponsor**”), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”). The Sponsor has not independently verified the contents of this announcement.*

*This announcement has not been examined or approved by the SGX-ST. The Sponsor and the SGX-ST assume no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact persons for the Sponsor are Mr Khong Choun Mun, Managing Director and Head, Equity Capital Markets and Mr Chia Beng Kwan, Senior Director, Equity Capital Markets, who can be contacted at 80 Raffles Place, #03-03 UOB Plaza 1, Singapore 048624, Telephone: +65 6539 1177.*