

HS OPTIMUS HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No. 199504141D)

RESPONSE TO RELEVANT AND SUBSTANTIAL QUESTIONS FROM SHAREHOLDERS FOR ANNUAL GENERAL MEETING 2023

1. The Board of Directors (the “**Board**”) of HS Optimus Holdings Limited (the “**Company**” or “**HSO**”, and together with its subsidiaries, the “**Group**”) would like to thank shareholders for submitting their questions ahead of the Company’s 2023 Annual General Meeting (“**AGM**”) which will be held on 27 July 2023 at 10.00 a.m., at HomeTeamNS-JOM Balestier, Seminar Room, Level 3, 31 Ah Hood Road, Singapore 329979.
2. The Board is pleased to provide its responses to the questions in relation to relevant and substantial questions received from shareholders, as set out in the appendix hereto.
3. Please note that the questions and responses should be read in conjunction with the Annual Report for the financial year ended 31 March 2023.

BY ORDER OF THE BOARD
HS Optimus Holdings Limited

Gloria Wong
Executive Director

23 July 2023

*This announcement has been prepared by the Company and its contents have been reviewed by the Company’s sponsor, R & T Corporate Services Pte. Ltd. (“**Sponsor**”), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”).*

This announcement has not been examined or approved by the SGX-ST. The SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Howard Cheam Heng Haw (Telephone: +65 6232 0685) at R & T Corporate Services Pte. Ltd., 9 Straits View, Marina One West Tower, #06-07, Singapore 018937.

APPENDIX – RESPONSES TO RELEVANT AND SUBSTANTIAL QUESTIONS

S/N	Questions	Responses
Board matters: Directors' remuneration and performance, Board composition		
1.	Can the management consider being paid partly in stock options to align their interests with shareholders?	We remain very much focused on placing HSO on a path to sustainable growth and will not rule out the possibility of providing stock options for employees as part of their remuneration package in the future. Note that implementation of an employee stock option scheme will require, <i>inter alia</i> , shareholders' approval at an extraordinary general meeting. The remuneration committee and the Board seeks shareholder's patience as they further evaluate and seek advice on how to achieve an equitable balance of fixed and performance-based compensation.
2.	Why did Gloria Wong resign from her position as Executive Director of HSO? Does the Board intend to appoint a replacement? And will this new person be from Brunei?	Ms Gloria Wong has decided to resign as Executive Director due to personal commitments and to pursue other opportunities unrelated to the Group. Her effective date of cessation is 1 August 2023. The Nominating Committee ("NC") and the Board, taking into account various factors such as costs savings and the scale of HSO's current business as well as future trajectory and plans, are of the view that the other existing Executive Director and Chief Operating Officer, Mr Chia Fook Sam, is capable and qualified to be the sole Executive Director of HSO, and that no replacement would be necessary at this current time.
3.	Is there a need for so many independent directors? We note that there are 5 Non – Independent or Independent directors and only 1 Executive Director after the cessation announcement of Gloria Wong.	The Board had at all material times considered the Independence of the Board not only as good corporate governance, but also as good oversight over the management team and executive directors. With the cessation of Ms Gloria Wong, the NC and the Board will take into account the expertise and contribution by each of the Independent Directors before making any changes, if required. The NC and the Board, in addition to undertaking a formal annual assessment of its effectiveness as a whole, and that of each of its board committees and individual directors, consider this an ongoing and continuous process and will update shareholders on any material updates via SGXNET.
Matters pertaining to the Group's current business plans and operations		
4.	There seems to be no revenue reported in the Business Segments section of the full year announcement for Property Business? Consider to sell the assets?	1) Jakarta, Indonesia There is little visibility for our development property in Jakarta, Indonesia, given the challenging property market, uncertainties in the Indonesia economy including higher interest rates, heightened financing risk in a tight funding market, impeded by an uncertain rate of Covid-19 recovery in an environment of inflation and slower growth as well as increased construction costs and interest rate environment, the Group will continue to be cautious and vigilant with regard to costs, permits and re-development plans and will evaluate and consider all available options to see how to best monetise this sizable land asset, taking into consideration. The Company will continue to monitor this and provide further updates to shareholders via SGXNET as and when there are material developments. In the meantime, the Company has decreased head count, costs and overheads.

S/N	Questions	Responses
		<p>2)Lincoln Square, Australia</p> <p>The performance of this property in the last 3 years has been affected by the COVID-19 pandemic, which has negatively affected the demand for office spaces in Melbourne, in part attributed to the move towards “work from home” trends. Even the return to pre-pandemic normalcy and adapting to living with COVID-19 has not significantly improved the outlook of this commercial property, unlike what is observed in the residential property market. Despite the poor office leasing market, the company is considering available options on how to best monetise this unencumbered property as soon as practicable.</p> <p>The Company will continue to monitor the aforementioned Properties and provide further updates to shareholders via SGXNET as and when there are material developments.</p>