

Ho Bee Land Limited
(Co. Reg. No.: 198702381M)

ANNOUNCEMENT

CHANGES TO THE BOARD AND BOARD COMMITTEES

The Board of Directors (“**Board**”) of Ho Bee Land Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following changes to the composition of the Board and Board Committees with effect from 29 April 2026:

- (1) Mr Seow Choke Meng and Ms Josephine Choo Poh Hua have stepped down as Independent Non-Executive Directors of the Company at the conclusion of the Company’s Annual General Meeting held on 29 April 2026;

The details relating to the retirements of Mr Seow Choke Meng and Ms Josephine Choo Poh Hua as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) have been released separately by the Company via SGXNet.

- (2) The appointment of Ms Choo Yi Ming (“**Ms Choo**”) as an Independent Non-Executive Director of the Company with effect from 29 April 2026. Following her appointment, Ms Choo will also be appointed as member of the Nominating Committee, the Remuneration Committee and the Board Sustainability Committee.

The Board considers Ms Choo to be independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST. Details of Ms Choo’s appointment as required under Rule 704(7) of the Listing Manual of the SGX-ST, is set out in a separate announcement released concurrently.

Consequent to the above changes, the composition of the Board and Board Committees shall be as follows with effect from 29 April 2026:

Board of Directors

Chua Tian Poh	Executive Chairman
Nicholas Chua	Executive Director and Chief Executive Officer
Lim Swee Say	Lead Independent Director
Pauline Goh	Independent Non-Executive Director
Esmond Choo Liong Gee	Independent Non-Executive Director
Choo Yi Ming	Independent Non-Executive Director
Bobby Chin Yoke Choong	Non-Independent and Non-Executive Director

Audit & Risk Committee

Esmond Choo Liong Gee	Chairperson
Lim Swee Say	Member
Bobby Chin Yoke Choong	Member
Pauline Goh	Member

Nominating Committee

Lim Swee Say	Chairperson
Chua Thian Poh	Member
Bobby Chin Yoke Choong	Member
Pauline Goh	Member
Choo Yi Ming	Member

Remuneration Committee

Esmond Choo Liong Gee	Chairperson
Bobby Chin Yoke Choong	Member
Choo Yi Ming	Member

Board Sustainability Committee

Pauline Goh	Chairperson
Lim Swee Say	Member
Choo Yi Ming	Member

By Order of the Board

Nicholas Chua
Executive Director
Chief Executive Officer

29 April 2026