THE HOUR GLASS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No.: 197901972D)

(I) CHAIRMAN OF THE AUDIT COMMITTEE
(II) COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Hour Glass Limited (the "**Company**") wishes to announce that Mr Chow Wai San has been appointed as the new Chairman of the Audit Committee of the Company. He succeeds Mr Liew Choon Wei who retired from the Board of Directors at the conclusion of the Company's 46th Annual General Meeting ("**AGM**") held earlier today. Mr Chow is an Independent Non-Executive Director of the Company and a member of the Audit Committee since 1 August 2024.

The Board would like to express its appreciation to Mr Liew for his guidance and contributions to the Group during his tenure.

The current composition of the Board and its committees (with effect from the conclusion of the AGM) is set out below:

Board of Directors
Dr Henry Tay Yun Chwan *(Executive Chairman)*
Mr Michael Tay Wee Jin *(Group Managing Director)*
Mr Lock Wai Han *(Independent Non-Executive Director & Lead Independent Director)*
Dr Kenny Chan Swee Kheng *(Non-Independent Non-Executive Director)*
Mr Kuah Boon Wee (*Non-Independent Non-Executive Director)*
Mr Jeffry Lee Yu Chern *(Independent Non-Executive Director)*
Ms Christine Bullitt Pillsbury *(Independent Non-Executive Director)*
Mr Chow Wai San *(Independent Non-Executive Director)*

Audit Committee
Mr Chow Wai San *(Chairman)*
Mr Kuah Boon Wee (*Member)*
Mr Lock Wai Han *(Member)*
Ms Christine Bullitt Pillsbury *(Member)*

Nomination and Remuneration Committee
Mr Jeffry Lee Yu Chern *(Chairman)*
Mr Kuah Boon Wee (*Member)*
Mr Lock Wai Han *(Member)*
Ms Christine Bullitt Pillsbury *(Member)*

Issued by
THE HOUR GLASS LIMITED
28 July 2025