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SIIC ENVIRONMENT HOLDINGS LTD.

上海實業環境控股有限公司*

(Incorporated in the Republic of Singapore with limited liability)
(Hong Kong stock code: 807)
(Singapore stock code: BHK)

CESSATION OF DEPUTY GENERAL MANAGER

The board (the "Board") of directors (the "Directors") of SIIC ENVIRONMENT HOLDINGS LTD. (the "Company", together with its subsidiaries, the "Group") hereby announces that Ms. Xu Xiaoqing ("Ms. Xu") has tendered her resignation as the deputy general manager and a member of the risk and investment management committee of the Company, with effect from 7 August 2025, due to re-designation of work. Ms. Xu is responsible for the internal audit function and risk management of the Group.

Ms. Xu confirmed that she has no disagreement with the Board and there is no other matter in relation to her resignation that needs to be brought to the attention of the shareholders of the Company, The Stock Exchange of Hong Kong Limited and The Singapore Exchange Securities Trading Limited.

Details of Ms. Xu's resignation as deputy general manager as required under the Listing Manual of the Singapore Exchange Securities Trading Limited would be released in a separate announcement.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Xu for her invaluable contribution to the Company during her tenure of office.

By Order of the Board

SIIC ENVIRONMENT HOLDINGS LTD.

Mr. Ji Guanglin

Executive Director

Hong Kong and Singapore, 7 August 2025

As at the date of this announcement, the chairman of the board of Directors and the executive Director is Mr. Zhou Yuding; the executive Directors are Mr. Ji Guanglin, Mr. Wang Xiwang and Mr. Yang Xing; and the independent non-executive Directors are Dr. Kimmis Pun Kim Ming, Mr. An Hongjun and Mr. Zhong Ming.

^{*} For identification purpose only