



## GRANT OF SHARE AWARDS TO NON-EXECUTIVE DIRECTORS

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SATS Ltd. (“**SATS**” or the “**Company**”) wishes to announce the following details on the grant of share awards pursuant to the Company’s Restricted Share Plan (“**RSP**”) to its non-executive directors, being payment of the share component of directors’ fees equivalent to about 30% of the directors’ fees, for the financial year ended 31 March 2023.

		<b>RSP</b>																		
(a)	Date of grant	8 August 2023																		
(b)	Total number of share awards granted	98,400*																		
(c)	Market price of its securities on the date of grant	S\$2.720 per ordinary share																		
(d)	Number of share awards granted to each director and controlling shareholder (and each of their associates), if any	<table><thead><tr><th style="text-align: left;"><u>Directors</u></th><th style="text-align: right;"><u>No. of Shares*</u></th></tr></thead><tbody><tr><td>Euleen Goh Yiu Kiang</td><td style="text-align: right;">28,500</td></tr><tr><td>Achal Agarwal</td><td style="text-align: right;">12,700</td></tr><tr><td>Vinita Bali</td><td style="text-align: right;">9,900</td></tr><tr><td>Chia Kim Huat</td><td style="text-align: right;">12,200</td></tr><tr><td>Jenny Lee Hong Wei</td><td style="text-align: right;">7,600</td></tr><tr><td>Deborah Tan Yang Sock</td><td style="text-align: right;">14,600</td></tr><tr><td>Jessica Tan Soon Neo</td><td style="text-align: right;">12,900</td></tr><tr><td style="text-align: right;">Total</td><td style="text-align: right;"><u>98,400</u></td></tr></tbody></table>	<u>Directors</u>	<u>No. of Shares*</u>	Euleen Goh Yiu Kiang	28,500	Achal Agarwal	12,700	Vinita Bali	9,900	Chia Kim Huat	12,200	Jenny Lee Hong Wei	7,600	Deborah Tan Yang Sock	14,600	Jessica Tan Soon Neo	12,900	Total	<u>98,400</u>
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Total	<u>98,400</u>																			
(e)	Vesting of shares	100% of the share awards vest on the date of grant																		

\* The number of shares awarded is determined based on S\$2.7553 per share which is the volume weighted average price of a SATS share on the Singapore Exchange Securities Trading Limited over the 10 trading days after the 50<sup>th</sup> Annual General Meeting of the Company held on 21 July 2023. The number of shares is rounded down to the nearest hundred.

Date: 8 August 2023

SATS Ltd. 新翔集团有限公司

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