Listed companies must provide the information required by Appendix 7.2 of the Listing Manual. Adequate disclosure should be given to explain any material extraordinary item either as a footnote of the material extraordinary item or in the "Review of the performance of the group".



Full Year Financial Statement And Dividend Announcement for the Period Ended 30/6/2016

PART I - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1, Q2 & Q3), HALF-YEAR AND FULL YEAR RESULTS

1(a) An income statement for the Group together with a comparative statement for the corresponding period of the immediately preceding financial year.

		Group			
	S\$'	000	%		
	12 - month	12 - month	Change		
	30/06/16	30/06/15			
Turnover	124,188	114,182	8.8%		
Cost of sales	(95,955)	(86,843)	10.5%		
Gross profit	28,233	27,339	3.3%		
Other operating income	1,603	2,203	-27.2%		
Distribution and selling expenses	(2,375)	(2,110)	12.6%		
Administrative expenses	(14,254)	(10,789)	32.1%		
Loss on disposal of a subsidiary and loan written off	-	(1,415)	NM		
Profit from operations	13,207	15,228	-13.3%		
Financial expenses	(167)	(13)	1,184.6%		
Profit before tax	13,040	15,215	-14.3%		
Income tax expense	(2,935)	(3,017)	-2.7%		
Net profit for the year	10,105	12,198	-17.2%		
Other comprehensive income:					
Foreign currency translation	(3,730)	(155)	2,306.0%		
Total comprehensive income for the year	6,375	12,043	-47.1%		
Profit attributable to: Owners of the Company Non-controlling interest	10,105	12,434 (236)	-18.7% NM		
	10,105	12,198	-17.2%		
Total comprehensive income attributable to: Owners of the Company Non-controlling interest	6,375 -	12,279 (236)	-48.1% NM		
5	6,375	12,043	-47.1%		

		Group	
	S\$'	000	%
	30/06/16	30/06/16 30/06/15	
		400	40.00/
Interest income	63	123	-48.8%
Interest expense	(167)	(13)	1,184.6%
Depreciation of property, plant and equipment	(5,913)	(4,808)	23.0%
Provision for restructuring cost	1,500	-	NM
Impairment of property, plant and equipment	(651)	-	NM
Deferred income	369	24	1,437.5%
(Write-down)/write-back of inventories	(166)	78	NM
Foreign exchange gain, net	322	1,927	-83.3%
(Loss)/gain on disposal of property, plant and equipment	(1)	9	NM
Loss on disposal of a subsidiary and loan written off	-	(1,415)	NM

Notes:

- 1. NM = Not Meaningful
- 2. Other operating income decreased by 27% mainly due to decrease in scrap income.
- 3. Interest expense increased by 1185% mainly due to interest incurred on new banking facility obtained by Shanghai plant.
- 4. Administrative expenses increased by 32% mainly due to provision for restructuring cost and lesser favourable exchange difference compared with previous year.
- 5. Net foreign exchange gain was mainly due to the appreciation of US dollar against the various Asian currencies.
- 6. Effective tax rate for the Group was higher at 23% mainly due to higher chargeable income in China plants and after offsetting lower tax rates for re-investment allowances deduction of chargeable income in Malaysia plant.

1(b)(i) A balance sheet (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

	GRO	DUP	COM	PANY
	30/06/16 S\$'000	30/06/15 S\$'000	30/06/16 S\$'000	30/06/15 S\$'000
Share capital	13,145	13,145	13,145	13,145
Reserves	74,298	71,153	10,601	19,088
Total equity	87,443	84,298	23,746	32,233
Non-current assets				
Property, plant and equipment	43,172	42,723	1,045	2,237
Land use rights	278	293	-	, -
Deferred tax assets	256	281	-	-
Investment in subsidiaries	_	-	12,169	12,169
	43,706	43,297	13,214	14,406
Current assets	,	į	,	j
Inventories	18,311	17,518	1,911	2,547
Trade receivables	28,999	28,693	5,492	5,401
Other receivables and deposits	1,461	2,548	9	3,908
Prepayments	3,565	2,885	43	[^] 75
Due from subsidiaries (trade)		, -	1,022	1,943
Due from subsidiaries (non-trade)	-	-	372	677
Fixed deposits	756	1,069	515	512
Cash and cash equivalents	29,064	21,602	9,769	11,152
	82,156	74,315	19,133	26,215
Current liabilities				
Trade payables	15,802	15,975	865	2,265
Other payables and accruals	15,215	13,471	4,571	3,097
Provision for defects	1,038	1,153	198	329
Due to subsidiaries (trade)		, -	2,960	2,278
Due to subsidiaries (non-trade)	-	-	, -	43
Bank loans	3,834	113	-	-
Provision for tax	473	192	-	-
Deferred capital grants	-	42	-	42
<u>. </u>	36,362	30,946	8,594	8,054
Net current assets	45,794	43,369	10,539	18,161
Non-current liabilities				
	1.010	1 010	7	7
Deferred tax liabilities	1,916	1,910	7	7
Provision for restoration costs	141	131	-	-
Deferred capital grants	0.057	327	-	327
	2,057	2,368	7	334
Net assets	87,443	84,298	23,746	32,233

Notes:

- 1. Stock increased by 5% mainly due to more stock holding of finished goods for subsequent month sales.
- 2. Other receivables and deposits decreased by 43% mainly due to receipt of \$1,750,000 arising from disposal of a subsidiary.
- 3. Prepayments increased by 24% mainly due to downpayments for capital expenditures on machineries.
- 4. Fixed deposits and cash and cash balances increased by 32% mainly due to improved collections.
- Other payables and accruals increased by 13% mainly due to provision for restructuring costs as well more remaining payments for capital expenditure on machineries and staff bonuses.
- 6. Increase in bank loans mainly due to new bank loan obtained by Shanghai plant.
- 7. Deferred capital grants which relate to the government grants received on qualified capital expenditures has been wirtten off to Profit and Loss upon the impairment on the property, plant and equipment.

1(b)(ii) Aggregate amount of group's borrowings and debt securities.

Amount repayable in one year or less, or on demand

As at 30/6/2016		As at 30)/6/2015
Secured	Unsecured	Secured	Unsecured
S\$'000	S\$'000	S\$'000	S\$'000
3,834	=	113	-

Amount repayable after one year

As at 30/06/2016		As at 30/6/2015		
Secured	Unsecured	Secured	Unsecured	
S\$'000	S\$'000	S\$'000	S\$'000	
-	=	-	=	

Details of any collateral

The bank loan of S\$113,000 which is secured by the land & building of the Malaysia subsidiary and a corporate guarantee from the Company has been fully repaid in October 2015.

As at 30 June 2016, Shanghai plant utilised the amount of S\$3,834,000 bank facilities for its working capital needs. The bank loan is secured by its leasehold property and a corporate guarantee from the Company.

1(c) A cash flow statement (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

the corresponding period of the immediately preceding financial year.					
	30/06/16	30/06/15			
	S\$'000	S\$'000			
Operating activities					
Profit before tax	13,040	15,215			
Adjustments for:	,	,			
Depreciation of property, plant and equipment	5,913	4,808			
Amortisation of land use right	17	15			
Deferred income	(369)	(24)			
Loss/(gain) on disposal of property, plant and equipment	1	(9)			
Loss on disposal of a subsidiary and loan written off		1,415			
Interest expense	167	13			
Interest income	(63)	(123)			
Write down/(Reversal) of inventories	166	(78)			
Impairment of property, plant and equipment	651	(70)			
Provision for restructuring costs	1,500	-			
Provision for defects	799	953			
	(669)				
Reversal of provision for defects Unrealised exchange (gain)/loss	, ,	(588)			
	(884)	(276)			
Operating cash flow before working capital changes	20,269	21,321			
(Increase) / decrease in:					
Inventories	(933)	(4,796)			
Trade receivables	(306)	(6,279)			
Other receivables and deposits	1,792	(188)			
Prepayments	(679)	(1,737)			
(Decrease) / increase in:					
Trade payables	(173)	3,941			
Other payables and accruals	50	2,768			
Cash flow from operations	20,020	15,030			
Income taxes paid	(3,252)	(2,613)			
Tax refund	(-,)	298			
Interest paid	(167)	(13)			
Interest received	63	123			
	10.004				
Net cash flows from operating activities	16,664	12,825			
Investing activities					
Proceeds from sale of fixed assets	2	30			
Proceeds from government grants	-	393			
Purchase of property, plant and equipment	(9,251)	(14,508)			
Net cash used in investing activities	(9,249)	(14,085)			
Financing activities					
Proceeds from bank loans	3,834	_			
Dividends paid on ordinary shares	(3,230)	(2,538)			
Repayment of term loans	(108)	(328)			
Net cash flows generated from/(used in) financing activities	496	(2,866)			
Not in average ((decrease) in some and and a substitute	7.011	(4.400)			
Net increase/(decrease) in cash and cash equivalents	7,911	(4,126)			
Cash and cash equivalents at beginning of financial year	22,585	26,240			
Currency alignment on opening cash balances	(676)	471			
Cash and cash equivalents at end of financial year	29,820	22,585			

1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

	Share Capital S\$'000	Foreign Currency Translation Reserve S\$'000	Reserve Fund S\$'000	Accumulated Profit S\$'000	Total Reserves S\$'000	Non- controlling interest S\$'000	Total Equity S\$'000
GROUP							
At 30 June 2015	13,145	(4,475)	3,368	72,260	71,153	-	84,298
Total comprehensive income for the financial year	-	(3,730)	-	10,105	6,375	-	6,375
Appropriation to/(from) reserve fund/ accumulated profit	-	-	498	(498)	-	-	-
Dividends on ordinary shares	-	-	-	(3,230)	(3,230)	-	(3,230)
Reserve attributable to disposal company	-	-	-	-	<u>-</u>	-	-
At 30 June 2016	13,145	(8,205)	3,866	78,637	74,298	-	87,443

	Share Capital S\$'000	Foreign Currency Translation Reserve S\$'000	Reserve Fund S\$'000	Accumulated Profit S\$'000	Total Reserves S\$'000	Non-controlling interest \$\$'000	Total Equity S\$'000
GROUP							
At 30 June 2014	13,145	(4,320)	3,109	62,623	61,412	(48)	74,509
Total comprehensive income for the financial year	-	(155)	-	12,434	12,279	(236)	12,043
Appropriation to/(from) reserve fund/ accumulated profit	-	-	259	(259)	-	-	-
Dividends on ordinary shares	-	-	-	(2,538)	(2,538)	-	(2,538)
Reserve attributable to disposal company	-	-	-	-	-	284	284
At 30 June 2015	13,145	(4,475)	3,368	72,260	71,153	-	84,298

	Share Capital S\$'000	Accumulated Profit S\$'000	Total Reserve S\$'000	Total Equity S\$'000
COMPANY				
At 30 June 2015	13,145	19,088	19,088	32,233
Total comprehensive income for the financial year Dividends on ordinary shares		(5,257) (3,230)	(5,257) (3,230)	(5,257) (3,230)
At 30 June 2016	13,145	10,601	10,601	23,746

	Share Capital	Accumulated Profit	Total Reserve	Total Equity
	S\$'000	S\$'000	S\$'000	S\$'000
COMPANY				
At 30 June 2014	13,145	19,722	19,722	32,867
Total comprehensive income for the financial year	_	1,904	1,904	1,904
Dividends on ordinary shares	-	(2,538)	(2,538)	(2,538)
At 30 June 2015	13,145	19,088	19,088	32,233

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

The Company did not issue any shares during the financial year ended 30 June 2016.

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

	30/06/16	30/06/15
The total number of issued shares (excluding treasury shares)	115,365,000	115,365,000

There were no treasury shares as at 30 June 2016 and 30 June 2015.

1(d)(iv) A statement showing all shares,transfers,disposal,cancellation and/or use of treasury shares as at the end of the current financial period reported on.

There were no sales, transfers, disposal, cancellation and/or use of treasury shares for the financial year ended 30 June 2016.

Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.

The figures have not been audited nor reviewed by the auditors.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

Not applicable.

4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

Except as disclosed in paragraph 5 below, the Group has applied the same accounting policies and methods of computation in the current financial year as with those in the most recently audited financial statements as at 30 June 2015.

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

In the current year, the Group has adopted all the new/revised Financial Reporting Standards which took effect for annual periods beginning on or after 1 July 2015. The adoption of the above FRS did not result in any substantial change in the Group's accounting policies.

6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.

	Latest period 30/06/16	Previous corresponding period 30/06/15
Earnings per ordinary share for the year after deducting any provision for preference dividends:-	(cents)	(cents)
(i) Based on weighted average number of ordinary shares in issue	8.76	10.78
(ii) On a fully diluted basis	8.76	10.78

Basis earnings per share is computed based on the weighted average number of ordinary shares in issue of 115,365,000 (30 June 2015 : 115,365,000).

- 7. Net asset value (for the issuer and group) per ordinary share based on issued share capital of the issuer at the end of the:-
 - (a) current financial period reported on; and
 - (b) immediately preceding financial year.

	Group		Company	
	Latest period	Immediately preceding period	Latest period	Immediately preceding period
	30/06/16	30/06/15	30/06/16	30/06/15
	(cents)	(cents)	(cents)	(cents)
Net tangible asset backing per ordinary share based on existing issued share capital as at the end of the year reported on	75.80	73.07	20.58	27.94

Net asset value per ordinary share is computed on 115,365,000 ordinary shares in issue as at 30 June 2016 (30 June 2015: 115,365,000).

- 8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. It must include a discussion of the following:-
 - (a) any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors; and
 - (b) any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

The Spindex Group is an integrated solution provider of precision-machined components and assemblies for use in machinery & automotive systems, imaging & printing equipment, consumer-lifestyle and healthcare products.

Revenue

The general business environment in which the Group operates in remained competitive in FY 2016. Despite subdued business sentiments in the precision engineering industry, the Group achieved turnover growth of 9% from \$114.2 million in FY2015 to \$124.2 million in FY2016.

Revenue by Business Sector	FY2016 S\$'m	FY2015 S\$'m	Change (%)
Machinery and Automotive Systems (MA)	59.6	56.5	+ 6%
Imaging & Printing (IP)	32.8	36.2	(10%)
Others	31.8	21.5	+ 48%
Total	124.2	114.2	+ 9%

As the Group continues to focus on supporting key customers, increase in allocations from projects of existing customers boosted the level of activities in the MA business sector. Driven by higher sales of both machine tools and automotive systems, turnover from MA rose 6% to \$59.6 million in FY2016.

However, due to the overall decline in demand from the imaging and printing industry, the Group recorded lower IP turnover of \$32.8 million. Under the "Others" category which includes the rest of the Group's businesses, turnover rose significantly by 48% to \$31.8 million. The substantial increase was mainly attributed to the commencement of mass production for new projects in domestic appliances.

Profitability

With higher turnover, gross profit rose to \$28.2 million while gross profit margin remained relatively stable at about 23%. During the year, the value of the US dollar strengthened against the various Asian currencies. Due to the foreign exchange rate volatility, net foreign exchange gain declined from \$1.9 million in FY2015 to \$0.3 million in FY2016. Together with a provision of \$1.5 million for restructuring costs primarily associated with the closure of Singapore operation, the Group recorded a 32% increase in administrative expenses. This resulted in lower profit from operations at \$13.2 million.

In addition, the overall effective tax rate for the Group rose in FY2016 as higher taxable income was derived from its manufacturing centre in China. After accounting for taxation, the Group concluded the financial year with net profit of \$10.1 million, a decrease of 17% compared to the previous corresponding year.

Cash Flow & Balance Sheet

Despite reduced profitability, the Group generated 30% increase in net cash flows from operating activities amounting to \$16.7 million. The increase was mainly due to better management of inventories and trade receivables as well as receipt of cash following the disposal of a subsidiary. Lower capital expenditure and proceeds from bank loans contributed to the cash inflow from non-operating activities. After paying dividends, the Group recorded net increase of \$7.9 million in cash and cash equivalents for FY2016.

The Group's balance sheet remained solid as of 30 June 2016. In order to support growing sales in China, the Group obtained new bank loans to finance the expansion of production at its Shanghai plant. While inventories and trade receivables were relatively stable with improved collections, the aggregate of fixed deposits, cash and cash equivalents grew 32% to \$29.8 million. Despite the increase in bank loans, the Group continued to maintain a strong net cash position.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

The result is in line with the sentiments expressed in the prospect statement disclosed in the previous results announcement.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

The global economy is likely to remain affected by uncertainties and economic challenges in the current financial year. Macroeconomic volatility is expected to impact the Group's performance. The Group will continue to monitor market developments closely to minimise the risk of any adverse impact on its profitability, and remain prudent in its cost and credit management.

In FY2017, Management will continue to focus on developing relationships with existing and new customers to increase its revenue base.

11. Dividend

(a) Current Financial Period Reported On

Any dividend recommended for the current financial period reported on? Yes

Name of dividend	Interim	Final
Dividend type	-	Cash
Dividend rate per ordinary share	-	2.30 cents
Tax rate	-	Tax exempt (one-tier)

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? Yes

Name of dividend	Interim	Final
Dividend type	ı	Cash
Dividend rate per ordinary share	-	2.80 cents
Tax rate	ı	Tax exempt (one-tier)

(c) Date payable

The proposed dividends, if approved at the 29th Annual General Meeting to be held on 18 October 2016, will be paid on 16 November 2016.

(d) Books closure date

NOTICE IS HEREBY GIVEN that the Share Transfer Books and Register of Members of Spindex Industries Limited (the "Company") will be closed on 28 October 2016 for the purpose of determining members' entitlements to the proposed final dividends of 2.30 cents per ordinary share for the financial year ended 30 June 2016 (the "**Proposed Final Dividends**").

Duly completed registrable transfers in respect of shares in the Company received up to the close of business at 5.00 p.m. on 27 October 2016 by the Company's Share Registrar,

Boardroom Corporate & Advisory Services Pte. Ltd., 50 Raffles Place, #32-01 Singapore Land Tower, Singapore 048623, will be registered to determine members' entitlements to the Proposed Final Dividends. Members whose securities accounts with The Central Depository (Pte) Limited are credited with shares in the Company as at 5.00 p.m. on 27 October 2016, will be entitled to the Proposed Final Dividends.

The Proposed Final Dividends, if approved at the forthcoming Annual General Meeting to be held on 18 October 2016, will be paid on 16 November 2016.

12. If no dividend has been declared/recommended, a statement to that effect.

Not applicable.

13. If the Group has obtained a general mandate from shareholders for IPTs, the aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT mandate has been obtained, a statement to that effect.

The Group does not have an interested person transaction mandate.

14. Confirmation that the issuer has procured undertakings from all its directors and executive officers (in the format set out in Appendix 7.7) under 720(1).

The Company confirms that it has procured undertakings from all its directors and executive officers in the format set out in Appendix 7.7 under Rule 720(1) of the Listing Manual .

PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT (This part is not applicable to Q1, Q2, Q3 or Half Year Results)

15. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

	Imaging & Printing S\$'000	Machinery & Automotive System S\$'000	Others (see note below) S\$'000	Group S\$'000
2016				
Turnover	32,765	59,656	31,767	124,188
Segment Results	7,155	13,169	7,909	28,233
Distribution and selling expenses	(626)	(1,141)	(608)	(2,375)
Unallocated expenses			_	(12,651)
Operating profit				13,207
Financial expenses				(167)
Income tax expense				(2,935)
Net Profit attributable to equity - holders of the Company				10,105
Assets				
Trade receivables	5,204	15,410	8,385	28,999
Unallocated assets				96,863
Total assets				125,862
2015				
Turnover	36,242	56,465	21,475	114,182
Segment Results	8,656	14,383	4,300	27,339

Distribution and selling expenses Unallocated expenses	(677)	(1,053)	(380)	(2,110) (10,001)
Operating profit				15,228
Financial expenses				(13)
Income tax expense				(3,017)
Net Profit attributable to equity - holders of the Company				12,198
Assets				
Trade receivables	6,966	16,365	5,362	28,693
Unallocated assets				88,919
Total assets				117,612

Others –include domestic appliances, consumer electronics, data storage, telecommunications and others.

	Turnover		Non-current assets		Capital Expenditure	
	2016 S\$'000	2015 S\$'000	2016 S\$'000	2015 S\$'000	2016 S\$'000	2015 S\$'000
People's Republic of China Singapore Asean (excluding Singapore) USA, Europe and others	48,204 4,284 27,944 43,756	48,932 6,294 33,213 25,743	14,688 1,046 27,972	13,967 2,237 27,093	3,809 38 5,636	4,863 582 11,006
	124,188	114,182	43,706	43,297	9,483	16,451

Turnover is based on the location of the customers regardless of where the goods are produced. Assets and additions to property, plant and equipment are based on the location of those assets.

16. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Overall, group turnover was higher in FY2016 as a result of higher demand from customers in the Machinery & Automotive System sector. Please refer to paragraph 8 above for further details.

17. A breakdown of sales.

		Group	
	S\$'000		%
	30/06/16	30/06/15	Change
Sales reported for first half year	61,226	53,872	13.7%
Operating profit after tax reported for first half year	7,515	5,776	30.1%
Sales reported for second half year	62,962	60,310	4.4%
Operating profit after tax reported for second half year	2,590	6,422	-59.7%

18. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year.

	Latest Full Year	Previous Full Year
	S\$'000	S\$'000
Interim Dividend per share (tax exempt – one tier)	Nil	Nil
Final Dividend per share (tax exempt – one tier)	3,230	2,538
Special Dividend per share (tax exempt – one tier)	Nil	Nil

19. Disclosure of person occupying a managerial positions in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there were no such persons, the issuer must make an appropriate negative statement.

Disclosure of person occupying a managerial positions in Spindex Industries Limited (the 'Company') or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the Company pursuant to Rule 704(13) are as follows: -

Name	Age	Family relationship with any director and/or Substantial Shareholder	Current position and duties, and the year the position was held	Details of changes in duties and position held, if any, during the year
Tan Choo Pie @ Tan Chang Chai	70	Father of Nicholas Tan Heok Ting and Granduncle of Foo Fang Haur	Executive Chairman of Spindex Industries Limited	No Change
			Since 1989	
Foo Fang Haur	41	Grandnephew of Tan Choo Pie @ Tan Chang Chai and Nephew of Nicholas Tan Heok Ting	Business Development Manager of Spindex Industries (Hanoi) Co., Ltd.	No Change
			Since June 2005	
Nicholas Tan Heok Ting	36	Son of Tan Choo Pie @ Tan Chang Chai and Uncle of Foo Fang Haur	Executive Director of Spindex Industries Limited since 1 May 2010. Managing Director with effect from 1 July 2013.	No Change

BY ORDER OF THE BOARD