
CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

The Board of Directors of UOL Group Limited (the “**Company**”) wishes to announce the following changes to the composition of the Board Committees of the Company, with effect from the date of this announcement:

- (a) Dr Wee Cho Yaw’s stepping down as a member of the Nominating Committee (“**NC**”) and Remuneration Committee (“**RC**”);
- (b) appointment of Mr Wee Ee Lim as a member of the NC and RC;
- (c) appointment of Mr Lee Chin Yong Francis as a member of the Audit & Risk Committee (“**ARC**”) and NC; and
- (d) appointment of Mr Lau Cheng Soon as a member of the ARC and RC.

The Board of Directors of the Company considers Mr Lee Chin Yong Francis and Mr Lau Cheng Soon as independent for the purposes of Rule 704(8) of the Listing Manual of Singapore Exchange Securities Trading Limited.

Following the above changes, the Board Committees of the Company shall comprise the following members:

Executive Committee

Dr Wee Cho Yaw (Chairman) (Non-executive, Non-independent)
Mr Wee Ee Lim (Non-executive, Non-independent)
Mr Liam Wee Sin (Executive, Non-independent)
Mr Low Weng Keong (Non-executive, Independent)
Mr Lee Chin Yong Francis (Non-executive, Independent)

Nominating Committee

Mr Low Weng Keong (Chairman) (Non-executive, Independent)
Mr Wee Ee Lim (Non-executive, Non-independent)
Mr Poon Hon Thang Samuel (Non-executive, Independent)
Mr Lee Chin Yong Francis (Non-executive, Independent)

Remuneration Committee

Mr Tan Tiong Cheng (Chairman) (Non-executive, Independent)
Mr Wee Ee Lim (Non-executive, Non Independent)
Mr Low Weng Keong (Non-executive, Independent)
Mr Lau Cheng Soon (Non-executive, Independent)

Audit & Risk Committee

Mr Low Weng Keong (Chairman) (Non-executive, Independent)

Mr Tan Tiong Cheng (Non-executive, Independent)

Mr Sim Hwee Cher (Non-executive, Independent)

Mr Lau Cheng Soon (Non-executive, Independent)

Mr Lee Chin Yong Francis (Non-executive, Independent)

Submitted by Yeong Sien Seu, Company Secretary on 12 October 2021 to the SGX