TAI SIN ELECTRIC LIMITED
(Incorporated in the Republic of Singapore)
(Co. Reg. No.: 198000057W)

(I) CHANGES TO BOARD AND BOARD COMMITTEES, (II) CEASSATION OF LEAD INDEPENDENT DIRECTOR AND (III) APPOINTMENT OF ADVISOR TO THE BOARD

The Board of Directors (the "**Board**") of Tai Sin Electric Limited (the "**Company**") wishes to announce the following changes in the Board, changes in the composition of the Board Committees and cessation of Lead Independent Director:

(1) The retirement of Mr. Lim Chye Huat @ Bobby Lim Chye Huat as Non-Executive Director of the Company with effect from the conclusion of the Company's Annual General Meeting held today, 31 October 2025 ("**2025 AGM**"). Consequently, he relinquished his roles as Chairman of the Board, and a member of the Audit and Risk Committee ("**ARC**"), Nominating Committee ("**NC**") and Remuneration Committee ("**RC**").

In view of Mr. Lim Chye Huat @ Bobby Lim Chye Huat's extensive industry experience and expertise, he will, upon his relinquishment of all his board responsibilities, be appointed as Advisor to the Board with effect from 1 November 2025 up to 30 June 2027.

(2) The appointment of Mr. Renny Yeo Ah Kiang (an existing Independent Director) as Chairman of the Board, and cessation of Mr. Renny Yeo Ah Kiang as Lead Independent Director and Chairman of the ARC but will remain as a member of the ARC, with effect from 1 November 2025. Mr. Renny Yeo Ah Kiang is also a member of the NC and RC.

(3) The appointment of Mr. Yeo Rankin Brandt (an existing Independent Director) as member and Chairman of the ARC and cessation of Mr. Yeo Rankin Brandt as Chairman of the RC but will remain as a member of the RC, with effect from 1 November 2025. Mr. Yeo Rankin Brandt is also a member of the NC.

Mr. Yeo Rankin Brandt is considered independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**").

(4) The appointment of Ms. Seow Boon Teng (an existing Independent Director who is a member of the RC) as Chairman of the RC, with effect from 1 November 2025. Ms. Seow Boon Teng is also Chairman of the NC and a member of the ARC.

(5) The appointment of Mr. Tan Yong Hwa as an Executive Director of the Company with effect from 1 November 2025. Mr. Tan Yong Hwa has been with the Company since April 2006 and is currently the Chief Financial Officer of the Company.

The Board would like to record its gratitude and appreciation to Mr. Lim Chye Huat @ Bobby Lim Chye Huat for his dedication, invaluable contribution, wise counsel and exceptional leadership during his tenure on the Board and wishes him all the best for the future.

Details of Mr. Lim Chye Huat @ Bobby Lim Chye Huat's cessation of appointment and Mr. Tan Yong Hwa's appointment required under Rule 704(7) of the Listing Manual of the SGX-ST were set out in separate announcements released by the Company to the SGX-ST, via SGXNet, today (31 October 2025).

Accordingly, with effect from 1 November 2025, the Board and Board Committees shall comprise the following:

Board

- Mr. Renny Yeo Ah Kiang – Independent Director and Chairman
- Ms. Seow Boon Teng – Independent Director
- Mr. Yeo Rankin Brandt – Independent Director
- Mr. Lim Boon Hock Bernard – Executive Director and Chief Executive Officer
- Mr. Tan Yong Hwa – Executive Director and Chief Financial Officer

ARC

- Mr Yeo Rankin Brandt (Chairman)
- Mr. Renny Yeo Ah Kiang
- Ms. Seow Boon Teng

NC

- Ms. Seow Boon Teng (Chairman)
- Mr. Renny Yeo Ah Kiang
- Mr. Yeo Rankin Brandt

RC

- Ms. Seow Boon Teng (Chairman)
- Mr. Renny Yeo Ah Kiang
- Mr. Yeo Rankin Brandt

By Order of the Board

Hazel Chia
Company Secretary

31 October 2025