KOH BROTHERS ECO ENGINEERING LIMITED
(Unique Entity Number: 197500111H)

ALLOTMENT AND ISSUE OF NEW SHARES PURSUANT TO VESTING OF AWARD SHARES UNDER THE KOH BROTHERS ECO ENGINEERING LIMITED PERFORMANCE SHARE PLAN 2017

Unless otherwise defined herein or the context otherwise requires, all capitalised terms used herein shall bear the same meanings as ascribed to them in the Company's circular to Shareholders dated 28 March 2017.

The Board of Directors (the "**Board**") of Koh Brothers Eco Engineering Limited (the "**Company**") refers to the Company's announcements made on 22 July 2019 and 29 December 2020 in relation to the grant of awards pursuant to the Koh Brothers Eco Engineering Limited Performance Share Plan 2017 ("**Award Shares**").

The Board is pleased to announce that the Company has allotted and issued 64,980 new ordinary shares on 30 December 2025 to eligible employees pursuant to the vesting of the Award Shares. The 64,980 new ordinary shares shall rank *pari passu* in all respects with the existing issued shares of the Company. The 64,980 new ordinary shares are also expected to be listed and quoted on the SGX-ST around 5 January 2026.

Upon the allotment and issuance of the 64,980 new ordinary shares, the number of the issued and paid-up shares in the capital of the Company has increased from 2,818,155,942 to 2,818,220,922 ordinary shares.

By Order of the Board

Koh Keng Siang
Non-Executive and Non-Independent Chairman

30 December 2025

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*This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.*

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