ISOTEAM LTD.
(Company Registration No. 201230294M)
(Incorporated in the Republic of Singapore)

MINUTES OF ANNUAL GENERAL MEETING

PLACE	:	8 Changi North Street 1, ISOTeam Building, Singapore 498829
DATE	:	Wednesday, 28 October 2026
TIME	:	10.00 a.m.
PRESENT	:	As per the attendance list maintained by ISOTeam Ltd. (the "**Company**")

1. CHAIRMAN

Mr David Ng Cheng Lian (the "**Chairman**" or "**Mr Ng**") took the chair of the annual general meeting (the "**Meeting**" or "**AGM**") and extended a warm welcome to all present. The Chairman proceeded to introduce the members of the board of directors (the "**Board**") and relevant professionals to those present at the meeting.

2. QUORUM

Having ascertained that a quorum was present, the Chairman called the Meeting to order at 10.00 a.m.

3. NOTICE OF AGM

The Chairman informed the Meeting that the Notice of the AGM dated 13 October 2026 together with the Annual Report and the Appendix having been published on SGXNET and the Company's website for the requisite period, was taken as read.

The Chairman further informed the Meeting that in his capacity as Chairman of the Meeting, he had been appointed as proxy by certain shareholders to vote on their behalf and would be voting according to their instructions. All proposed resolutions would require a simple majority of votes for them to be carried.

The Chairman also informed that in accordance with Rule 730A(2) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "**Catalist Rules**"), all resolutions tabled at the AGM would be voted by way of a poll pursuant to Regulation 80 of the Company's Constitution. Polling would be conducted in a paperless manner via electronic voting using smartphones. The Company had appointed Vote Tech Pte. Ltd. as its polling agent and Impetus Corporate Advisory Pte. Ltd. as its scrutineer. The polling agent played a video guide to demonstrate the live voting procedure and instructions to shareholders.

4. QUESTIONS FROM SHAREHOLDERS

The Chairman informed that the Company had on 23 October 2026 responded to queries raised by the Securities Investors Association (Singapore) and a shareholder of the Company. The same had been posted on SGXNET and the Company's website. The Chairman further informed that questions which were substantial and relevant to the resolutions to be tabled would be addressed before the relevant motion be put to the vote. There were no questions raised by shareholders at the AGM.

5. ORDINARY RESOLUTION 1: AUDITED FINANCIAL STATEMENTS

The first item on the agenda was to receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2026 together with the Independent Auditor's Report thereon.

The Chairman proposed the following motion to the Meeting:

"That the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2026 together with the Independent Auditor's Report thereon be received and adopted."

The motion was duly seconded by a shareholder.

The motion was put to vote by way of a poll and the results were as follows:

Votes for	:	358,903,876 shares	(99.96%)
Votes against	:	134,000 shares	(0.04%)

The Chairman declared the motion carried.

6. ORDINARY RESOLUTION 2: FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 30 JUNE 2026

The second item on the agenda was to seek shareholders' approval for the declaration of a final dividend of 0.11 Singapore cents per ordinary share (tax-exempt one tier) for the financial year ended 30 June 2026.

The Chairman proposed the following motion to the Meeting:

"That the payment of a final dividend of 0.11 Singapore cents per ordinary share (tax-exempt one tier) for the financial year ended 30 June 2026, be approved."

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	360,353,876 shares	(100.00%)
Votes against	:	0 shares	(0.00%)

The Chairman declared the motion carried.

7. ORDINARY RESOLUTION 3: DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 30 JUNE 2027

The third item on the agenda was to seek shareholders' approval for the payment of directors' fees for the financial year ending 30 June 2027. The Board recommended the payment of directors' fees of S$150,920 for the financial year ending 30 June 2027, to be paid quarterly in arrears.

The Chairman proposed the following motion to the Meeting:

"That the payment of Directors' fees of S$150,920 for the financial year ending 30 June 2027, to be paid quarterly in arrears, be approved."

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	360,342,976 shares	(100.00%)
Votes against	:	0 shares	(0.00%)

The Chairman declared the motion carried.

8. ORDINARY RESOLUTION 4: RE-ELECTION OF MR DAVID NG CHENG LIAN

The fourth item on the agenda was to seek shareholders' approval for the re-election of Mr David Ng Cheng Lian as a director of the Company, who is retiring pursuant to Regulation 107 of the Constitution of the Company. As this resolution pertains to the Chairman's re-election as a director, Mr Anthony Koh Thong Huat ("**Mr Koh**") took conduct of the Meeting for this resolution.

Mr Koh informed the Meeting that Mr Ng would remain as the Executive Chairman of the Company upon his re-election. Mr Ng had also indicated his consent to continue in office.

Mr Koh proposed the following motion to the Meeting:

"That Mr David Ng Cheng Lian be and is hereby re-elected as a Director of the Company."

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	358,903,876 shares	(100.00%)
Votes against	:	0 shares	(0.00%)

Mr Koh declared the motion carried, and handed back conduct of the meeting to the Chairman.

9. ORDINARY RESOLUTION 5: RE-ELECTION OF DR TEO HO PIN

The fifth item on the agenda was to seek shareholders' approval for the re-election of Dr Teo Ho Pin ("**Dr Teo**") as a director of the Company, who is retiring pursuant to Regulation 107 of the Constitution of the Company.

The Chairman informed the Meeting that Dr Teo would remain as an Independent Director, Chairman of the Nominating Committee, and as member of the Audit Committee and Remuneration Committee of the Company upon his re-election. Dr Teo had also indicated his consent to continue in office.

The Chairman proposed the following motion to the Meeting:

"That Dr Teo Ho Pin be and is hereby re-elected as a Director of the Company."

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	319,696,576 shares	(88.72%)
Votes against	:	40,657,300 shares	(11.28%)

The Chairman declared the motion carried.

10. ORDINARY RESOLUTION 6: RE-APPOINTMENT OF BAKER TILLY TFW LLP AS AUDITOR

The next item on the agenda was to seek shareholders' approval for the re-appointment of Baker Tilly TFW LLP ("**Baker Tilly**") as auditor and authorise the directors to fix its remuneration.

The Chairman informed the Meeting that Baker Tilly had expressed its willingness to continue in office.

The Chairman proposed the following motion to the Meeting:

"That Baker Tilly TFW LLP be re-appointed as auditor of the Company and the Directors be authorised to fix its remuneration."

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	360,353,876 shares	(100.00%)
Votes against	:	0 shares	(0.00%)

The Chairman declared the motion carried.

As there was no other ordinary business, the Chairman proceeded on to deal with the special business of the AGM.

11. ORDINARY RESOLUTION 7: AUTHORITY TO DIRECTORS TO ISSUE NEW SHARES AND CONVERTIBLE SECURITIES

The next item on the agenda was to seek shareholders' approval to authorise and empower the directors to allot and issue new shares and convertible securities pursuant to Section 161 of the Companies Act 1967 and Rule 806 of the Catalist Rules. The full text of the proposed Ordinary Resolution 7 referred to in the Notice of AGM was taken as read.

The Chairman proposed the motion as set out under Ordinary Resolution 7 to the Meeting.

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	319,696,576 shares	(88.72%)
Votes against	:	40,657,300 shares	(11.28%)

The Chairman declared the motion carried.

12. ORDINARY RESOLUTION 8: GRANT OF SHARE AWARDS IN ACCORDANCE WITH THE ISOTEAM PERFORMANCE SHARE PLAN 2023 ("ISOTEAM PSP")

The next item on the agenda was to seek shareholders' approval to authorise the Directors to grant awards in accordance with the provisions of the ISOTeam Performance Share Plan 2023 as set out in the Notice of AGM and Appendix to the Annual Report. For the avoidance of doubt, all shareholders, and proxies (where applicable), eligible to participate in the ISOTeam PSP have abstained on voting on Ordinary Resolution 8. The full text of the proposed Ordinary Resolution 8 referred to in the Notice of AGM was taken as read.

The Chairman proposed the motion as set out under Ordinary Resolution 8 to the Meeting.

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	117,835,700 shares	(74.35%)
Votes against	:	40,657,300 shares	(25.65%)

The Chairman declared the motion carried.

13. ORDINARY RESOLUTION 9: RENEWAL OF SHARE BUYBACK MANDATE

The next item on the agenda was to seek shareholders' approval to renew the share buyback mandate. The full text of the proposed Ordinary Resolution 9 referred to in the Notice of AGM was taken as read.

The Chairman proposed the motion as set out under Ordinary Resolution 9 to the Meeting.

The motion was duly seconded by a shareholder.

The motion was then put to vote by way of a poll and the results were as follows:

Votes for	:	165,353,064 shares	(100.00%)
Votes against	:	0 shares	(0.00%)

The Chairman declared the motion carried.

14. ANY OTHER BUSINESS

The Chairman informed that no notice was received in respect of any other business to be transacted at the Meeting.

15. END OF MEETING

The Chairman declared the Meeting closed at 10.22 a.m. and thanked all present for attending the Meeting.

Confirmed as a correct record,

David Ng Cheng Lian
Chairman