

Change in Boardroom

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	DATUK KELVIN TAN AIK PEN
Age	66
Gender	Male
Nationality	Malaysia
Type of change	Redesignation
Previous Position	Non Executive Chairman
New Position	Executive Chairman
Directorate	Executive

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Others	Honorary Doctorate in Philosophy (Agroforestry)	Universiti Malaysia Sabah	

Working experience and occupation

Kelvin is the Chairman and Co-Founder of the Company. He has been a Director of TSH since 17 January 1986. He also sits on the board of a number of private companies.

In 1997, Kelvin started the cocoa trading business in Bagan Datoh, Perak. Anticipating that national production of cocoa would be centered in the east coast of Sabah, he made a step to expand to Tawau in 1986. He pioneered the integrated concept of cocoa business with both upstream sourcing and downstream processing. In 1988, CocoaHouse Industries Sdn. Bhd., a joint venture with the Commonwealth Development Corporation of UK, set up a cocoa butter/powder processing plant in Port Klang.

Kelvin embarked on a similar approach with oil palm. In the 1990's, he established oil palm plantations and palm oil mills in Sabah. To enhance the economic and environmental sustainability of TSH's oil palm business, a biomass cogeneration plant was built in 2004. In 2006, TSH-Wilmar Sdn. Bhd., a downstream palm oil refinery joint venture was set up with Wilmar as a partner.

Kelvin with business entrepreneur, Garibaldi Thohir, expanded TSH's operations to Indonesia in 2003, which now has 36,000 ha of oil palm and 4 palm oil mills, transforming TSH into a regional integrated oil palm plantation player with upstream and downstream activities. Garibaldi Thohir is the CEO and a significant shareholder of Adaro Energy.

TSH was listed on the Second Board of Bursa Malaysia in 1994, before being subsequently elevated to the Main Board in 2000. Kelvin was also the catalyst and spearheaded the secondary listing of TSH on the Main Board of Singapore Exchange Securities Trading Limited in September 2023.

He spearheaded the biodiversity conservation programme in the ultramafic forest of the Meliau Range in close collaboration with the Sabah Forestry Department. From 2010 to 2013, he was the trustee

of the Borneo Conservation Trust Sabah.

Family relationship with any director and/or major shareholder of the listed issuer

He is a brother of Tan Aik Kiong.

Any conflict of interests that he/she has with the listed issuer

Nil

Details of any interest in the securities of the listed issuer or its subsidiaries

He holds 342,708,887 ordinary shares in TSH Resources Berhad

Announcement Info

Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Boardroom
Reference Number	C03-07082024-00005

Change in Boardroom

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	MR VELAYUTHAN A/L TAN KIM SONG
Age	70
Gender	Male
Nationality	Malaysia
Type of change	Redesignation
Previous Position	Independent Director
New Position	Non-Independent Director
Directorate	Non Independent and Non Executive

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Diploma	Management	Malaysian Institute of Management	

Working experience and occupation

He has a Diploma in Management from the Malaysian Institute of Management in 1983.

He served Multi-Purpose Holdings Berhad for 5 years before joining IJM Corporation Berhad in 1985. In 1994, he was appointed as Group General Manager and later as Executive Director in 1997 and Managing Director in 2003. He was appointed as Group Executive Director of IJM Corporation Berhad from 2001 to 2003. He was the catalyst & spearheaded the listing of IJM Plantations Berhad on the Bursa Malaysia Securities Berhad in 2003. He was the Chief Executive Officer and Managing Director of IJM Plantations Berhad in 2004 and retired in 2010. He was later appointed as Chief Executive Officer to complete the Groups Indonesian plantation development.

In the years to follow, Vela focused on overseas investments and plantations related opportunities in Fiji and Solomon Islands, apart from managing his family and own plantations in both Malaysia and Indonesia. In 2018, he ventured into coconut plantation business with the establishment of Islands Own Pte. Ltd., having its first operations initiated in the Solomon Islands. He and his management team are currently and actively pursuing rejuvenation efforts for the coconut industry of the Solomon Islands, through rehabilitation and replanting programmes & introduction of coco-technology, whilst initiating for a second and similar set up in East Malaysia.

Family relationship with any director and/or major shareholder of the listed issuer

Nil

Any conflict of interests that he/she has with the listed issuer

Nil

Details of any interest in the securities of the listed issuer or its subsidiaries

Nil

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Boardroom
Reference Number	C03-19082024-00005

Change in Audit Committee

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	MR VELAYUTHAN A/L TAN KIM SONG
Age	70
Gender	Male
Nationality	Malaysia
Type of change	Cessation Of Office
Designation	Member of Audit Committee
Directorate	Non Independent and Non Executive
Composition of Audit Committee (Name and Directorate of members after change)	Composition of the Audit Committee after change: 1. Paul Lim Joo Heng (Chairman, Independent Non-Executive Director) 2. Dato' Jasmy bin Ismail (Member, Independent Non-Executive Director) 3. Lim Fook Hin (Member, Non-Independent Non-Executive Director)

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Audit Committee
Reference Number	C02-19082024-00004

Change in Remuneration Committee

TSH RESOURCES BERHAD

Type of Board Committee	Remuneration Committee
Date of change	01 Sep 2024
Salutation	PUAN
Name	INA HASNIZA BINTI IBRAHIM
Age	52
Gender	Female
Nationality	Malaysia
Type of change	Appointment
Designation	Member of Remuneration Committee
Directorate	Independent and Non Executive
Composition of Remuneration Committee(Name and Directorate of members after change)	Composition of Remuneration Committee after change: (1) Paul Lim Joo Heng (Chairman, Independent Non-Executive Director) (2) Ina Hasniza binti Ibrahim (Member, Independent Non-Executive Director) (3) Lim Fook Hin (Member, Non-Independent Non-Executive Director)

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Remuneration Committee
Reference Number	C08-14082024-00010

Change in Boardroom

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	PUAN INA HASNIZA BINTI IBRAHIM
Age	52
Gender	Female
Nationality	Malaysia
Designation	Independent Director
Directorate	Independent and Non Executive
Type of change	Appointment

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Masters	International Business and Management	Westminster University, London, United Kingdom	
2	Degree	Economics	Keele University, Staffordshire, United Kingdom	

Working experience and occupation

She is a retired investment banker who possesses 29 years of treasury and markets experience with various banks in Malaysia. She has good knowledge of regulatory requirements and industry development. Her main job scope was to provide hedging solutions to clients like GLCs, Ministries, Corporates and Financial Institutions via the use of exchange rates, interest rates, commodities and investment products as well as derivatives. She was involved in the development of Sustainability-linked Treasury solutions for clients and actively participated in human development initiatives namely training, mentoring and leadership selection.

She started her career with Petroliaam Nasional Berhad as a Treasury Executive in 1995 and had gained experience in corporate sales in the banking industry from 1998 to 2005 at Deutsche Bank (Malaysia) Berhad and HSBC Bank Malaysia Berhad. From 2005 to 2013, she served as Managing Director, Head of Financial Markets Sales, Treasury and Global Markets of Standard Chartered Bank Malaysia Berhad. In 2014, she joined CIMB Bank Malaysia Berhad as Managing Director, Regional Head of Corporate Sales, Treasury and Markets. Her latest expanded role was as Regional Islamic Treasurer since 2021 for CIMB Islamic Bank Berhad and a member of Bank Negara's Islamic Financial Markets Committee contributing to the development of Islamic financial products. She retired in June 2024.

Directorships in public companies and listed issuers (if any)

Nil

Family relationship with any director and/or major shareholder of the listed issuer

Nil

Any conflict of interests that he/she has with the listed issuer

Nil

Details of any interest in the

Nil

Details of any interest in the securities of the listed issuer or its subsidiaries

Announcement Info

Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Boardroom
Reference Number	C03-14082024-00006

Change in Audit Committee

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	MR YAP BOON TECK
Age	69
Gender	Male
Nationality	Malaysia
Type of change	Cessation Of Office
Designation	Chairman of Audit Committee
Directorate	Independent and Non Executive
Composition of Audit Committee (Name and Directorate of members after change)	Composition of the Audit Committee after change: 1. Paul Lim Joo Heng (Chairman, Independent Non-Executive Director) 2. Dato' Jasmy bin Ismail (Member, Independent Non-Executive Director) 3. Lim Fook Hin (Member, Non-Independent Non-Executive Director)

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Audit Committee
Reference Number	C02-07082024-00001

Change in Remuneration Committee

TSH RESOURCES BERHAD

Type of Board Committee	Remuneration Committee
Date of change	01 Sep 2024
Salutation	MR
Name	YAP BOON TECK
Age	69
Gender	Male
Nationality	Malaysia
Type of change	Cessation Of Office
Designation	Member of Remuneration Committee
Directorate	Independent and Non Executive
Composition of Remuneration Committee(Name and Directorate of members after change)	Composition of Remuneration Committee after change: (1) Paul Lim Joo Heng (Chairman, Independent Non-Executive Director) (2) Ina Hasniza binti Ibrahim (Member, Independent Non-Executive Director) (3) Lim Fook Hin (Member, Non-Independent Non-Executive Director)

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Remuneration Committee
Reference Number	C08-07082024-00001

Change in Boardroom

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	MR YAP BOON TECK
Age	69
Gender	Male
Nationality	Malaysia
Designation	Independent Director
Directorate	Independent and Non Executive
Type of change	Retirement

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
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Working experience and occupation

Family relationship with any director and/or major shareholder of the listed issuer

Any conflict of interests that he/she has with the listed issuer

Details of any interest in the securities of the listed issuer or its subsidiaries

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Announcement Info

Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Boardroom
Reference Number	C03-07082024-00002

Change in Boardroom

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	DATO TAN AIK SIM
Age	60
Gender	Male
Nationality	Malaysia
Designation	Group Managing Director
Directorate	Executive
Type of change	Resignation
Reason	Health reason and to spend more time with family.
Details of any disagreement that he/she has with the Board of Directors	No
Whether there are any matters that need to be brought to the attention of shareholders	No

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
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Working experience and occupation

Family relationship with any director and/or major shareholder of the listed issuer

Any conflict of interests that he/she has with the listed issuer

Details of any interest in the securities of the listed issuer or its subsidiaries

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Boardroom
Reference Number	C03-07082024-00007

Change in Audit Committee

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	MR PAUL LIM JOO HENG
Age	68
Gender	Male
Nationality	Singapore
Type of change	Appointment
Designation	Chairman of Audit Committee
Directorate	Independent and Non Executive
Composition of Audit Committee (Name and Directorate of members after change)	Composition of the Audit Committee after change: 1. Paul Lim Joo Heng (Chairman, Independent Non-Executive Director) 2. Dato' Jasmy bin Ismail (Member, Independent Non-Executive Director) 3. Lim Fook Hin (Member, Non-Independent Non-Executive Director)

Announcement Info	
Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Audit Committee
Reference Number	C02-07082024-00002

Change in Principal Officer

TSH RESOURCES BERHAD

Date of change	01 Oct 2024
Name	MR R KRISHNA MOORTHY RAMASAMY
Age	62
Gender	Male
Nationality	Malaysia
Type of change	Appointment
Designation	Chief Operating Officer

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Degree	B. Sc. Agriculture	University Putra Malaysia	

Working experience and occupation	Krishna has 36 years of experience in oil palm plantation management which comprise 15 years in Malaysia and 21 years in Indonesia. He started his career in the oil palm industry in 1988 and spent 15 years with two plantation companies in Malaysia, Austral Enterprises Bhd and Dunlop Estate Bhd (under IOI Group). From 2005 to 2017, he was attached with a few plantation companies in Indonesia namely Kalimantan Plantation Unit (AGRINDO), PT Sampoerna Agro Tbk and PT Sinar Dinamika Kapuas (Lyman Agro) and held various senior positions. In 2017, he joined Minamas Plantation, Indonesia which is part of SD Guthrie Berhad (formerly known as Sime Darby Plantation Berhad) as a Regional CEO, taking charge of 57,718 hectares of planted areas. His responsibilities include among others, providing leadership and direction to the estate, mill, palm kernel crushing plant and bulking operations across the region and ensuring operational efficiency of the plantation.
Directorships in public companies and listed issuers (if any)	Nil
Family relationship with any director and/or major shareholder of the listed issuer	Nil
Any conflict of interests that he/she has with the listed issuer	Nil
Details of any interest in the securities of the listed issuer or its subsidiaries	Nil

Announcement Info	
Company Name	TSH RESOURCES BERHAD

Stock Name	ISH
Date Announced	30 Aug 2024
Category	Change in Principal Officer
Reference Number	C04-13082024-00002

Change in Principal Officer

TSH RESOURCES BERHAD

Date of change	01 Sep 2024
Name	MR FONG GING PANG
Age	57
Gender	Male
Nationality	Malaysia
Type of change	Appointment
Designation	Chief Financial Officer

Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Professional Qualification	Accounting and Finance	The Association of Chartered Certified Accountant, United Kingdom Malaysian Institute of Accountants	

Working experience and occupation

Mr. Fong joined TSH Resources Berhad in 2010, and was appointed as General Manager of Finance on 1 January 2022. In his current role, he is responsible for overseeing the Company's financial planning, budgeting, and ensuring that all financial operations align with the strategic goals of TSH Resources. He also manages the reporting functions, ensuring the compliance with financial regulations and standards. He has led the Finance team in undertaking investment analysis for acquisition and diversification. Additionally, Mr. Fong maintains key relationships with external stakeholders, including institutional investors, financial institutions and regulatory bodies.

Mr. Fong began his professional career in 1988 with a management services company, where he developed a strong foundation in financial management. Prior to joining TSH Resources, he served as Assistant General Manager at a public listed company. During his tenure there, he held various positions within the Corporate Finance department. His role expanded to managing the finance functions for overseas power transmission projects under a subsidiary, where he was responsible for project financing and cost management.

With over 30 years of experience in finance and accounting, Mr. Fong has consistently demonstrated his capability in managing financial operations and contributing to the sustainable growth of the organisations that he has served.

Directorships in public companies and listed issuers (if any)

NIL

Family relationship with any director and/or major shareholder of the listed issuer

NIL

Any conflict of interests that he/she has with the listed issuer

NIL

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Details of any interest in the
securities of the listed issuer or
its subsidiaries

NIL

Announcement Info

Company Name	TSH RESOURCES BERHAD
Stock Name	TSH
Date Announced	30 Aug 2024
Category	Change in Principal Officer
Reference Number	C04-07082024-00002