



5 May 2017

**APPOINTMENT OF MR TANG KIN FEI AS DIRECTOR AND DEPUTY CHAIRMAN,
AND MR WEE SIEW KIM AS DIRECTOR**

The Board of SIA Engineering Company Limited is pleased to announce the appointment of Mr Tang Kin Fei as an independent non-executive Director and the Deputy Chairman of the Board, and the appointment of Mr Wee Siew Kim as an independent non-executive Director, with effect from 8 May 2017. Given the strong attributes and experience of Mr Tang and Mr Wee, these appointments will add to the collective strength and expertise of the SIAEC Board.

Mr Tang Kin Fei

Mr Tang, 66, was the Group President and Chief Executive Officer of Sembcorp Industries Ltd from 1 May 2005 until his retirement on 31 March 2017. He is currently Advisor to Sembcorp Industries and is a non-executive Director on its Board.

Mr Tang, who has been with the Sembcorp Group for 30 years, has been credited with driving its transformation into an international energy, water, marine and urban development group. Prior to his appointment as Group President and Chief Executive Officer, Mr Tang headed Sembcorp's utilities business on Jurong Island in Singapore, which grew into a global energy and water player with a sizeable portfolio of assets and capabilities. Previously, Mr Tang was the Managing Director of Wescon Asia and a project engineer in Esso Singapore.

Mr Tang is a council member of the Singapore Chinese Chamber of Commerce & Industry. He sits on the Board of the National Research Foundation as well as the Defence Science and Technology Agency of Singapore. Mr Tang is also the Council Chairman of Ngee Ann Polytechnic. Additionally, he is the Vice Chairman and is a trustee of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for elderly and needy patients in Singapore.

Mr Tang has a First Class Honours degree in Mechanical Engineering from the University of Singapore and has completed the Advanced Management Programme at INSEAD, France.

Mr Wee Siew Kim

Mr Wee, 56, is currently the Group Chief Executive Officer of NIPSEA Group, a paints and coatings company with 68 manufacturing facilities and operations spanning 16 countries and regions in Asia.

Prior to his current position, Mr Wee was Deputy CEO and President (Defence Business) of Singapore Technologies Engineering Ltd. Mr Wee started his career with Singapore Technologies in 1984 as an engineer in Singapore Aircraft Industries Pte Ltd, the predecessor company of Singapore Technologies Aerospace Ltd. During his 25-year career with Singapore Technologies, Mr Wee held appointments in engineering, business development and management, including operating stints in the United States of America, China, Europe and Singapore.

Mr Wee is also a Director on the Boards of SBS Transit Limited, ES Group (Holdings) Limited and Mapletree Logistics Trust Management Ltd.

Mr Wee has a Bachelor of Science Honours (Aeronautical Engineering) from Imperial College of Science and Technology and has a Master of Business Administration from the Graduate School of Business, Stanford University. Mr Wee is a Fellow of the City and Guilds of London Institute.

From 2001 to 2011, Mr Wee was a Member of Parliament for the Ang Mo Kio Group Representative Constituency in Singapore.