KOH BROTHERS ECO ENGINEERING LIMITED



(Unique Entity Number: 197500111H) (Incorporated in Singapore)

PROXY FORM

IMPORTANT

- The Annual General Meeting is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of the Notice of Annual General Meeting and this Proxy Form will not be sent to members. Instead, the Notice of Annual General Meeting and this Proxy Form will be sent to members by electronic means via publication on the Company's website at the URL https://www.sgx.com/securities/company-annual.php. The Notice of Annual General Meeting and this Proxy Form will also be made available on the SGX website at the URL https://www.sgx.com/securities/company-annual.php. Alternative arrangements relating to attendance at the Annual General Meeting value electronic means (including arrangements by which the meeting can be electronically accessed via live audio-visual webcast or live audio-only stream), submission of questions to the Chairman of the Annual General Meeting in advance of the Annual General Meeting, addressing of substantial and relevant questions prior to the Annual General Meeting and voting by appointing the Chairman of the Annual General Meeting as proxy at the Annual General Meeting, are set out in the accompanying Company's announcement dated 11 April 2022. This announcement may be accessed at the Company's website at the URL https://www.sgx.com/securities/company-announcements.

 To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the Annual General Meeting in person. A member (whether
- https://www.sgx.com/securities/company-announcements.

 To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the Annual General Meeting in person. A member (whether individual or corporate) must appoint the Chairman of the Annual General Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting if such member wishes to exercise his/her/its voting rights at the Annual General Meeting. In appointing the Chairman as proxy, a member must give specific instructions as to voting, or abstentions from voting, in the proxy form, failing which the appointment will be treated as invalid.

 This Proxy Form is not valid for use by investors holding shares in the Company ("Shares") through relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore) ("Investors") (including investors holding through Central Provident Fund ("CPF") and Supplementary Retirement Scheme ("SRS") ("CPF/SRS investors")) and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify voting instructions. A CPF/SRS investor who wishes to vote should approach his/her CPF Agent Bank or SRS Operator by 5.00 p.m. on 14 April 2022, being 7 working days before the date of the Annual General Meeting, to submit his/her voting instructions.
- By submitting an instrument appointing the Chairman of the Annual General Meeting as proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 11 April 2022.
- Please read the notes overleaf which contain instructions on, inter alia, the appointment of the Chairman of the Meeting as a member's proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting.

I/We, _	[Name]		(NRIC/Passpo	ort/Co Reg No.J	
of				(Address)	
Genera (the "M	a member/members of Koh Brothers Eco Engineering Limited (the "Company"), here al Meeting as my/our proxy to attend, speak and vote for me/us on my/our behalf at the feeting") to be convened and held by way of electronic means on Tuesday, 26 April 2022 Inment thereof in the following manner:	Annual Gei	neral Meeting o	f the Company	
to be p please Chairm in resp to absi	will be conducted by poll. If you wish the Chairman of the Meeting as your proxy to cast all proposed at the Meeting, please indicate with a "\sqrt "in the "For" or "Against" box provided indicate the number of votes "For" or "Against" in the "For" or "Against" box provided in man of the Meeting as your proxy to abstain from voting on a resolution, please indicate sect of a resolution. Alternatively, please indicate the number of shares that the Chairmatain from voting in the "Abstain" box provided in respect of that resolution. In the absetion, the appointment of the Chairman of the Meeting as your proxy for that resolution with the section of the Chairman of the Meeting as your proxy for that resolution with the section with the section of the Chairman of the Meeting as your proxy for that resolution with the section with the section of the chairman of the Meeting as your proxy for that resolution with the section of the chairman of the Meeting as your proxy for the section with the section of the section of the chairman of the Meeting as your proxy for the section with the section of the section	in respect of the respect of the with an "\sqrt{r}" of the Me rence of specific to the means of	of that resolution that resolution. ' in the "Abstair eting as your pi cific directions	n. Alternatively, If you wish the n" box provided roxy is directed	
NO.	ORDINARY RESOLUTIONS	FOR	AGAINST	ABSTAIN	
Ordina	ary Business				
1	To receive and adopt the Directors' Statement, Audited Financial Statements and Auditors' Report for the financial year ended 31 December 2021 (Resolution 1)				
2	To declare a final dividend (Resolution 2)				
3	To re-elect Mr Tan Hwa Peng as Director (Resolution 3)				
4	To re-elect Mr Koh Choon Leng as Director (Resolution 4)				
5	To re-elect Mr Hidaka Osamu as Director (Resolution 5)				
6	To re-elect Mr Moh Wung Hee as Director (Resolution 6)				
7	To re-elect Mr Yeo Soon Keong as Director (Resolution 7)				
8	To re-elect Mr Choo Boon Lai Jeffrey as Director (Resolution 8)				
9	To approve Directors' fees (Resolution 9)				
10	To re-appoint PricewaterhouseCoopers LLP as the Auditor and to authorise the Directors to fix its remuneration (Resolution 10)				
Specia	al Business				
11	To approve the proposed renewal of the Share Issue Mandate (Resolution 11)				
12	To approve the proposed renewal of the KBGL IPT Mandate (Resolution 12)				
13	To approve the proposed renewal of the POC IPT Mandate (Resolution 13)				
14	To approve the proposed renewal of the Share Buy Back Mandate (Resolution 14)				
15	To authorise the Directors to grant awards and to allot and issue shares pursuant to the Koh Brothers Eco Engineering Limited Performance Share Plan 2017 (Resolution 15)				
Dated t	his day of 2022.			,	
	— ,		Total number of shares held		

Notes:

- 1. If the member has shares entered against his name in the Depository Register (maintained by The Central Depository (Pte) Limited), he should insert that number of shares. If the member has shares registered in his name in the Register of Members (maintained by or on behalf of the Company), he should insert that number of shares. If the member has shares entered against his name in the Depository Register and registered in his name in the Register of Members, he should insert the aggregate number of shares. If no number is inserted, this form of proxy will be deemed to relate to all shares held by the member.
- 2. To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the Meeting in person. A member will also not be able to vote online on the resolutions to be tabled for approval at the Meeting. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Meeting if such member wishes to exercise his/her/its voting rights at the Meeting. This proxy form may be accessed at the Company's website at the URL http://www.kohbrotherseco.com/html/ir_annual.php, and will also be made available on the SGX website at the URL https://www.sgx.com/securities/company-announcements. Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the proxy form, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.
- 3. This proxy form is not valid for use by Investors and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify his/her voting instructions. A CPF/SRS investor who wishes to vote should approach his/her CPF Agent Bank or SRS Operator by 5.00 p.m. on 14 April 2022, being 7 working days before the date of the Meeting, to submit his/her voting instructions.
- 4. The Chairman of the Meeting, as proxy, need not be a member of the Company.
- 5. The instrument appointing the Chairman of the Meeting as proxy must be submitted to the Company in the following manner:
 - (a) if submitted by post, be lodged at the registered office of the Company, at 11 Lorong Pendek, Koh Brothers Building, Singapore 348639 (Attn: The Company Secretary); or
 - (b) if submitted electronically, be submitted via email to the Company at kohbrotherseco-agm@complete-corp.com,

in either case, by 10.00 a.m. on 23 April 2022, being not less than 72 hours before the time appointed for holding the Meeting.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current Covid-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

- 6. The instrument appointing the Chairman of the Meeting as proxy must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing the Chairman of the Meeting is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where an instrument appointing the Chairman of the Meeting is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company), if the instrument appointing the Chairman of the Meeting as proxy is submitted by post, be lodged with the instrument of proxy or, if the instrument appointing the Chairman of the Meeting as proxy is submitted electronically via email, be emailed with the instrument of proxy, failing which the instrument may be treated as invalid.
- 7. A corporation which is a member may authorise by a resolution of its Directors or other governing body such person as it thinks fit to act as its representative at the Meeting in accordance with its Constitution and Section 179 of the Companies Act 1967 of Singapore.
- 8. The Company shall be entitled to reject the instrument appointing the Chairman of the Meeting as proxy if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument (including any related attachment) appointing the Chairman of the Meeting as proxy. In addition, in the case of shares entered in the Depository Register, the Company may reject any instrument appointing the Chairman of the Meeting as proxy lodged or submitted if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Ptel Limited to the Company.