

SIA ENGINEERING COMPANY LIMITED

(Incorporated in the Republic of Singapore)
Company Registration Number: 198201025C

NOTICE OF TRANSFER OF TREASURY SHARES

Pursuant to Rule 704(28) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SIA Engineering Company Limited wishes to announce the following transfer of treasury shares from its Share Buyback Account maintained with The Central Depository (Private) Limited:

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| Date of transfer | 17 March 2016 |
| Purpose of transfer | Pursuant to Employees' Share Option Plan |
| Number of treasury shares transferred | 11,600 |
| Number of treasury shares held before transfer | 1,680,100 |
| Number of treasury shares held after transfer | 1,668,500 |
| Percentage of the number of treasury shares against the total number of ordinary shares outstanding before transfer | 0.1498% |
| Percentage of the number of treasury shares against the total number of ordinary shares outstanding after transfer | 0.1488% |
| Value of the treasury shares transferred | S\$41,678.27 |

Date: 17 March 2016