

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Julie Ann Coates
Date of last notice	1 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Good Coates Pty Limited is the registered holder on behalf of Good Coates Family.	
Date of change	28 November 2025	
No. of securities held prior to change	3,000 shares	
Class	Fully paid ordinary shares	
Number acquired	1,000 shares	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$81.24	
No. of securities held after change	Good Coates Pty Limited is the registered holder on behalf of Good Coates Family.	4,000 shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alan John Cransberg
Date of last notice	12 July 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C> is the registered holder on behalf of Cransberg Family Investments Pty Ltd ATF the Cransberg Family Superannuation Fund (Fund). Alan John Cransberg is a beneficiary of the Fund.	
	BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C> is the registered holder on behalf of Cransberg Family Investments Pty Ltd ATF the Cransberg Family Trust (Trust). Alan John Cransberg is a beneficiary of the Trust.	
Date of change	3 December 2025	
No. of securities held prior to change	Indirect BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C> is the registered holder on behalf of Cransberg Family Investments Pty Ltd ATF the Cransberg Family Superannuation Fund (Fund). Alan John Cransberg is a beneficiary of the Fund.	3,894 shares

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	Indirect BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C> is the registered holder on behalf of Cransberg Family Investments Pty Ltd ATF the Cransberg Family Trust (Trust). Alan John Cransberg is a beneficiary of the Trust.	579 shares
Class	Unquoted rights	
Number acquired	908 rights	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil. Rights granted under Wesfarmers Non-Executive Director Equity Plan (NED Plan)	
No. of securities held after change	Indirect BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C> is the registered holder on behalf of Cransberg Family Investments Pty Ltd ATF the Cransberg Family Superannuation Fund (Fund). Alan John Cransberg is a beneficiary of the Fund.	3,894 shares
	Indirect BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C> is the registered holder on behalf of Cransberg Family Investments Pty Ltd ATF the Cransberg Family Trust (Trust). Alan John Cransberg is a beneficiary of the Trust.	579 shares
	Direct Alan John Cransberg is the registered holder of the rights in accordance with the NED Plan.	908 rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of rights under the NED Plan pursuant to the Wesfarmers Equity Plan Rules, following Mr Cransberg electing to apply 25 per cent of his pre-tax fees for the 2026 financial year to the grant of rights under the NED Plan.	

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Geoffrey Scott
Date of last notice	14 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares. CPU Share Plans Pty Limited as trustee of the Key Executive Equity Performance Plan (KEEPP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares. Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.	
Date of change	3 December 2025	
No. of securities held prior to change	Fully paid ordinary shares	
	Direct	3,796 shares
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	109,593 shares allocated under the terms of the 2019 KEEPP.

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	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	19,073 Deferred Shares allocated under the terms of the 2020 KEEPP which are vested. Of these: • 9,536 are no longer subject to a restriction on dealing; and • 9,537 remain subject to a restriction on dealing.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	123,382 shares allocated under the terms of the 2021 KEEPP. Of these: • 60,109 Performance Shares are vested and are no longer subject to a restriction on dealing; • 21,091 Deferred Shares are vested and are no longer subject to a restriction on dealing; and • 42,182 Deferred Shares are vested but remain subject to a restriction on dealing.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	146,408 shares comprised of: • 73,204 unquoted Performance Shares; and • 73,204 Deferred Shares allocated under the terms of the 2022 KEEPP, including a restriction on dealing in these shares.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	92,249 shares comprised of: • 46,700 unquoted Performance Shares; and • 45,549 Deferred Shares allocated under the terms of the 2023 KEEPP, including a restriction on dealing in these shares.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	88,042 unquoted shares comprised of: • 44,021 unquoted Performance Shares; and • 44,021 Deferred Shares allocated under the terms of the 2024 KEEPP, including a restriction on dealing in these shares.

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	Indirect CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	25,774 Performance-tested Shares
	Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.	549,777 shares
Class	Fully paid ordinary shares	
Number acquired	See 'Nature of Change' for details	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil - see 'Nature of Change' for details	
No. of securities held after change	Fully paid ordinary shares	
	Direct	3,796 shares
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	109,593 shares allocated under the terms of the 2019 KEEPP.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	19,073 Deferred Shares allocated under the terms of the 2020 KEEPP which are vested. Of these: • 9,536 are no longer subject to a restriction on dealing; and • 9,537 remain subject to a restriction on dealing.

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	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	123,382 shares allocated under the terms of the 2021 KEEPP. Of these: • 60,109 Performance Shares are vested and are no longer subject to a restriction on dealing; • 21,091 Deferred Shares are vested and are no longer subject to a restriction on dealing; and • 42,182 Deferred Shares are vested but remain subject to a restriction on dealing.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	146,408 shares comprised of: • 73,204 unquoted Performance Shares; and • 73,204 Deferred Shares allocated under the terms of the 2022 KEEPP, including a restriction on dealing in these shares.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	92,249 shares comprised of: • 46,700 unquoted Performance Shares; and • 45,549 Deferred Shares allocated under the terms of the 2023 KEEPP, including a restriction on dealing in these shares.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	88,042 shares comprised of: • 44,021 unquoted Performance Shares; and • 44,021 Deferred Shares allocated under the terms of the 2024 KEEPP, including a restriction on dealing in these shares.
	Indirect CPU Share Plans Pty Limited as trustee of the WLTP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	89,034 unquoted shares comprised of: • 44,517 Performance Shares; and • 44,517 Deferred Shares allocated under the terms of the 2025 KEEPP, including a restriction on dealing in these shares.

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	Indirect CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	25,774 Performance-tested Shares
	Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.	549,777 shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of 89,034 unquoted fully paid ordinary shares on 3 December 2025 comprised of 44,517 Performance Shares and 44,517 Deferred Shares under Mr Scott's 2025 KEEPP award, approved by shareholders at the 2025 Annual General Meeting.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A

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Interest after change	N/A
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sharon Lee Warburton
Date of last notice	5 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	S&C Warburton Pty Ltd ATF the Sharon & Chloe Warburton Superannuation Fund (Fund) is the registered holder. The beneficiaries of the Fund are Sharon Lee Warburton and Chloe Ava Warburton.	
Date of change	3 December 2025	
No. of securities held prior to change	Indirect S&C Warburton Pty Ltd ATF the Sharon & Chloe Warburton Superannuation Fund (Fund) is the registered holder. The beneficiaries of the Fund are Sharon Lee Warburton and Chloe Ava Warburton.	7,536 shares
Class	Unquoted rights	
Number acquired	1,031 rights	
Number disposed	Nil	

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil. Rights granted under Non-Executive Director Equity Plan (NED Plan).	
No. of securities held after change	Indirect S&C Warburton Pty Ltd ATF the Sharon & Chloe Warburton Superannuation Fund (Fund) is the registered holder. The beneficiaries of the Fund are Sharon Lee Warburton and Chloe Ava Warburton.	7,536 shares
	Direct Sharon Lee Warburton is the registered holder of the rights in accordance with the NED Plan.	1,031 rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of rights under the NED Plan pursuant to the Wesfarmers Equity Plan Rules, following Ms Warburton electing to apply 25 per cent of her pre-tax fees for the 2026 financial year to the grant of rights under the NED Plan.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

⁺ See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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