The following notification dated 31 October 2025 in respect of Hongkong Land Holdings Limited was lodged with the Financial Conduct Authority in the United Kingdom today:

"**HONGKONG LAND HOLDINGS LIMITED**

COMPANY BOARD AND COMMITTEE CHANGES

Hongkong Land Holdings Limited (the **'Company'**) is pleased to announce that **Alan Miyasaki** will join the Board of the Company as an Independent Non-Executive Director and **Lincoln Pan** will join the Board as a Non-Executive Director, both with effect from 1 November 2025.

Alan will also join the Audit Committee and both Alan and Lincoln will join the Investment Committee, with effect from the same date.

Alan is a Senior Managing Director and Head of Real Estate Asia Acquisitions at Blackstone. Since 2007, Alan has helped drive the establishment and growth of Blackstone's Real Estate business in Asia.

Lincoln's assumption of this role follows his appointment as CEO-designate of the Company's parent, Jardine Matheson Holdings Limited, with effect from the same date and as CEO from 1 December 2025. Lincoln was previously at PAG, the largest fully diversified alternative investment business in the Asia Pacific region, where he was a Partner and co-head of Private Equity and a member of the Group Executive Committee. Prior to that, he held the role of Chief Executive Officer, Greater China at Willis Towers Watson, served in executive roles at Advantage Partners and GE Capital, and worked at McKinsey & Company.

John Witt, Chair of the Company, said:

"I would like to welcome Alan and Lincoln to our Board. Alan brings extensive industry expertise and experience of the Asian market, which will benefit Hongkong Land and our Board. Lincoln's wealth of investment experience in the Asia Pacific region and track record of working with company boards and management teams make him extremely well-placed to contribute to our Board and to the future success of Hongkong Land.

These appointments reflect our ongoing focus on enhancing governance: we continue to strengthen the composition of our Board and Committees, improving decision-making and bringing in relevant expertise to support management as they execute the Group's strategy and build long-term shareholder value."

In connection with the above appointment, Alan Miyasaki has held directorship in the following listed company in the past five years:

Mindspace Business Parks REIT	Non-executive Director	Resigned December 2021

In connection with the above appointment, Lincoln Pan has held directorships in the following listed companies in the past five years:

Cushman & Wakefield	Non-executive Director	Resigned March 2024
Regional Express Holdings Limited	Non-executive Director	Resigned May 2025

Jonathan Lloyd
Company Secretary
Hongkong Land Holdings Limited

31 October 2025"