(Incorporated in the Republic of Singapore)

CHANGES TO THE COMPOSITION OF THE AUDIT COMMITTEE AND OTHER BOARD COMMITTEES

SIA Engineering Company Limited ("the Company") wishes to announce the retirement of Mrs Christina Ong as a Non-Executive, Independent Director and member of the Audit Committee with effect from 1 January 2023. Mrs Ong will step down as Chairman of the Nominating Committee and the Board Sustainability Committee on the same date.

Mr Tang Kin Fei, who is Chairman of the Board, a Non-Executive, Independent Director of the Company and a member of the Nominating Committee, will succeed Mrs Ong as Chairman of the Nominating Committee with effect from 1 January 2023. Mr Lim Kong Puay, who is a Non-Executive, Independent Director of the Company and a member of the Board Sustainability Committee, will be appointed as Chairman of the Board Sustainability Committee on the same date.

With the above changes, the composition of the Board and Board Committees in SIAEC with effect from 1 January 2023 will be as follows:

Board Composition	
Tang Kin Fei	Chairman, Non-Executive and Independent
Goh Choon Phong	Non-Executive and Non-Independent Director
Raj Thampuran	Non-Executive and Independent Director
Wee Siew Kim	Non-Executive and Independent Director
Mak Swee Wah	Non-Executive and Non-Independent Director
Chin Yau Seng	Non-Executive and Non-Independent Director
Chua Bin Hwee	Non-Executive and Independent Director
Lim Kong Puay	Non-Executive and Independent Director
Chong Chuan Neo	Non-Executive and Independent Director
Tan Tze Gay	Non-Executive and Independent Director
Ng Chin Hwee	Chief Executive Officer and Non-Independent Director

Board Committee	Composition
Audit Committee	Chua Bin Hwee (Chairman) Raj Thampuran Chin Yau Seng Lim Kong Puay Chong Chuan Neo Tan Tze Gay
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Raj Thampuran Mak Swee Wah Chin Yau Seng
Nominating Committee	Tang Kin Fei (Chairman) Mak Swee Wah Chong Chuan Neo
Compensation & HR Committee	Tang Kin Fei (Chairman) Goh Choon Phong Wee Siew Kim
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Ng Chin Hwee Chua Bin Hwee
Technology Advisory Committee	Raj Thampuran (Chairman) Chong Chuan Neo Ng Chin Hwee
Board Sustainability Committee	Lim Kong Puay (Chairman) Chua Bin Hwee Tan Tze Gay Ng Chin Hwee

The Board and Management of the Company record their deepest appreciation to Mrs Ong, who has served as a Director since 1 January 2014, Chairman of the Nominating Committee since 21 July 2016 and Chairman of the Board Sustainability Committee since 19 April 2022, for her invaluable guidance and significant contributions during her tenure.

BY ORDER OF THE BOARD

Lu Ling Ling
Company Secretary
27 December 2022
Singapore