



Serving Up Goodness

YEO HIAP SENG LIMITED
(Incorporated in Singapore)
(Company Registration No.: 195500138Z)

RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Yeo Hiap Seng Limited (“**YHS**” or the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following changes to the composition of the Board and Board Committees:

- (1) Mr S. Chandra Das, Deputy Chairman & Lead Independent Director, Independent & Non-executive Director, shall retire from the Board of the Company on 31 December 2021 and relinquish his positions as Chairman of the Nominating Committee and a Member of the Audit & Risk Committee and Remuneration Committee on even date.
- (2) Mr Sitoh Yih Pin, Independent & Non-executive Director, shall be appointed as Lead Independent Director and Chairman of the Nominating Committee in place of Mr S. Chandra Das with effect from 1 January 2022. Mr Sitoh, who is the current Chairman of the Remuneration Committee, shall relinquish this position on 31 December 2021 but remain as a Member of the Remuneration Committee.
- (3) Ms Luo Dan, Independent & Non-executive Director, who is a current member of the Remuneration Committee, shall be appointed as Chairman of the Remuneration Committee with effect from 1 January 2022.
- (4) Mr Mohamad Halim Bin Merican, Independent & Non-executive Director, shall be appointed as a Member of the Audit & Risk Committee with effect from 1 January 2022. Mr Merican, who is a current Member of the Remuneration Committee, shall relinquish this position with effect from 31 December 2021.

The detailed template announcement pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) containing the particulars of Mr S. Chandra Das has been released separately to the SGX-ST.

Consequent to the aforesaid changes, the composition of the Board and Board Committees will be as follows with effect from 1 January 2022:

Board of Directors

Ng Win Kong Daryl
Chairman
Non-independent & Non-executive Director

Sitoh Yih Pin
Lead Independent Director
Independent & Non-executive Director

Luo Dan
Independent & Non-executive Director

William Peter Adamopoulos
Non-independent & Non-executive Director

Goi Lang Ling Laureen
Independent & Non-executive Director

Lim Su Lin
Independent & Non-executive Director

Mohamad Halim Bin Merican
Independent & Non-executive Director

Jonathan James Yong Ze Ng
Non-independent & Non-executive Director

Audit & Risk Committee

Sitoh Yih Pin
Chairman

Goi Lang Ling Laureen
Member

Mohamad Halim Bin Merican
Member

Jonathan James Yong Ze Ng
Member

Nominating Committee

Sitoh Yih Pin
Chairman

William Peter Adamopoulos
Member

Lim Su Lin
Member

Luo Dan
Member

Remuneration Committee

Luo Dan
Chairman

Sitoh Yih Pin
Member

Goi Lang Ling Laureen
Member

By Order of the Board
Tan Pek Bhee
Company Secretary
1 December 2021