

F J BENJAMIN HOLDINGS LTD

(Company Registration No.: 197301125N)
(Incorporated in the Republic of Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of **F J Benjamin Holdings Ltd** (the “**Company**”) will be held at Meeting Room 304, Level 3, Suntec Singapore Convention & Exhibition Centre, 1 Raffles Boulevard, Suntec City, Singapore 039593 on Wednesday, 29 October 2025 at 10.30 a.m. for the following purposes:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company for the financial year (“**FY**”) ended 30 June 2025, together with the Independent Auditor’s Report thereon.
(Resolution 1)
2. To re-elect Mr Eli Manasseh (Nash) Benjamin who will be retiring pursuant to Article 102 of the Company’s Constitution and who, being eligible, offer himself for re-election as a Director of the Company.
(Resolution 2)
[See Explanatory Notes below]
3. To approve the payment of Directors’ fees of up to S\$152,000 for the financial year ending 30 June 2026 (FY2025: up to S\$152,000).
(Resolution 3)
4. To re-appoint Messrs Ernst & Young LLP as the Independent Auditor of the Company and to authorise the Directors of the Company to fix their remuneration.
(Resolution 4)
5. To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolution as Ordinary Resolution, with or without any modifications:

6. **Authority to allot and issue shares**

That pursuant to Section 161 of the Companies Act 1967 of Singapore (“**Companies Act**”) and Rule 806 of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) Listing Manual Section B: Rules of Catalist (“**Catalist Rules**”), the Directors of the Company be authorised to:

- (a) (i) allot and issue shares in the capital of the Company (“**Shares**”) whether by way of bonus issue, rights issue or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to, the creation and issue of (as well as adjustments to) securities, options, warrants, debentures or other Instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

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- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution does not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below) ("**Issued Shares**"), of which the aggregate number of Shares to be issued other than on a *pro-rata* basis to the existing shareholders of the Company (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) does not exceed 50% of the total number of Issued Shares;
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares (including Shares to be issued pursuant to the Instruments) that may be issued under sub-paragraph (1) above, the percentage of Issued Shares shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Resolution is passed, after adjusting for:
 - (a) new Shares arising from the conversion or exercise of the Instruments or any convertible securities;
 - (b) (where applicable) new Shares arising from exercising of share options or vesting of share awards, provided that such share options or share awards (as the case may be), were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
 - (c) any subsequent bonus issue, consolidation or subdivision of Shares,adjustments in accordance with sub-paragraph 2(a) or 2(b) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the requirements imposed by the SGX-ST from time to time and the provisions of the Catalist Rules for the time being in force (in each case, unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Companies Act and the Constitution for the time being of the Company; and

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- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force (i) until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier; or (ii) in the case of Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such Shares in accordance with the terms of the Instruments.

(Resolution 5)

[See Explanatory Notes below]

By Order of the Board

Wendy Isabel Wong Pei Fern
Company Secretary
Singapore, 14 October 2025

EXPLANATORY NOTES:

Ordinary Resolution 2 in item 2 above is to re-elect Mr Eli Manasseh (Nash) Benjamin who will be retiring pursuant to Article 102 of the Constitution of the Company.

Mr Eli Manasseh (Nash) Benjamin will, upon re-election as a Director of the Company, remain as the Executive Chairman of the Company.

Please refer to sections entitled “Board of Directors”, “Directors’ Statement” and “Information on Director seeking Re-election” in the Company’s Annual Report 2025 for the detailed information on Mr Eli Manasseh (Nash) Benjamin.

Ordinary Resolution 5 in item 6 above, if passed, will empower the Directors of the Company, effective until the conclusion of the next Annual General Meeting (“AGM” or the “Meeting”) of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding, in total, 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to 50% may be issued other than on a *pro-rata* basis to shareholders of the Company.

For determining the aggregate number of Shares that may be issued, the total number of issued Shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent bonus issue, consolidation or subdivision of Shares.

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NOTES:

1. The AGM will be held, in a wholly physical format, at Meeting Room 304, Level 3, Suntec Singapore Convention & Exhibition Centre, 1 Raffles Boulevard, Suntec City, Singapore 039593 on Wednesday, 29 October 2025 at 10.30 a.m.. **There will be no option for shareholders to participate virtually.**

Members may participate in the AGM by:

- a) attending the AGM in person;
- b) voting at the AGM (i) themselves; or (ii) through their duly appointed proxy(ies); and/or
- c) submitting questions in advance of, or at, the AGM,

details as set out in the paragraphs below.

2. A printed copy of the Company's Annual Report 2025, which contains the Notice of AGM and the instrument appointing a proxy or proxies ("**Proxy Form**"), will be sent by post to members of the Company. These documents are also available to access and download from the Company's corporate website at the URL <https://fjbenjamin.com/pages/corporate-announcements> and the SGXNet at the URL <https://www.sgx.com/securities/company-announcements>.

3. Voting, or Submission of Proxy Form to Vote, at the AGM:

- a) A member who is not a relevant intermediary* is entitled to attend and appoint not more than two (2) proxies to attend, speak and vote at the AGM. Where such member appoints two (2) proxies, he/she should specify the proportion of his/her shareholding (expressed as a percentage of the whole) to be presented by each proxy in the Proxy Form.
- b) A member who is a relevant intermediary* is entitled to attend and appoint more than two (2) proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Where such member appoints more than two (2) proxies, the appointments shall be invalid unless the member specifies the number of Shares in relation to which each proxy has been appointed.

* "**Relevant intermediary**" has the meaning ascribed to it in Section 181 of the Companies Act.

- c) A member (whether individual or corporate) who wishes to exercise their votes can either vote on the resolutions to be tabled for approval at the AGM in person or appointing proxy(ies) or the Chairman of the Meeting as proxy to cast votes on his/her/its behalf. In appointing the Chairman of the Meeting as proxy, a member of the Company must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which, the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.
- d) A proxy need not be a member of the Company.

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- e) A member who wishes to submit a Proxy Form must complete and sign the Proxy Form, before submitting it in the following manner:

- i) by post to the Company's Share Registrar, **B.A.C.S. Private Limited, 77 Robinson Road, #06-03 Robinson 77, Singapore 068896**; or
- ii) by scanning and sending it via email to **main@zicoholdings.com**,

as soon as possible, in either case, at least forty-eight (48) hours before the time fixed for the AGM, i.e. **no later than 10.30 a.m. on 27 October 2025**.

Members are strongly encouraged to submit completed Proxy Forms electronically via email.

- f) Completion and return of the Proxy Form shall not preclude a member from attending, speaking and voting at the AGM if he/she so wishes. Any appointment of the proxy(ies) for the AGM shall be deemed to be revoked if the member attends the AGM in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the Proxy Form to the AGM.
- g) Investors who hold their Shares through relevant intermediaries as defined in Section 181 of the Companies Act (including Central Provident Fund ("**CPF**") members and/or Supplementary Retirement Scheme ("**SRS**") investors and holders under depository agents) and who wish to exercise their votes by appointing the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including their respective CPF Agent Banks, SRS Operators or depository agents) to submit their voting instructions in the Proxy Forms **by 10.30 a.m. on 17 October 2025**.
- h) A depositor shall not be regarded as a member of the Company entitled to attend, speak and vote at the AGM unless his/her name appears on the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore) maintained by The Central Depository (Pte) Limited not less than seventy-two (72) hours before the time fixed for the AGM.

4. **Submission of Questions:**

- a) Members can submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM, at the AGM itself.
- b) Members can also submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM in advance of the AGM **by 10.30 a.m. on 22 October 2025** (the "**Cut-Off Time**") in the following manner:
 - i) by post to the Company's Share Registrar, **B.A.C.S. Private Limited, 77 Robinson Road, #06-03 Robinson 77, Singapore 068896**; or
 - ii) via email to **main@zicoholdings.com**.
- c) Members who submit questions in advance of the AGM should provide their full name, address, contact number, email, shareholding type and number of Shares and the manner of which they hold such Shares for verification purposes.

The Company will not be able to answer questions from persons who provide insufficient details to verify his/her/its shareholders status.

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- d) The Company will endeavour to address all substantial and relevant questions related to the resolutions to be tabled for approval at the AGM received from shareholders before or at the AGM. Responses to substantial and relevant questions received from shareholders by the Cut-Off Time will be posted on the SGXNet and the Company's corporate website **by 10.30 a.m. on 25 October 2025**, being at least forty-eight (48) hours prior to the closing date and time for the lodgement of the Proxy Form. The Company will address any subsequent clarifications sought, or substantial and relevant follow-up questions (which are related to the resolutions to be tabled for approval at the AGM) received after the Cut-Off Time which have not already been addressed prior to the AGM, as well as those substantial and relevant questions received at the AGM, at the AGM itself. Where substantially similar questions are received, the Company will consolidate such questions and consequently not all questions may be individually addressed.
- e) The Company will, within one (1) month after the date of the AGM, publish the minutes of the AGM on SGXNet and the Company's corporate website, and the minutes will include the responses to substantial and relevant questions received from shareholders which are addressed during the AGM.

PERSONAL DATA PRIVACY:

By submitting a proxy form appointing the Chairman of the Meeting as proxy to attend, speak and vote at the Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of the appointment of the Chairman of the Meeting as proxy for the Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the **"Purposes"**), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Photographic, sound and/or video recordings of the Meeting may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the Meeting. Accordingly, the personal data of a member of the Company (such as his name, his presence at the Meeting and any questions he may raise or motions he propose/second) may be recorded by the Company for such purpose.

*This notice has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the **"Sponsor"**).*

*This notice has not been examined or approved by the Singapore Exchange Securities Trading Limited (the **"SGX-ST"**) and the SGX-ST assumes no responsibility for the contents of this notice, including the correctness of any of the statements or opinions made or reports contained in this notice.*

The contact person for the Sponsor is Ms Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.