
NOTICE OF EXTRAORDINARY GENERAL MEETING

NORDIC GROUP LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number 201007399N)

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting ("**EGM**") of Nordic Group Limited (the "**Company**") will be held by electronic means on 7 January 2022 at 2.30 p.m. for the purpose of considering and, if thought fit, passing, with or without modifications, the following resolution:

*Unless otherwise defined herein, all capitalised terms herein shall bear the same meanings as ascribed to them in the Circular to Shareholders dated 23 December 2021 issued by the Company (the "**Circular**").*

ORDINARY RESOLUTION

That approval be and is hereby given for:

- (a) the Offer to be undertaken on the terms and conditions to be set out in the offer document(s) containing the terms of the Offer to be issued by the Offeror or on the terms and conditions of any revised or extended Offer as the Directors of the Company may consider necessary, desirable or expedient;
- (b) the acquisition of Starburst Shares whether pursuant to the Offer or otherwise, such as pursuant to on-market or off-market purchases, during the period of the Offer or thereafter, in such manner and on such terms and conditions (including any revised Offer Price) as the Directors of the Company may consider necessary, desirable or expedient; and
- (c) the performance, completion and doing of all such acts and things (including approving, amending, modifying, supplementing and executing all such documents as may be required), as the Directors of the Company may consider necessary, desirable or expedient to give effect to the Offer and this Ordinary Resolution.

By Order of the Board

Chia Meng Ru
Company Secretary
Singapore, 23 December 2021

Notes:

1. The EGM will be convened and held by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this Notice of EGM will not be sent to members. Instead, this Notice of EGM will be sent to members by electronic means via publication on SGXNet and the Company's website.

2. **Registration to Participate in the EGM**

The proceedings of the EGM will be broadcasted "live" through an audio-and-video webcast and an audio-only feed.

Members who wish to participate in the EGM by observing and/or listening to the EGM proceedings through a "live" audio-visual webcast or "live" audio-only stream must pre-register by sending an email to ir@nordicgrouplimited.com no later than **2.30 p.m. on 4 January 2022** ("**Registration Cut-Off Date**") (being 72 hours before the time fixed for the EGM). Members will be required to provide their name, NRIC/Passport/Company Registration number, shareholding type, mobile telephone number and email address in the said email.

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Upon successful registration, authenticated members will receive an email by **12.00 noon on 5 January 2022** which will contain a unique user ID and password, the link to access the "live" audio-visual webcast and a toll-free telephone number to access the "live" audio-only stream of the EGM proceedings ("**Confirmation Email**").

Members who do not receive the Confirmation Email by **12 noon on 5 January 2022** but who have registered by the Registration Cut-Off Date, should contact Mr. Tee Wee Chuan at +65 8204 9104 or weechuan_tee@nordicgroup.com during office hours from 9.00 a.m. to 4.00 p.m., Monday to Friday.

Investors holding Shares through relevant intermediaries (as defined in Section 181 of the Companies Act) ("**Investors**"), including investors holding Shares through the Central Provident Fund or Supplementary Retirement Scheme ("**CPF/SRS investors**"), who wish to participate in the EGM by observing and/or listening to the EGM proceedings through a "live" audio-visual webcast or "live" audio-only stream should approach their relevant intermediary (including their CPF Agent Bank or SRS Operator) as soon as possible in order for the relevant intermediary to make the necessary arrangements for their participation in the EGM.

PHYSICAL ATTENDANCE OF THE EGM WILL NOT BE PERMITTED.

3. Prior submission of questions

Members will not be able to ask questions during the "live" audio-visual webcast or "live" audio-only stream of the EGM. All members may submit questions relating to the business of the EGM no later than **6.00 p.m. on 30 December 2021**:

- (a) by email to ir@nordicgrouplimited.com; or
- (b) by post to the Company's Share Registrar, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte Ltd) at 80 Robinson Road #11-02 Singapore 068898.

To ensure that questions are received by the Company by the stipulated deadline, members are strongly encouraged to submit questions by email.

When sending questions, members should also provide their full name and NRIC/Passport/Company Registration number for verification. Mobile telephone numbers provided will help the Company to reach out more easily if clarification is required.

Investors who wish to submit questions relating to the business of the EGM should approach their relevant intermediary (including their CPF Agent Bank or SRS Operator) as soon as possible in order for the relevant intermediary to make the necessary arrangements for the submission of questions.

The Company will endeavour to address substantial and relevant questions relating to the ordinary resolution tabled for approval at the EGM by publication on SGXNet and the Company's website by 2 January 2022.

4. Voting by Proxy

Members (whether individual or corporate) who wish to exercise their votes must submit a proxy form to appoint the Chairman of the Meeting to vote on his/her/its behalf:

- (a) if by post, the proxy form must be received by the Company's Share Registrar, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte Ltd) at 80 Robinson Road #11-02 Singapore 068898; or
- (b) if by email, the proxy form must be received at ir@nordicgrouplimited.com,

in either case, by **2.30 p.m. on 4 January 2022** (being 72 hours before the time fixed for the EGM).

A member who wishes to submit the proxy form must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

Members are strongly encouraged to submit completed proxy forms electronically via email to ir@nordicgrouplimited.com to ensure that they are received by the Company by the stipulated deadline.

Where members appoint the Chairman of the Meeting as their proxy, they must give specific instructions as to voting, or abstentions from voting, in respect of the resolution in the proxy form, failing which the appointment of the Chairman of the Meeting as proxy for the resolution will be treated as invalid.

The Chairman of the Meeting, as proxy, need not be a member of the Company.

The proxy form is not valid for use by Investors and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify his/her voting instructions. A CPF/SRS investor who wishes to vote should approach his/her CPF Agent Bank or SRS Operator at least seven working days before the date of the EGM to submit his/her voting instructions. This is so as to allow sufficient time for the respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the Meeting to vote on their behalf by **2.30 p.m. on 4 January 2022**.

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PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representatives to attend, speak and vote at the EGM of the Company and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the EGM of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM of the Company (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.