

Company Reg. No.198001852R (Incorporated In the Republic of Singapore)

### NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Company will be held at Warren Golf and Country Club Conference Room 1 & 2 (Level 2), 81 Choa Chu Kang Way, Singapore 688263 on 26 October 2016 at 9:30 a.m. to transact the following business:

#### **ORDINARY BUSINESSES**

- To receive and adopt the Directors' Statement and Audited Accounts of the Company for the financial year ended 30 June 2016 together with the Auditors' Report thereon.
- To re-elect Mr Harish Parameswar pursuant to Article 102 of the Company's Constitution. [See Explanatory Note (i)]
- 3. To re-elect Mr Anil Dhanpatalal Agrawal pursuant to Article 102 of the Company's Constitution. [See Explanatory Note (i)]
- **Resolution 3**

**Resolution 1** 

**Resolution 2** 

- 4. To re-elect Mr Teo Boon Tieng pursuant to Article 102 of the Company's Constitution. [See Explanatory Note (i)]
- **Resolution 4**

To re-elect Mr Peter Moe pursuant to Article 102 of the Company's Constitution. 5. [See Explanatory Note (i)]

- **Resolution 5**
- To note that Mr Yeo Siang Thong will be retiring pursuant to Article 102 of the Company's Constitution and will not be 6. seeking re-election.
- To approve the payment of Directors' fees of up to \$\$300,000 for the financial year ending 30 June 2017, to be paid quarterly in arrears. To re-appoint Nexia TS Public Accounting Corporation as the Company's Auditors and to authorise the Directors to fix 8.
- Resolution 6
- their remuneration.
- Resolution 7
- To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

### **SPECIAL BUSINESSES**

- 10. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution, with or without modifications: That pursuant to Section 161 of the Companies Act, Cap. 50 (the "**Act**") and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:
  - (a) (i) issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or
    - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation or issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and
  - (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors of the Company while this Resolution was in force, provided always that:
    - $the aggregate \, number \, of \, shares \, (including \, shares \, to \, be \, is sued \, pursuant \, to \, this \, Resolution \, shall \, not \, exceed \, 50\% \, and \, the \, this \, Resolution \, shall \, not \, exceed \, 50\% \, and \, the \, this \, Resolution \, shall \, not \, exceed \, 50\% \, and \, the \, this \, Resolution \, shall \, not \, exceed \, 50\% \, and \, the \, this \, th$ of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (ii) below), of which the aggregate number of shares to be issued other than on a pro rata basis to the Shareholders of the Company shall not exceed 20% of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with subparagraph (ii) below):
    - (ii) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (i) above, the total number of issued shares (excluding treasury shares) shall be based on the total number of issued shares in the Company at the time of the passing of this Resolution, after adjusting for:
      - new shares arising from the conversion or exercise of any convertible securities;
      - new shares arising from exercising share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution; and
      - any subsequent bonus issue, consolidation or subdivision of shares;
    - (iii) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and (iv) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the
    - conclusion of the next Annual General Meeting or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier" [See Explanatory Note (ii)]

**Resolution 8** 

By Order of the Board Tan Swee Gek

Company Secretary 11 October 2016

# **Explanatory Notes:**

The effect of the Ordinary Resolution 2, 3, 4 and 5 above, is to re-elect the director of the Company who was appointed as an additional director. Pursuant to Article 102 of the Company's Constitution, such director so appointed shall hold office only until the next Annual General Meeting and shall then be eligible for re-election.

 $Mr\ Harish\ Parameswar\ will\ upon\ re-election\ as\ a\ Director\ of\ the\ Company,\ remain\ as\ an\ Independent\ Director,\ Non-Executive\ Chairman$ of the Board, a member of the Audit Committee, a member of the Nominating Committee and a member of the Remuneration Committee. Mr Harish Parameswar is considered independent for the purposes of Rule 704(7) of the Listing Manual of the SGX-ST ("Listing Manual").

Mr Anil Dhanpatlal Agrawal will upon re-election as a Director of the Company, remain as an Executive Director of the Company.

Mr Teo Boon Tieng will upon re-election as a Director of the Company, remain as an Independent Director of the Company, chairman of the Audit Committee, a member of the Nominating Committee and a member of the Remuneration Committee. Mr Teo Boon Tieng is considered independent for the purposes of Rule 704(7) of the Listing Manual.

Mr Peter Moe will upon re-election as a Director of the Company, remain as an Independent Director of the Company, chairman of the Nominating Committee, chairman of the Remuneration Committee and a member of the Audit Committee. Mr Peter Moe is considered independent for the purposes of Rule 704(7) of the Listing Manual.

The Ordinary Resolution 8 above, if passed, will empower the Directors of the Company from the date of this Meeting until the date of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant instruments convertible into shares and to issue shares pursuant to such instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares), of which up to 20% may be issued other than on a pro rata basis to shareholders.

For the purpose of determining the aggregate number of shares that may be issued, the percentage of issued shares in the capital of the Company will be calculated based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of the Instruments or any convertible securities, the exercise of share options or the vesting of share awards outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent consolidation or subdivision of shares.

## Notes:

- 1. (a) Except for a member who is a relevant intermediary (as defined under Section 181 of the Act), a member of the Company entitled to attend and vote at the general meeting is required to appoint one or two proxies to attend and vote in his stead.
  - (b) A member of the Company who is a relevant intermediary may appoint more than two proxies to attend and vote at the general meeting, but such proxies must be appointed to exercise the rights attached to a specified number of shares.
- A proxy need not be a member of the Company.
- The instrument appointing a proxy or proxies shall in the case of an individual, be signed by the appointor or his attorney, and in the case of a corporation shall be either under the Common Seal or signed by its attorney or a duly authorised officer on behalf of the
- The instrument appointing a proxy or proxies must be deposited at the Company's registered office at 58 Sungei Kadut Drive Singapore 729572 not less than 48 hours before the time appointed for holding the Annual General Meeting.
- A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time fixed for holding the Annual General Meeting in order for the Depositor to attend and vote at the Annual General Meeting.

## **Personal Data Privacy:**

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/ or any adjournment thereof, or by attending the Annual General Meeting, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the company of thethe preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/ or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty. In addition, by attending the Annual General Meeting and/or any adjournment thereof, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for any of the Purposes.