

**CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND THE BOARD
COMMITTEES OF THE COMPANY**

The board of directors (“**Board**”) of F J Benjamin Holdings Ltd (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the following changes to the composition of the Board and the board committees (“**Board Committees**”) of the Company with effect from 15 May 2026:

1. Mr Raymond Lam Kuo Wei (“**Mr Lam**”) has been appointed as the Lead Independent Director of the Company as well as a member of the Audit Committee and the Nominating and Remuneration Committee of the Company. The Board considers Mr Lam to be independent for the purposes of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist (the “**Catalist Rules**”); and
2. Mr Mark Leong Kei Wei (“**Mr Leong**”) has been appointed as an Independent Director of the Company, the Chairman of the Nominating and Remuneration Committee as well as a member of the Audit Committee of the Company. The Board considers Mr Leong to be independent for the purposes of Rule 704(7) of the Catalist Rules.

The detailed announcements containing the particulars of Mr Leong and Mr Lam in relation to their respective appointments, as required under Rule 704(6) of the Catalist Rules, have been released separately by the Company via SXGNet on 14 May 2026.

The Board would like to extend its warm welcome to Mr Leong and Mr Lam on joining the Board of the Company.

Following the above changes and with effect from 15 May 2026, the composition of the Board and the Board Committees of the Company shall be as follows:

Board of Directors

Mr Eli Manasseh Benjamin	- Executive Chairman
Mr Douglas Jackie Benjamin	- Executive Director and Group Chief Executive Officer
Mr Raymond Lam Kuo Wei	- Lead Independent Director
Mr Mark Leong Kei Wei	- Independent Director
Ms Teoh Beng Khim	- Independent Director

Audit Committee

Ms Teoh Beng Khim	- Chairman (Independent Director)
Mr Raymond Lam Kuo Wei	- Member (Lead Independent Director)
Mr Mark Leong Kei Wei	- Member (Independent Director)

Nominating and Remuneration Committee

Mr Mark Leong Kei Wei	- Chairman (Independent Director)
Mr Raymond Lam Kuo Wei	- Member (Lead Independent Director)
Ms Teoh Beng Khim	- Member (Independent Director)

BY ORDER OF THE BOARD

Wendy Isabel Wong Pei Fern
Company Secretary
14 May 2026

This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.