RESULTS OF THE 39th ANNUAL GENERAL MEETING HELD ON 23 JULY 2021

SIA Engineering Company Limited (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting ("**AGM**") dated 1 July 2021 were put to, and duly passed, by poll vote at the AGM held on 23 July 2021.

(I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Ordinary Resolution 1 Adoption of the Directors' Statement, Audited Financial Statements and the Auditors' Report	896,376,765	896,291,165	99.99	85,600	0.01
Ordinary Resolution 2.1 Re-election of Mr Manohar Khiatani	896,552,165	894,358,731	99.76	2,193,434	0.24
Ordinary Resolution 2.2 Re-election of Mr Chew Teck Soon	896,552,165	895,811,652	99.92	740,513	0.08
Ordinary Resolution 2.3 Re-election of Ms Christina Hon Kwee Fong (Mrs Christina Ong)	896,552,165	896,160,128	99.96	392,037	0.04
Ordinary Resolution 2.4 Re-election of Mr Ng Chin Hwee	896,552,165	896,160,464	99.96	391,701	0.04
Ordinary Resolution 3 Re-election of Mrs Quek Bin Hwee	896,552,165	896,466,565	99.99	85,600	0.01

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 4 Approval of Directors' fees for financial year ending 31 March 2022	896,552,165	896,466,565	99.99	85,600	0.01
Ordinary Resolution 5 Re-appointment and remuneration of Auditors	896,552,165	896,446,065	99.99	106,100	0.01
Special Business					
Ordinary Resolution 6.1 Approval for the proposed renewal of the Share Issue Mandate	896,552,165	895,843,751	99.92	708,414	0.08
Ordinary Resolution 6.2 Approval for the proposed renewal of the Share Plan Mandate	896,552,165	894,487,688	99.77	2,064,477	0.23
Ordinary Resolution 6.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	26,552,165	26,446,065	99.60	106,100	0.40
Ordinary Resolution 6.4 Approval for the proposed renewal of the Share Buy Back Mandate	896,462,765	896,356,665	99.99	106,100	0.01

(II) Details of parties who are required to abstain from voting on any resolution(s)

Resolution number and details	Details of parties	Total number of shares held
Ordinary Resolution 2.4 Re-election of Mr Ng Chin Hwee	Mr Ng Chin Hwee	10,000 shares
Ordinary Resolution 6.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	Singapore Airlines Limited ("**SIA**")	870,000,000 shares
	Mr Ng Chin Hwee	10,000 shares

The following persons were requested to abstain from voting on Ordinary Resolution 6.3 in respect of the proposed renewal of the Mandate for Interested Person Transactions:

(i) Temasek Holdings (Private) Limited and its associates (which include SIA and its associates); and

(ii) Mr Goh Choon Phong, Mr Chin Yau Seng and Mr Mak Swee Wah (each of whom hold an executive position in SIA) and Mr Ng Chin Hwee (who is a Director and the Chief Executive Officer of the Company).

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

(1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 4 in respect of the payment of Directors' fees for the financial year ending 31 March 2022.

(2) All employees of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 6.2 in respect of the share plan mandate for the Directors to grant awards and allot and issue shares pursuant to the SIAEC Performance Share Plan 2014 and the SIAEC Restricted Share Plan 2014.

(III) Name of firm appointed as scrutineer

Tricor Singapore Pte. Ltd. was appointed as scrutineer at the AGM.

(IV) Re-appointment of Directors to the Audit Committee

(1) Mr Chew Teck Soon, Ms Christina Hon Kwee Fong (Mrs Christina Ong) and Mrs Quek Bin Hwee were re-elected as Directors of the Company at the AGM.

(2) Mr Chew Teck Soon will continue to serve as the Chairman of the Audit Committee, as a member of the Nominating Committee and a member of the Executive Committee. Ms Christina Hon Kwee Fong (Mrs Christina Ong) will continue to serve as the Chairman of the Nominating Committee and as a member of the Audit Committee. Mrs Quek Bin Hwee will continue to serve as a member of the Audit Committee.

(3) The Board considers Mr Chew Teck Soon, Ms Christina Hon Kwee Fong (Mrs Christina Ong) and Mrs Quek Bin Hwee to be independent Directors.

More information on the above Directors can be found in the Corporate Governance (Further Information on Board of Directors) and the Additional Information on Directors Seeking Re-election sections of the Company's FY2020/21 Annual Report.

By Order of the Board

Lu Ling Ling
Company Secretary
SIA Engineering Company Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 198201025C
23 July 2021