ENVICTUS INTERNATIONAL HOLDINGS LIMITED
(Company Registration No: 200313131Z)

CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors (the "**Board**" or "**Directors**") of Envictus International Holdings Limited ("the **Company**" and together with its subsidiaries, the "**Group**") wishes to announce the following changes to the composition of the Board of Directors with effect from 18 November 2025 :-

1. Mr Chew Sun Teong has been appointed as Non-Executive Non-Independent Director of the Company.

2. Mr Benjamin Teo Jong Hian has been appointed as Alternate Director to Mr Chew Sun Teong.

Consequent to the above changes, the composition of the Board of Directors with effect from 18 November 2025 shall be as follows :-

Board of Directors	
Dato' Jaya J B Tan	Executive Chairman and Group Chief Executive Officer
Mr Chew Sun Teong	Non-Executive Non-Independent Director
Mr Teo Chee Seng	Non-Executive Non-Independent Director
Mr Yap Wai Ming	Independent Director
Ms Teo Siew Geok	Independent Director
Mr Ng Siew Hoong	Independent Director
Mr Tan San Ming	Alternate Director to Dato' Jaya J B Tan and Chief Operating Officer
Mr Benjamin Teo Jong Hian	Alternate Director to Mr Chew Sun Teong

The above appointments have changed the composition of Independent Directors in the Board from 60% to 50%. Pursuant to the Code, the Company has not complied with the requirement for independent Directors to make up a majority of the Board.

The Company will work towards achieving a Board where Independent Directors made up majority of the Directors. The Board will put in place processes for the selection of suitable candidates to be appointed as Independent Director to the Board. This process will be led by the Nominating Committee taking into consideration that an effective and cohesive board requires the right balance of industry knowledge, experience, core competencies, skills and professional qualifications, as well as diversity of perspectives.

Information relating to the above appointments as required under Rule 704(7) of the Listing Manual of the SGX-ST are furnished in separate announcements.

By Order of the Board
ENVICTUS INTERNATIONAL HOLDINGS LIMITED

DATO' JAYA J B TAN
Executive Chairman and
Group Chief Executive Officer

18 November 2025